



**Person Specification  
Intervention Tutor**

	<b>Essential</b>	<b>Desirable</b>	<b>Method of assessment</b>
Qualification	English & Maths to GCSE C grade or equivalent	First aid at work qualification	Application
Experience	Working in a school  Working 1:1 with students with additional educational needs, to help them to achieve to the best of their ability	Experience of working in a secondary school	Application  Application and interview
Skills	Excellent organisational and time management  Excellent interpersonal and communication  Excellent numeracy and literacy  Ability to carry out tasks without close supervision  IT literate – Microsoft office  Make accurate judgements of situations and refer to others as necessary		Application  Application and interview  Application and interview  Application and interview  Application and interview
Knowledge	Discretion in the handling of potentially sensitive		Application and interview



	<p>and confidential information</p> <p>A commitment to providing a high standard of support</p> <p>Enjoy working with students and other adults and have an enthusiastic passion for seeing students achieve and develop as young people</p>		<p>Application and assessment</p> <p>Application, interview and assessment</p>
Behaviour skills	<p>Flexible approach to working</p> <p>Willingness to display flexibility in working hours to best support the needs of the organisation</p>		<p>Application and interview</p> <p>Application and interview</p>