| **Post: Assistant Director of Learning** | | |
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|  | **Criteria** | **Assessment Basis** |
| **Qualifications:** | Essential  Degree  QTS  Desirable  2:1 degree | Application |
| **Professional Experience & Understanding:** | All Essential  Understanding of:   * Relevant professional and subject pedagogy * Expected level of practice and professional responsibilities as defined by the Teacher Standards * School improvement   Experience:   * Experience of subject leadership in a secondary setting * Successful teaching as demonstrated in student outcomes * Leadership of CPD * Pastoral responsibilities | Application and Interview |
| **Professional Abilities:** | All Essential  Ability to communicate effectively to a variety of audiences  Ability to persuade and influence  Ability to communicate complex ideas simply to a wide range of audiences  Ability to manage effectively  Ability to plan effectively  Ability to evaluate  Ability to provide comprehensive reports  Ability to manage time effectively and meet deadlines | Application, Interview and Reference |
| **Personal Qualities:** | All Essential  Honesty and Integrity  High personal credibility  Passion to serve the community  Flexibility  Resilience  Embracing of accountability  Commitment to making a difference | Interview and Reference |

Where the applicant /post holder has a disability every effort will be made to make reasonable adjustments to enable them to carry out the duties of the post.