**Grange Primary School Teaching Assistant Person Specification**

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**Job Title:** Teaching Assistant **Grade:** Scale 5

**School Line Manager:**  Senior Teacher, Class Teacher **Post No:**

**Supervisory Responsibility:** None

**Hours:** 32.5 hours per week (Term time only)

**This form lists the essential requirements needed in order to do the job. Applicants will be short-listed solely on them meeting these requirements.**

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**Essential Requirements:**

1. Experience of working with children with SEND, specifically Autism, Speech and Language delay and disorder and Communication Difficulties.
2. Experience of working 1:1 with a child in a Primary School
3. Good numeracy and literacy skills (to GCSE or equivalent).
4. Experience of general clerical/administrative work and accurate record keeping.
5. Good, clear spoken English.

***Knowledge, Skills and Abilities***

1. Be passionate about helping a child with Autism reach his full potential.
2. Enthusiastic, energetic and cheerfully motivating.
3. Creative, self-motivated and full of fun.
4. Able to insist on high standards of behaviour in an age appropriate manner.
5. Must be nurturing, calm and patient but firm.
6. Ability to deal with any challenging behaviour with kindness and empathy.
7. Be reliable, punctual and trustworthy.
8. Ability to provide necessary personal care to child including toileting.
9. Have an understanding of classroom roles and responsibilities.
10. Be able to use basic ICT including computer, audio, video equipment and photocopies and make good resources for an adapted curriculum.
11. Ability to observe, monitor and provide constructive feedback on child’s progress.
12. Able to work effectively within a team.