



St George's
WEYBRIDGE

Candidate Information Pack

HEAD OF RELIGIOUS STUDIES

STGEORGESWEYBRIDGE.COM



About St George's Weybridge

St George's Weybridge is a leading independent co-educational Catholic day school in Surrey for girls and boys aged 3-18.

Founded in 1869, with its distinctive Josephite ethos, St George's Weybridge has become the largest independent Catholic school in the country. Academically autonomous, the Junior School and College work together as one school, educating around 1,600 students across the two school sites. Both Schools had full ISI inspections in December 2019 and rated excellent in all categories.

St George's is proudly and unequivocally a 3-18 co-ed school where children can learn and grow into kind, polite, respectful adults. There is a perfect balance between the Junior School and the College, between academia, creativity and sport. Most important, though, is the perfect balance between the three fundamental intelligences listed here. Together, these are what make St George's unique – and what makes the children who leave us exceptional.

The distinctive ethos upheld by St George's encourages a strong sense of family where all students are valued and encouraged to fulfil their potential in an atmosphere of mutual respect and compassion. This atmosphere is extended to all families, our alumni (Old Georgians), staff, the local community and the wider world.

St George's Weybridge welcomes students from a variety of Christian denominations - it is inclusive of all faiths and none. It is our wish that during their time at St George's, our boys and girls will grow up within a community where Christian beliefs and principles are a guide for all that we do. This is evident in the liturgical life of our Schools and in the many ways we have of reaching out beyond our community. Thank you for your interest in joining the staff at St George's Weybridge. We are delighted that you are considering our School.





Working at St George's Weybridge

At St George's Weybridge, we employ a number of full and part time staff in a wide range of teaching and business posts. Our salaries are competitive and we offer a range of excellent employee benefits. Staff will undertake a full induction programme on joining St George's, and continuous professional development is actively encouraged and supported.

St George's prides itself on offering a harmonious and supportive environment for all staff and the Josephite ethos of "Coming home to school" is experienced not only by our pupils but extended also to our staff. We have clear policies about equal opportunities and do not tolerate any form of harassment or bullying.

Facilities

The grounds of St George's Weybridge are stunning, with the College sitting in 100 acres of park land and the Junior School on a 52 acre site. Both schools are supported by great road and public transport links.

The facilities offered at both schools are exceptional with many more exciting developments underway. Recent developments include:

- Activity Centre - a 6-court sports hall, climbing wall, fitness suite, dance studio, and flexible multi-use spaces.
- The Ark – a dedicated space for our Early Years pupils including modern classrooms and resource areas, IT suite, assembly room, and outdoor learning areas.
- Henderson Centre – a classroom block providing first-class teaching facilities, as well as a dedicated Common Room and classrooms for Sixth Form students.

“Joining St George's was like coming home, there is a huge sense of community. Staff are so welcoming and friendly, nothing is too much to ask. Staff always have time for you and no question is a
Joe”

“Since the first day, I've been made to feel very welcome which has enabled me to settle in very quickly. I am really happy that I now consider myself to be part of the 'Georgian family’
Lauren”





Head of Religious Studies at St George's

From April/September 2021

This is an exciting opportunity for an enthusiastic and well-qualified candidate.

Religious Studies is a dynamic Department that lies at the heart of the College, reflecting and embodying our core values. Its fundamental ambition is to develop in our students a depth of knowledge and understanding of Christianity and other major world religions while also considering and investigating alternative world views and wider philosophy.

Our students are encouraged to debate and interrogate fundamental questions about the meaning and purpose of life, right and wrong, the nature of reality and God. Ultimately, we aim to develop a sensitivity and respect for others and for different faiths and beliefs, which are vital in combatting prejudice and discrimination.

Our staff are encouraged to contribute to and enrich life at the College outside the classroom through spiritual and pastoral activities. They are also expected to play an active part in our thriving House system, which embodies and reinforces the strength of the Georgian family. The department also works closely with the Chaplaincy, identifying and enabling outreach opportunities, such as the work currently undertaken by Upper Sixth students in local primary schools. We also run a fortnightly enrichment programme for Lower Sixth students and teach non-examined Religious Studies lessons once a week to Year 11 students.

Conditions of Service

Salary is dependent on experience and qualifications. The College participates in the Teachers' Pension Scheme and adheres to statutory retirement procedures. Accommodation may be available.

