

# Job Description

**Job title: Lead Practitioner – Science**

**Salary: Lead Practitioner Pay Scale 03-10 (£52,560.00-£62,509.00)**

**Start Date: Easter 2025**

**Contract Type: Full Time**

**Contract Term: Permanent**

**This Academy is committed to safeguarding and promoting the welfare of children and young people and requires all staff to share this commitment.**

## Job purpose

The Lead Practitioner – Science will promote and implement strategies for improving attainment in Science at Ormiston SWB Academy. Working in partnership with the academy leadership team and department staff the role involves both a strategic overview of subject development, alongside day to day involvement with the department. This will include activities such as coaching, planning, leadership development, modelling strong practice, data analysis, curriculum development, support with student intervention.

### 1. Key Responsibilities

- a) Model outstanding teaching to key cohorts of students
- b) Support the Science Department as needed, ensuring agreed best practice is being followed, providing extra support and capacity where it is needed
- c) Support the development of teaching capacity, working in collaboration with the academy's teaching and learning team.
- d) Undertake an academy wide role to aid staff development (specifics of the role will depend upon the candidates skillset)
- e) Work with the academy to ensure that the curriculum, delivery model and assessments being used are of the highest quality
- f) Work with academy staff to promote raised attainment and progress measures, with a progress target that shows outstanding outcomes for students
- g) Provide support to the academy leadership team and subject leaders to address underperformance within department
- h) Identify best practice in order to refine or bespoke the practice to the needs of the academy
- i) Ensure that subject knowledge, curriculum understanding and pedagogy around GCSE and A Level specifications are facilitated
- j) Take part in monitoring and review work across the academy, as required
- k) Research and evaluate innovative curricular practices and draw on research outcomes and other sources of external evidence to inform own practice and that of colleagues
- l) Contribute towards department and whole academy CPD
- m) Support with Science and academy wide recruitment
- n) Undertake other various responsibilities as directed by the line manager

# Person specification

## Qualifications

- a) Qualified to degree level and above
- b) Qualified to teach in the UK

## Experience

- a) Outstanding teacher
- b) Proven record in delivering outstanding attainment and progress
- c) Experience of identifying, implementing, monitoring and evaluating effective strategies for improving attainment
- d) Experience of leading, coaching and mentoring department teachers, as well as delivering staff training to support improved attainment and progress.

## Knowledge and skills

- a) Up to date knowledge of the department curriculum and assessment requirements
- b) Recent experience of teaching and delivering good results in a secondary school
- c) Excellent communication and presentation skills
- d) Ability to consider both the detail and the 'bigger picture'
- e) Self-motivated and resilient
- f) Effective team worker and leader

## Values

- a) Personal vision is aligned with Ormiston Academies Trust
- b) Genuine passion and a belief in the potential of every student
- c) Motivation to continually improve standards and achieve excellence above norms

## Other

- a) This post is subject to an enhanced Disclosure and Barring Service check.

*Ormiston Academies Trust is committed to safeguarding and promoting the welfare of children and young people in our academies. All successful candidates will be subject to an enhanced Disclosure and Barring Service check.*