



Featherstone High School

An Academy Specialising in the Sciences and Sport



CREATIVITY



SUCCESS



VERSATILITY



LEARNING



A Message from the Headteacher



Thank you for your interest in a post at Featherstone High School. We want to recruit outstanding people to help us flourish as a school.

In October 2009, Ofsted concluded that our success was down to our ability to “get the big picture right”, enabling all groups to enjoy success. We offer a wide range of GCSEs, BTECs Levels 1, 2 & 3 and A Levels. Our classes are small, 24 students in each.

We offer a far-reaching programme of enrichment activities. Year 7 students have over 50 clubs on offer each week. Our Enrichment weeks operate in the summer. We collapse our timetable and organise a vibrant programme of trips, external speakers, visiting artists and workshops to support the curriculum.

We have a strong code of behaviour and our ground rules are well understood by all and consistently applied by staff. We are committed to the view that for effective learning to take

place, there must be very clear expectations and consequences.

We operate a rigorous tracking and intervention system allowing us to monitor at an individual, class and subject level against challenging targets. Our Pupil Progress team oversee this and ensure students underachieving receive additional support.

Our use of new technology is advanced and innovative. Served by a wireless network throughout the school we have class sets of laptops and iPads and all 6th form students are issued with a Netbook.

It won't take you long to appreciate that Featherstone High School is a warm and hardworking community striving for excellence in all we do. We want children to leave school having maximised their academic progress but also to really enjoy their time with us and to leave with fond memories.

We are proud of our success. Whatever the criteria: academic, social and personal, or sporting, this is an exceptional school.

I look forward to receiving your application,

Gerry Wadwa,
Headteacher

“The curriculum is innovative, broad and balanced and provides outstanding opportunities for students”
Ofsted



About Us

Together We Achieve

At Featherstone we strive to make sure each individual realises and achieves their full potential academically, personally and socially through a rich and varied curriculum, state of the art technology and outstanding teaching and learning. We have high aspirations for all our students and encourage them to follow their dreams and achieve their goals.

Context

The school had received an Ofsted “outstanding” judgement in January 2007. We converted to academy status in December 2011 but remain very much a local community school with 78% students living within 1 mile. We serve an area of significant disadvantage in Southall, London Borough of Ealing with deprivation indices twice the national average, 44% houses classed as overcrowded and FSM eligibility of 52%.

Our school is enriched by the exciting diversity of ethnic groups and cultures and is strengthened by the fact that the vast majority of parents buy into the value of education in

providing a better life. There are 42 different first languages spoken and the majority ethnic groups are 36% Indian, 18% Pakistani and 22% Somali.

Our Success

You have the opportunity to join us at a truly exciting time as we continue to achieve **excellent A Level & GCSE results**. We are regularly placed amongst the top schools in the country for the academic progress students make. Our A Level results and **progression on to top universities** have proved beyond question that our outstanding provision is firmly embedded within our Sixth Form.

We have a very strong focus on literacy and numeracy and achieve very high levels of success in English and Maths. **Our latest 3 year average places English in the top 1% of schools in the country for progress and Maths in the top 2%.**

The science department's success led to it being featured in the highly respected Good Schools Guide.

“Featherstone High School is one of the best schools in the country in out-performing expectations for their pupils and improving their future prospects.”

Sue Williams
Chief Executive
The Schools Network



More About The School

Our Curriculum

We are very focused on delivering high quality lessons that support high academic achievement. We aim to give students a rich and rewarding education, filled with exciting and unique possibilities. Here at Featherstone we employ inspirational teachers who are motivated and passionate about their subjects. Students, irrespective of ability, are stretched and supported with their achievements celebrated.

We offer a wide range of GCSEs, BTECs Levels 1, 2 & 3 and A Levels. **Our classes are small – 24 student**

Key Stage 3 Curriculum

Key Stage 3 is the introduction to learning at Featherstone High School and as such opens our pupils minds to the Curriculum as a series of disciplines and to the joy of independent learning. We have planned an exciting and rigorous programme which supports the principles and curriculum coverage of the National Curriculum whilst also being personalised to our pupils needs and interests.

Key Stage 4 Curriculum

The Key Stage 4 curriculum starts in Year 9 which allows pupils an extra year to focus on those very important GCSE Examinations. At Featherstone High School it is our aim to keep our Key Stage 4 curriculum broad and balanced in order to keep as many subject choices as possible open pupil when they enter our sixth form.

Key Stage 5 Curriculum

At Featherstone High School pupils have the option to choose from a wide range of subjects at A Level and BTEC Level 3 and Level 2.

Our Facilities

We have excellent facilities at FHS including nine science laboratories, five art rooms, three drama studios and three music rooms, one of which has a technical suite for composition and

recording. We have two libraries providing an attractive, supportive and stimulating learning environment at the heart of the school.

