



Primary Class Teacher
Early years
(Maternity Cover)

KS1

Outwood Primary Academy: Lofthouse Gate

Application Pack

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Welcome Letter

Dear Applicant

Thank you for your interest in the position of Primary Class Teacher Early Years (Maternity Cover) working within the Outwood Grange Academies Trust Primary Academies.

Outwood Grange Academies Trust is an education charity that has a proven track record of revolutionary school improvement and transforming the lives of children and young people. It is very proud to be in a position to sponsor a number of primary academies and we currently have 10 primary schools in our family.

Outwood Primary Academy Lofthouse Gate	(NOR 420)	Good (July 2016)
Outwood Primary Academy Ledger Lane	(NOR 285)	Good (May 2014)
Outwood Primary Academy Kirkhamgate	(NOR 150)	Outstanding (Sept. 2014)
Outwood Primary Academy Littleworth Grange	(NOR 460)	No formal designation
Outwood Primary Academy Darfield	(NOR 175)	No formal designation
Outwood Primary Academy Greystone	(NOR 164)	No formal designation
Outwood Primary Academy Park Hill	(NOR 399)	No formal designation
Outwood Primary Academy Bell Lane	(NOR 274)	No formal designation
Outwood Primary Academy Newstead Green	(NOR 161)	No formal designation
Outwood Junior Academy Brumby	(NOR TBC)	No formal designation

Our primary academies are welcoming and supportive and have a relentless determination to provide the very best education for every child. They place children at the centre of everything it does, with a focus on creating a culture of success and a positive climate for learning.

Whilst our academies have their own identity and community, they work together as a strong, collaborative family of schools. There are many opportunities for staff to network and share expertise and practice.

We place children at the centre of everything we do, with a focus on creating a culture of success, a positive climate for learning, and increased attainment, achievement and social and emotional development. In raising standards for all children the academy will contribute to the raising of educational standards and achievement generally across the locality through the mutual sharing of knowledge, expertise, and resources from across the education, business and voluntary sectors.

This is an exciting and very rewarding role and we look forward to receiving your application.

Yours faithfully

Martyn Oliver
Chief Executive Officer

Advertisement

Primary Class Teacher Early years (Maternity Cover)
Outwood Primary Academy Lofthouse Gate
Wakefield Cluster

Outwood Grange Academies Trust is a high performing chain of primary and secondary academies in the North of England.

Our core belief is that children come first, and that every child, irrespective of their background has the right to an outstanding education.

We seek to appoint inspirational and highly motivated class teacher.

All applications will be considered.

Location – Will be located at Outwood Primary Academy Lofthouse Gate.

What we are looking for:

- are an excellent classroom teacher;
- have high expectations of yourself, colleagues and children;
- are committed to your own development;
- have good interpersonal skills;
- are creative and open to new ideas;
- can build strong working relationships
- lots of enthusiasm

We can offer you:

- a supportive working environment;
- a caring environment with children who are eager to learn and behave well;
- a highly motivated team of staff, governors and parents;
- the professional development for a firm foundation for your future career;
- a strong cross-academy collaborative approach to training, development and support.

The academies are committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. The successful applicants will be required to complete a Disclosure Application Form and to provide criminal conviction information.

Closing date: 20 November 2018

Interviews: 23 November 2018

Ethos and Vision

The Sponsors

Outwood Grange Academies Trust, as sponsor, would replicate in the Academy the outstanding educational practices it has developed in its existing institutions, with the relevant contextualisation for the primary sector, and would build on existing strengths within the predecessor school.

Outwood Grange Academies Trust Vision

That Trust places children at the centre of everything it does, with a focus on creating a culture of success, a positive climate for learning, and increased attainment, achievement and social and emotional development. In raising standards for its own children the Trust will contribute to the raising of educational standards and achievement generally across the locality through the mutual sharing of knowledge, expertise and resources from across the education, business, industry and voluntary sectors and the wider regional, national and global communities.

The whole purpose of schools is that children come first and everything that is done must reflect this single goal. The Trust's mantra is an all encompassing 'Students First'. It is an absolute priority that every student, irrespective of their starting point, succeeds and achieves. In order to do this, a high quality educational experience will be an entitlement for every student, with all parties- students, staff, parents/ carers, and the wider community working together to achieve these goals for young people within the community.

The Trust provides a high quality learning and cultural environment that inspires and motivates children and the wider community to engage/re-engage in education. The 'Students First' philosophy drives policy, practice and governance in order to achieve this.

Leadership development, succession planning, and capacity building are also major priorities for the Trust.

Targeted Professional Development

Outwood Grange Academy is a designated Teaching School and as such are Leaders in Learning recognised by SSAT, DCSF, TDA and NCSL and internationally as an institution that delivers outstanding Continuous Professional Development.

The Teaching School will support the learning and personal/professional development of all staff at the academies, designing and delivering a range of bespoke programmes. Expert practitioners will be used to lead training at all levels from classroom practice level to executive principal.

Trust staff have access to CPD, through weekly focused two hour professional development, observation, coaching, and support, to further develop innovative, creative, and imaginative practice to ensure effective learning, progress and achievement.

Person Specification

Job Title: Primary Class Teacher

Qualifications	Essential	Desirable
Qualified Teacher Status and relevant degree	✓	
Evidence of professional development		✓
Experience		
Experience within the primary phase	✓	
Experience of planning, assessment and teaching of the National Curriculum	✓	
Use of positive behaviour strategies	✓	
Subject leadership		✓
Skills		
Well organised and able to prioritise	✓	
Able to plan effectively	✓	
Good classroom management	✓	
Good personal ICT skills	✓	
Able to work as part of a team	✓	
Able to develop positive relationships with children, parents and staff in school	✓	
Able to plan, deliver and assess in accordance with the statutory requirements	✓	
Understanding of Assessment for Learning		✓
Other		
Interest in enhancing the ICT curriculum or interest in leading Literacy in school		✓
Desire to develop management skills		✓

Enthusiasm	✓	
Child centred approach to teaching and learning	✓	
Commitment to the school's aims and values	✓	
Prepared to be innovative and progress new ventures		✓
Willingness to be involved in the life of the whole school		✓

How to Apply

To apply please complete the Outwood Grange Academies Trust application form via our website by clicking on the 'Apply Now' button. Your supporting statement should address and evidence the selection criteria detailed in the Person Specification.

Successful applicants will be appointed to the Wakefield primary cluster and will work in one of the primary academies.

Closing date: 20 November 2018

Interviews: 23 November 2018

Please apply online at www.outwood.com/vacancies

Alternatively you can contact Business Manager Wayne Armstrong w.armstrong@lofthousegate.outwood.com for a hard copy application pack to be posted out.