Appointment procedure

Please send a completed application form and brief covering letter to Phyllida Bell, PA to the Headmistress, St George's College Weybridge, Weybridge Road, Addlestone, Surrey KT15 2QS or via email to headmistress@stgeorgesweybridge.com.

Please note, the closing date for applications is Friday 5 February but applications will be reviewed upon receipt and shortlisted candidates may be invited for remote interview (via Teams) at short notice.

St George's employs personnel who are best qualified for the post without any discrimination in favour of race, colour, gender or national origin. All staff must be able to support the Mission Statement of the school.

This job description is indicative of the nature and level of responsibilities associated with this post. It is not intended to be exhaustive. Other reasonable tasks and responsibilities may be allocated as necessary from time to time.



Benefits



Pension

Work place pension scheme currently provided by Aegon. Employee contribution between 3% and 5%. Employer contribution doubles employee contribution up to a maximum of 10% (trebling to 15% for long-serving employees). Teaching staff have access to the Teachers' Pension Scheme.

Holidays

Choose an item.



Benenden Health

A healthcare package that provides access to request private diagnosis, treatment and physiotherapy along with remote GP appointments and counselling when needed.

Discounts

Discounts on holiday camps & activities hosted at St George's Weybridge are available to all permanent staff. A number of local shops & retailers also offer discounts to St George's staff.



Fee Remission

School Fee Remission for employees' child(ren) attending either St George's College or St George's Junior School. The children of employees are subject to the same admissions assessments as other children and employment in no way guarantees that an offer of a place for your child will be made.

Life & Personal Accident Insurance

Life insurance is provided through MetLife or Teachers Pensions. In addition, insurance is in place in the event of an accident leading to permanent disability or injury.



Meals

Lunch in the dining room is provided free by the school.



Employee Loans

Staff can apply for interest free loans in the case of hardship or for training, travel costs or purchase of a bicycle.



Conditions of Employment

Initial Period of Employment

Teaching Staff: Two Terms

During the Initial Period of Employment, sick pay will be paid in accordance with current legislation.

Notice Period

One week on either side during the Initial Period of Employment, thereafter, One Term

Pre-Employment Vetting Checks

It is a condition of employment at St George's Weybridge that every applicant who accepts the offer of a job will be subject to criminal background checks through the DBS and will be required to provide documentary evidence to confirm their identity and right to work in the UK. The checks will be carried out at the School's expense. References will be taken up, including those from previous employers.

Safeguarding Children

The post-holder's responsibility for promoting and safe-guarding the welfare of children and young persons for whom he/she is responsible or with whom he/she comes into contact will be to adhere to and ensure compliance with the Safeguarding Policy Statement at all times. If, in the course of carrying out the duties of the post the post holder becomes aware of any actual or potential risks to the safety or welfare of children in the school he/she must report any concerns to the Head and/or Designated Safeguarding Lead.

Dress code

The Activity Centre Manager will be expected to wear St George's Weybridge sports kit, which will be provided by SGW.

Additional Working

There is a requirement for attending at Open Days, Carol Services, Prize Giving and occasional requirement for attending at evening events as may arise from time to time.

Place of Work

The role will be based at the College with an expectation of flexibility, when required, to work at the Choose an item.

Data Protection and Confidentiality

The post-holder will ensure Data Compliance regulations are upheld, including being familiar with current data protection legislation and associated School Privacy Notices and undertaking relevant training in data protection.

No Smoking Policy

St George's College and St George's Junior School operate a no smoking policy.



How to Apply

To find out more about the post or the school, in the first instance please contact Phyllida Bell, PA to Headmistress, for a confidential discussion:

Tel: 01932 839303

Email: pbell@stgeorgesweybridge.com

Applications are encouraged as early as possible on the enclosed form and emailed together with a covering letter to headmistress@stgeorgesweybridge.com.

Key dates

Closing date for applications:

Friday 05 February 2021

Interviews (via MS Teams)

Applications will be reviewed upon receipt and shortlisted candidates may be invited for remote interview at short notice.

Please note that before making an application for any vacancy at St George's you should familiarise yourself with our Privacy Notice, [Safeguarding Policies](#), [Recruitment Policy](#), [DBS Code of Practice and Associated Policies](#) which are available at: <http://www.stgeorgesweybridge.com/further-information/employment-opportunities>

St George's Weybridge is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.

St George's Weybridge is an Equal Opportunities Employer and a registered Educational Charity. We look forward to receiving your application.

