



**Pathfinder**

Multi Academy Trust

*Providing an excellent education from age 2 to 19*

# Teaching Assistant

**Pathfinder Multi Academy Trust  
Based at St Barnabas CE Primary School**

**Required from September 2025**

**Closing date: Friday 11th July 2025 at Midday**

**Interview date: W/C 14th July 2025**



**Pathfinder**

Multi Academy Trust



**St Barnabas**

CHURCH OF ENGLAND PRIMARY SCHOOL

Pathfinder Multi Academy Trust are seeking to recruit a highly motivated and enthusiastic Teaching Assistant to join St Barnabas CE Primary School.

The post will include General TA duties, supporting in the classroom and supporting SEND pupils.

The successful candidate will:

- Have experience of working or volunteering in a primary school setting
- Have experience of working or volunteering with SEND Pupils.
- Be caring, patient and intuitive to the needs of the child to enable them to access the curriculum as designated by the teacher
- Be able to communicate effectively with pupils and staff
- Be flexible in approach and able to adapt to working with both groups and individual pupils
- Be a hard working and resilient
- Be professional, responsible and aware of the need to maintain confidentiality
- Be supportive of the Christian ethos of the school

We can offer:

- Support from a committed, experienced and friendly staff team.
- An exciting, creative school within the Pathfinder MAT from September 2025.
- A great working environment where hardworking and dedicated staff work collaboratively as part of a creative team.
- Excellent opportunities for professional development within Pathfinder and beyond

Candidates are welcome to visit the school. Please contact the school office on 01904 936330 to arrange a visit.

## School

St Barnabas CE Primary School  
Leeman Road  
York  
YO26 4YZ

E: [office@stb.pmat.academy](mailto:office@stb.pmat.academy)  
W: <https://stbarnabasprimary.co.uk/>

## Job Title

Teaching Assistant, (TA2)

32.5 hours per week, Term Time only. Fixed Term Contract for 1 Year.

## Reports to

Headteacher

## Grade

Grade 4, Level 1-4— £25,114—£26,319

## Additional Information

Completed application forms should be posted to:

Office Manager  
St Barnabas CE Primary School  
Jubilee Terrace,  
Leeman Road  
York  
YO26 4YZ  
Or emailed to [office@stb.pmat.academy](mailto:office@stb.pmat.academy)



Pathfinder

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# About our Trust

## Providing an excellent education from age 2 to 19



**Setting the course**



**Leading the way**



**Serving and inspiring**

Formed in August 2016, Pathfinder is a successful, well-established Multi Academy Trust serving more than 6,200 children and their families across York and North Yorkshire.

We are a flourishing and supportive learning community. A partnership of like-minded Church and Community Schools, where a clear and ambitious vision of a high quality inclusive education **sets the course** and permeates across all areas of school life. Pathfinder has a proven track record of **leading the way**. We are a Trust with strong examination results, high quality teaching

and learning, an inspiring curriculum, excellent opportunities for personal development and a wide, varied programme of extra-curricular opportunities.

We understand that achievement comes in many different forms and work collectively to **serve and inspire**, nurturing aspiration and promoting excellence in all our students. We value the uniqueness and diversity of each of our schools, celebrating this distinctiveness and the contributions they make to the wider Pathfinder community.

## Pathfinder schools



**ACOMB PRIMARY SCHOOL**



**Archbishop Holgate's School**

A Church of England Academy Founded 1546



**Badger Hill**  
PRIMARY SCHOOL



**Barlow CE Primary School**

Part of the White Rose Federation - One family, branching out together



**Burton Salmon CP School**

Part of the White Rose Federation - One family, branching out together



**Chapel Haddlesey CE School**

Part of the White Rose Federation - One family, branching out together



**Clifton with Rawcliffe**



**Hempland**  
Primary School



**Heworth**  
Church of England Primary School



**Huntington**  
PRIMARY ACADEMY



**Malton School**  
A Specialist Science School



**New Earswick**  
Primary School



**Poppleton Road**  
Primary School



**Rufforth**  
Primary School  
Inspire · Care · Grow



**St Barnabas**  
CHURCH OF ENGLAND PRIMARY SCHOOL



**St Lawrence's**  
CHURCH OF ENGLAND PRIMARY SCHOOL



**Tang Hall**  
Primary School



**Welburn**  
COMMUNITY PRIMARY SCHOOL



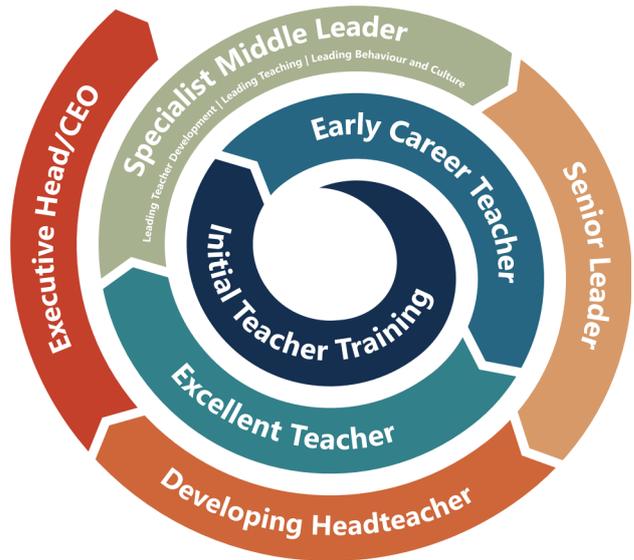
# Professional Development

The professional development of our staff is a key commitment of the Trust and we have a career pathways programme to ensure we recruit, develop and retain the very best colleagues.