The school has embraced the use of digital learning and communication. **Every student has access to a laptop at school** which enables easy communication with tutors and collaborative learning amongst peers. We have eight dedicated computer suites and every classroom has an interactive whiteboard. The Learning Resource Centre has 88 computers which students can use at different times. We have a rich online learning environment full of lessons and resources for students to study independently. Students are also able to use l pads in lessons to access the latest learning apps.

Featherstone Sports Centre is an award winning facility which offers a large five court sports hall, a 38 station fitness suite, and a floodlit astro turf and MUGA. Dance students have the use of a beautiful purpose-built studio. We also have a professional 30 foot climbing wall for students of all abilities.

Our Day

We operate a staggered day with 3 X 90 minute lessons which supports our mission to maximise learning time. Year 7 – 9 begin their day at 8.30am and finish formal lessons at 2.15pm. Year 10 and 11 students start and finish later arriving at school for a 10.30am start and 4pm finish. We believe that this staggered start has a number of benefits including maximising concentration spans in keeping with the scientific research on adolescent sleep patterns. Having run this model for 5 years, we know it also adds a calmness to our school and to the local community at start and finish times. Having fewer lessons during the day also means less movement time and more learning time.

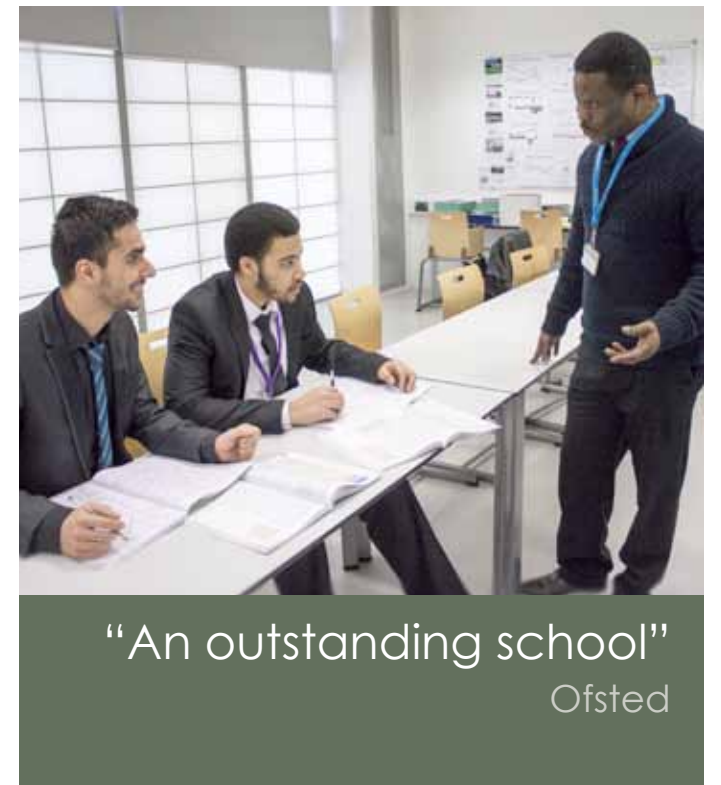
Investing in You

FHS promotes the development of all staff:

- Regular classroom observation and learning visits, following the Accelerated Learning Cycle model, with written and verbal feedback.
- Training and development opportunities at an individual level, in department and year teams and whole school.
- All department and year team meetings address issues of Teaching and Learning to share good practice.
- Opportunities to engage in whole school coaching programmes.
- Undertaking regular professional reviews of progress towards meeting targets previously set.

Twilight Training

We have identified specific Teaching and Learning areas in the School Development Plan on which we are focusing our Twilight INSET this year. All colleagues have been assigned to a Teaching and Learning Research Group focusing on one of the areas and are carrying



out school based action centred research which is reported back to colleagues. It is proving to be a very powerful model for INSET which empowers colleagues to develop their own innovative strategies and supports powerful conversations with peers.

“Students show a high level of enjoyment and interest in lessons”

Ofsted

“I like being at Featherstone because the teachers are very kind.”

Zamzam, Year 7, School Council



Working for Us

At Featherstone High we strongly believe in recruiting and retaining the best staff.

Some of the benefits we have to offer you are:

- Excellent facilities with bright working spaces
- Discounted rates on gym membership to Featherstone Sports Centre
- Staff sports events
- Employer pension contribution
- Free hot drinks throughout the day
- A laptop or tablet to assist with your teaching and planning
- Cycle to work scheme
- Child care vouchers
- A wide variety of staff social events

If you would like more information, please contact us through the details below or come and pay us a visit.



FHS is a caring, disciplined,
and fun environment.

Mr Elkon, Teacher at FHS for 12 years



Contact Us:

Featherstone High School
11 Montague Way
Southall, London
UB2 5HF

t: 020 8843 0984

f: 020 8574 3405

e: info@featherstonehigh.ealing.sch.uk

w: www.featherstonehigh.ealing.sch.uk

