



STOCKSFIELD AVENUE PRIMARY SCHOOL

Recruitment Information Pack



Deputy Head Teacher Required September 2016

Stocksfield Avenue Primary School St Cuthbert's Road, Fenham Newcastle upon Tyne NE5 2DQ

Tel: 0191 2748434



Applicant Information

The Deputy Head plays a crucial role in the school working very closely with the Head teacher.

As well as the Head and Deputy we have other leaders making up our leadership team. The members of the Senior Leadership Team lead the EYFS, KS1, LKS2 and UKS2 as phase leaders and we also have a SENCO as part of this structure. Their role is hands on, ensuring that with the Head teacher the school runs smoothly and that there is good communication and consistency in approach.

The post does not include a class responsibility but will require a teaching commitment of around 2-3 days a week (booster groups, SLT release).

Our School

Stocksfield Avenue is a very popular primary school situated in the west of the City of Newcastle upon Tyne. The school is a 2 form entry with 470 pupils on roll (including 52 P.T. Nursery).

The school was rebuilt in 2008 under the PFI initiative and as such is a fantastic working environment for all staff and children.

In 2013 the school formed part of the Newcastle North West Learning Trust (NNWLT) - a partnership of 8 foundation schools. The Trust brings together over 2500 children between the ages of 3-11. We work closely with our business partners (John Lewis, Northumbria University and Newcastle Airport) and the local authority for the benefit of the schools, members of staff, children and our wider school communities.

Since our trust began we have been able to develop relationships, build stronger links with each of our business partners and share good practice, ideas and resources.

To formalise this partnership further we have taken the decision to convert the 8 schools to form a Multi Academy Trust (SMART Academy Trust).

What will this mean?

- ✓ We will each keep our own unique identity
- ✓ We will each have a Local governing Body
- ✓ We will have a CEO and a group of members and trustees who meet regularly to help ensure the schools continue to improve.
- ✓ All staff TUPE across to the MAT on existing terms and conditions

We anticipate our full conversion date will be for a September 2016 opening.



What is special about our school?

Performing arts is a strength of our school, supported by a music and drama room. We employ our own specialist music teacher and provide many opportunities for the children.

When the new school was built extensive landscaping took place and this led to the provision of many outdoor opportunities including a pond, allotments and a poly tunnel. We run forest school sessions each week and our wildlife and eco club meet regularly.



We pride ourselves on our sporting achievements and currently employ a sports coach who team-teaches in all PE lessons enabling staff to have regular intensive CPD opportunities.

CPD is given high importance and all staff are encouraged to use their skills and expertise and to play a full part in the life of the school.

Pupil's behaviour and attitudes to learning and attainment are of a high standard. Pupils enjoy school and are eager to learn.

The governing body is active and interested in the progress and development of the school, visiting regularly.

The current Trust collaborative working enables staff to share good practice, cross moderate assessments and work together on special projects.

This is an exciting time for our school and we are looking forward to finding the right candidate to fill this important role within Stocksfield Avenue.

S.E. Knowles

Sarah Knowles Head Teacher

Please feel free to view the following link for more information <u>www.stocksfield.newcastle.sch.uk</u>



Application Process

The closing date for all applications is Thursday March 10th at 4pm

Short listing will take place on Friday March 11th

Candidates will be observed teaching at Stocksfield Avenue Primary School and undertake tasks on Monday 21st March with interviews taking place on Tuesday 22nd March.

Completed applications must be sent to caroline.hopkinson@stocksfield.newcastle.sch.uk

If you do not receive confirmation of your email application within 1 working day please call Caroline (School Business Manager) on 0191 2748434 option 3

If you think you are the person for this role please complete the application form with a covering letter (no more than 2-3 sides of A4) and send to the email address above by the closing date of Thursday March 10th

An email will be sent to short-listed candidates with details of the interview process. If you have not heard from us within a week of the closing date please assume your application has not been successful.

We are offering the following dates and times as an opportunity to visit our school: Tuesday 1st March at 9.15am or 1.15pm Thursday 3rd March at 9.15am or 1.15pm Monday 7th March at 9.15am Please ring the school to organise a visit.

This appointment is with the Governing Body of Stocksfield Avenue Primary School as they are the current employers. The job description forms part of the contract of employment of the person appointed to the post. The employment contract of the successful candidate will be on the current terms and conditions laid down in the School Teacher's Pay and Conditions Document and the Conditions of Service for School Teachers in England and Wales ("the Burgundy Book") and those will remain the same once the school opens as the SMART Academy Trust, although the employment will transfer to the MAT.

