**One2One Person Specification**

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| **Essential**It is essential candidates can provide evidence of: | **Test** | **Desirable**It is desirable candidates can provide evidence of: | **Test** |
| **Qualifications** |  |  |
| At least grade C/level 4 in English and Maths | AF/I | NVQ level 2 as a teaching assistant. | AF |
| **Experience/Skills** |  |  |
| The ability to work as part of a teamAbility to follow set cleaning proceduresBeing able to work on his/her own initiative when required Ability to undertake physical workWillingness to undertake training Ability to work without close supervisionPossess a passion for high standards in all tasksMust be self-motivatedBe able to work with children in small groups and on a 1:1 basis and within the classroom.Some knowledge of teaching basic phonic and number skills.An awareness of different learning styles. | AF/IIIIAF/IAF/IAFII | Experience of working in a schoolExperience of working with children with special educational needs.Team Teach certificationAn understanding of specific learning difficulties.e.g ADHD, Autism.Knowledge of child development.Experience of using PECS and colourful sematics. | AFAFAFAFAFAFAFAF |
| **Written Application** |  |  |
| A well-constructed legible application. | AF |  |  |
| **Communication** |  |  |
| An ability to communicate effectively Understand the importance of confidentiality  | AF/IAF/I |  |  |
| **Relationships** |  |  |
| An ability to establish good working relationships with staff and the ability to form and maintain appropriate relationships and personal boundaries with students | AF/I |  |  |
| **Equal Opportunities** |  |  |
| A commitment to equal opportunities. | AF/I | Examples of good practice from their own experience. | AF/I |
| **Criminal Record Check** |  |  |
| Willingness to provide a full Criminal Record Bureau disclosure | I |  |  |

AF= Application Form

I = Interview