

PANGBOURNE

PERSON SPECIFICATION

Pangbourne College is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment

Job Title: Teaching/Sports Assistant [in Residence] HOCKEY OR NETBALL SPECIALIST			
Department: Academic and Sports			
	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Education, qualification and	<ul style="list-style-type: none">- GCSE level qualification in Maths, English and Science – or equivalent- Good honours degree in appropriate subject or equivalent- Experience of coaching Hockey or Netball and/or to have played at a competitive level	<ul style="list-style-type: none">- Sports coaching qualifications in two or more of our sports, to include Hockey, Netball, Rugby, Rowing or Cricket- Umpire/Referee qualifications	<ul style="list-style-type: none">- Application Form- Appropriate Certificates- References
Experience		<ul style="list-style-type: none">- Experience of Boarding Environment- To have played at County level or above in your major sport(s)- Experience of playing or coaching at a high level	<ul style="list-style-type: none">- Application Form- References- Interviews
Skills and special aptitudes	<ul style="list-style-type: none">- Ability to collaborate with colleagues- To be able to inspire and motivate others- A desire and capacity to understand the strengths and	<ul style="list-style-type: none">- Knowledge of health and safety considerations- To have an understanding of Management Information	<ul style="list-style-type: none">- Application Form- Interviews- References

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	<p>weaknesses of individual pupils along with the ability to use differentiation in styles.</p> <ul style="list-style-type: none"> - Ability to coach a variety of sports - To be an excellent communicator – written and spoken - Ability to clarify instructions for pupils - Confident literacy and numeracy skills - To be able to use ICT appropriately to support learning - Good time management skills - To be discreet and respect confidentiality 	<p>Systems and Virtual Learning Environments</p> <ul style="list-style-type: none"> - To be proficient in software packages such as Microsoft Word, Outlook, PowerPoint and Excel to support teaching and learning. 	
Personal Qualities	<ul style="list-style-type: none"> - Motivation to work with young people - Ability to form and maintain appropriate relationships and personal boundaries with young people. - Capability of maintaining high standards - A sense of humour and integrity - Calm and Patient - Can do and flexible attitude - Approachable - Compliance with College standards of appearance 		<ul style="list-style-type: none"> - Application Form - Interviews - References
Special requirements	<ul style="list-style-type: none"> - Right to work in the UK 		<ul style="list-style-type: none"> - Application Form - Interviews

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	<ul style="list-style-type: none">- Able to work Saturdays/some evenings- Promoting and safeguarding the welfare of children- Compliance with Pangbourne College Child Protection and Safeguarding Policy		<ul style="list-style-type: none">- References
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