## Teaching Staff

For our teaching staff, we have a career pathways programme which starts with Initial Teacher Training and progresses through to Executive Headteacher/CEO. At Pathfinder we:

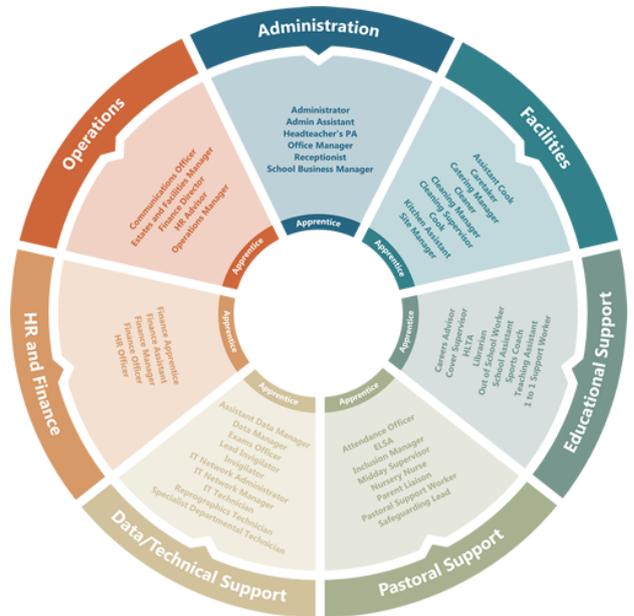
- create a bespoke pathway to develop each person's individual talents and ambitions.
- provide staff with the highest quality research-proven CPD training.
- offer access to skilled leaders and mentors.
- give staff opportunities for development from Initial Teacher Training to senior management.



## Support Staff

The support staff in our schools benefit from our Learning, Training and Development programme which aims to ensure that all staff are equipped with the necessary skills, qualifications and resources to fulfil their roles to the highest standard. At Pathfinder, our support staff will:

- be confident in fulfilling all aspects of their role to the highest level.
- act as a source of support, advice and guidance to their colleagues.
- identify any training and development needs for



## Pathfinder Teaching School Hub

Staff in our schools are able to benefit from the wide range of training and development opportunities delivered through the Pathfinder Teaching School Hub, based at Archbishop Holgate's School. As well as providing the full suite on National Professional Qualifications, the Hub and its key partners deliver a wealth of training and development opportunities for teachers at every stage of their career across our urban, rural and coastal school communities.





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# Benefits of Working at Pathfinder

**Our range of employee benefits aims to support the health and wellbeing of our staff ensuring they are valued and supported throughout their time at work.**

## Pension Scheme

You are offered membership of either Teachers' Pension Scheme, or for support staff, the Local Government Pension Scheme. As well as employees paying into the scheme (banded, based on earnings) Pathfinder also pays into the scheme on your behalf at the following rates (regardless of earnings).

### Local Government Pension Scheme

We contribute an additional 20.4% of your salary.

### Teachers' Pension Scheme

We contribute an additional 28.68% of your salary.

## Staff Benefits Platform

Our dedicated employee benefits platform Vivup provides staff with access to all of our benefits in one easy to use and convenient place.

Vivup also provides exclusive benefits through their platform and the option to spread the cost of purchasing items straight from your salary through the home and electronics and cycle to work benefits.



## CSSC Sports and Leisure

Our staff benefits scheme with CSSC gives Pathfinder staff access to over 4,500 benefits, offers and activities including savings at restaurants, cinemas, gyms, theme parks and attractions; up to 70% off shopping with thousands of online and high street retailers and free health and wellbeing portal for courses, classes and content.



## TES Magazine Subscription

All Pathfinder employees have unlimited access to the online TES magazine keeping you up to date with the latest education news, analysis and teaching and learning knowledge.



## Employee Assistance Programme

Making sure everyone at Pathfinder gets the support they need whatever their



worries, the Employee Assistance Programme provides specialist counselling and resources 24 hours a day, 365 days a year. The service is completely confidential and provides support by telephone or online from specialist call handlers and counsellors who understand the demands of working in education. You can also access:

- Emotional support and counselling
- Six sessions of in person or telephone counselling
- Access to online Cognitive Behavioural Therapy
- Specialist information on work-life balance
- Financial and legal advice

## Able Futures

As a Trust, we are subscribed to Able Futures which provides up to nine months of confidential, no cost advice, guidance and support from mental health professionals to help you cope with work while you manage a mental health condition such as anxiety, depression or stress.



## Discounted Bus Travel

As part of the First Bus Commuter Travel Club, Pathfinder employees benefit from discounts on work and leisure travel using First Bus services. The benefits include:

- Savings on discounted monthly bus tickets
- Unlimited bus travel in your chosen zone
- Tickets delivered straight the First Bus app
- Spread the cost of annual travel



## Free Will

## Writing Service

Estate planning and will writing specialists Durham

