



Inclusion Lead



Job Title: Inclusion Lead

Terms: 37 Hours per Week / 39 Weeks per Year / Permanent.

Salary: NJC Grade F
Actual <5 years' service £28,284 to £31,388
Actual >5 years' service £28,918 to £32,091

Location: South Dartmoor Community College, Balland Lane, Ashburton, Devon, TQ13 7EW

This is an exciting opportunity to join our Trust at South Dartmoor Community College. We are seeking to appoint a highly organised, enthusiastic, inspirational and resilient individual to become part of the well-respected SEND team. The successful candidate will work closely with the SENDCo in leading the TOR inclusion resource base at South Dartmoor Community College. S/He should be capable of developing excellent relationships with the students, therefore a proven record of successfully working with young people is essential. S/He will be a hard-working individual; with high expectations and an unwavering determination to get the best outcomes for students.

The College this year, secured some of the best results in the South West for student progress. It has a strong staff team in place to ensure every child is enabled to fulfil their potential including specialist teachers at all levels. We have an excellent academic record and our pastoral support is second to none. Our students report that they feel very happy and safe at the school. We are proud of our students and they are proud of their school. The relationships between staff and students are strong. Community engagement is also an important feature; we have an active Parent/Teacher Association (FOSDA—Friends of South Dartmoor Academy).

If you want to work in an inspiring, fully inclusive environment with students who want to succeed, and friendly, supportive staff, then we want to hear from you! You will join a passionate and dedicated team, and a Trust who is committed to providing professional development and opportunities for all colleagues. Part of the WeST Trust, we are an 11-18 College situated in Ashburton on the edge of Dartmoor. With impressive facilities, the college currently caters for approximately 850 students. Devon is a lovely place to live with the stunning Dartmoor and the beautiful Devon and Cornwall Coastline on your doorstep.

Westcountry Schools Trust is a multi-academy trust of 26 schools, currently employing approximately 2,500 staff and growing. We are a dynamic organisation with our students and staff at our heart. Our values inform our work and we hope you agree these are key to success:



Collaboration



Aspiration



Integrity



Compassion

Working for the Trust includes some key benefits, please see our website for full details.

If you would like to discuss the position please contact: Ian Squires, SENDCo
Email: isquires@southdartmoor.devon.sch.uk.

If you believe you can demonstrate the dedication, skills and passion required, we look forward to receiving your application. Application forms; full job description and person specification are available from www.southdartmoor.devon.sch.uk.

Completed applications should be submitted to Mrs Cleo Perry, PA to the Executive Head Teacher and HR Administrator. Email: cperry@southdartmoor.devon.sch.uk.

Closing Date: Friday 05 January 2024.

Interviews: w/c Monday 08 January 2024.

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

An enhanced DBS disclosure is required for this post.

Information about our key policies is available at: <https://www.westst.org.uk/our-policies> (this includes our DBS Policy, Child Protection and Safeguarding Policy, and Recruitment and Selection Policy).