

States of Jersey - Teachers Pay

Neg Body TC

General Teachers & Highlands Lecturers		
Standard Hours of Work (per annum)	Standby Included in Base Pay	Other Conditions Included in Base Pay
1660 (teachers) / 1680 (lecturers)	N	N
	Standby Payments made in addition to Base Pay	Other Payments made in addition to Base Pay*
	N	Y

*Other conditions may include, overtime, additional skill or responsibility payments

General Teachers & Highlands Lecturers				
People Link Grade/ Increment	2021 Annual Rate 0.90% (wef 01/01/21)	2021 Supply Rate 0.90% (wef 01/01/21)	2022 Annual Rate 2.90% (wef 01/01/22)	2022 Supply Rate 2.90% (wef 01/01/22)
TCH1 1 - Unqualified	£34,125	£148.75	£35,114.84	£153,0604
TCH1 2	£38,042	£165.82	£39,144.74	£170,6278
TCH1 3	£40,506	£176.56	£41,680.77	£181,6853
TCH1 4	£42,974	£187.32	£44,220.13	£192,7532
TCH1 5	£44,233	£192.81	£45,515.33	£198,4013
TCH1 6	£45,499	£198.33	£46,818.31	£204,0806
TCH1 7	£46,766	£203.85	£48,122.39	£209,7599
TCH1 8	£48,030	£209.37	£49,423.15	£215,4392
TCH1 9	£49,292	£214.87	£50,721.68	£221,0977
TCH1 10	£50,558	£220.39	£52,024.66	£226,7770
TCH1 11 - U1	£51,805	n/a	£53,307.43	n/a
TCH1 12 - U2	£52,888	n/a	£54,421.48	n/a
TCH1 13 - U3	£53,964	n/a	£55,529.31	n/a
TCH1 14 - U4	£55,048	n/a	£56,643.89	n/a
TCH1 15 - U5	£56,127	n/a	£57,754.30	n/a

People Link Grade/ Increment	2021 Annual Rate 0.90% (wef 01/01/21)	2021 Hourly Rate 0.90% (wef 01/01/21)	2022 Annual Rate 2.90% (wef 01/01/22)	2022 Hourly Rate 2.90% (wef 01/01/22)
LSUP 1 - Lunch Supervisors	£38,806	£29.75	£39,931.51	£30,6121
AET 1 - Adult Education Tutor 1	£50,558	£44.08	£52,024.66	£45,3554
AET 2 - Adult Education Tutor 2	£35,392	£30.85	£36,418.04	£31,7488
AET 3 - Adult Education Tutor 3	£28,313	£24.68	£29,133.81	£25,3990

Note - The Annual Rate for Lunch Supervisors to be used by Payroll only, based on a 25 hour week

Supplementary Allowances (Management allowances paid to a teacher for taking on management responsibility within a school)				
People Link Pay Element	Allowance	2020 Annual Rate 4.80% (wef 01/01/20)	2021 Annual Rate 0.90% (wef 01/01/21)	2022 Annual Rate 2.90% (wef 01/01/22)
Perm / Temp				
2126,2312,2315,2321	SA1	£2,697	£2,721.26	£2,800.18
2129,2318,2324	SA2	£4,943	£4,987.36	£5,131.99
2132	SA3	£7,188	£7,252.38	£7,462.70
2135	SA4	£9,885	£9,973.64	£10,262.87
2138	SA5	£12,580	£12,692.74	£13,060.83
2141	SA6	£16,178	£16,323.24	£16,796.61

Additional Allowances				
People Link Pay Element	Detail	2020 Annual Rate 4.80% (wef 01/01/20)	2021 Annual Rate 0.90% (wef 01/01/21)	2022 Annual Rate 2.90% (wef 01/01/22)
2081	Brevet Ret	£191	£193.07	£198.66
2078	Brevet	£1,131	£1,141.14	£1,174.23