



Tettenhall College

Appointment of Subject Leader Economics and
Business Studies for September 2019





Welcome to Tettenhall College

Founded in 1863, Tettenhall College is an independent, co-educational day and boarding school providing continuous quality education from 2 to 18 years. The College is situated in the picturesque village of Tettenhall and stands in 33 acres of stunning grounds and woods.

The commitment to providing the very best facilities is matched by the energy and passion of well-qualified staff. Small class sizes throughout the College ensure individual attention for each pupil and the flourishing international boarding houses bring a welcome global multicultural element to our community.

Recently, there has been significant investment in the School's facilities with newly refurbished boarding accommodation, a state of the art Study Centre and Sixth Form Common Room and new multi-purpose sports pitches and squash courts.

The school places a strong emphasis on development of the individual in a supportive environment and has an excellent reputation for its pastoral care. Academic results are consistently high. In 2018, three quarters of the GCSE pupils achieved a grades 9 to 4, and at A level over 50% of the cohort achieved grades A*/B. Sixth form leavers gain places at top universities and specialised art and drama schools and achieve sought-after work placements with major companies.

The School is also recognised for its support of those pupils who have additional learning needs including EAL. There is a strong commitment to providing a rich and varied extra-curricular programme and all staff who join will be expected to play a full part in its delivery.



Working with us

This is an exciting time to join the College; under the current leadership the school is progressing rapidly with the aim of becoming one of the best small independent schools in the UK. A new vision focusing on personalised education will guide the School in the next phase of its development.

Pupil numbers have recently grown by 25% and there has been a focus on improving the educational experience in the classroom with committed staff who strive to ensure that all pupils fulfil their personal best. Tettenhall College is a rewarding place to teach and pupils are motivated and keen to learn.

The School is a member of the Society of Heads, the Independent Schools Association and the Boarding Schools Association and we expect all staff to look outwards and focus on continuous professional development. For further information about the School please visit our website at www.tettenhallcollege.co.uk or see our Facebook page at www.facebook.com/tettenhallcollege.

We look forward to receiving your application.

Mr David Williams
Headmaster

The Role

Due to the retirement of the current longstanding Subject Leader of Economics and Business Studies we are seeking to appoint an enthusiastic, dynamic and talented teacher to work within and to lead the economics and business studies subject. The successful candidate must be able to teach both subjects to A-level. This may suit a teacher looking to move to leadership role, or someone with previous leadership experience. Experience of work as an examiner, curriculum development or other contributions to the fields of economics and business studies would be useful attributes.

The School offers AS and A Level Economics (OCR) and Business Studies at GCSE and A level (OCR). A 'taster' course for business studies is currently run for Year 9 pupils. The examination results are traditionally well above the national average. Last year's A level results saw 73% of students achieving a C or above in Economics, whilst 50% of students achieved a C or above in Business. Both subjects are popular with both our home and international pupils and many pupils go on to study an economics or business related course at university.

The subject has traditionally run a bi-annual tour for the Sixth Form to a European city to raise the students' awareness of manufacturing industry and the economic climate in the European context. In recent years, visits have been made to Prague, Berlin, Barcelona, Budapest and Brussels, where a wide range of businesses have been visited including car manufacturers, breweries, glassworks, and chocolatiers. GCSE pupils have visited local businesses looking at marketing and human resource management and operations and production. The subject also runs the Young Enterprise company programme which is open to year 10 and above and Shares-4-School for year 12 pupils. It is essential that the new post-holder seeks to widen the opportunities for pupils outside the classroom.

Person specification and experience:

- ◆ An excellent teacher with a passion for economics and business studies and an eagerness to share this with our pupils.
- ◆ A degree in economics / business studies/and a PGCE or equivalent.
- ◆ An ability to teach A Level economics and business studies.
- ◆ An ability to lead, inspire and manage a team of colleagues and pupils of all ages to participate in, enjoy and excel in economics and business studies
- ◆ An interest in the application of ICT to teaching and learning.
- ◆ A teacher interested in progressing his or her career through professional development with a desire to lead and develop others.
- ◆ A good communicator with pupils, parents and staff.
- ◆ An excellent role model in teaching and professional conduct.
- ◆ A clear vision and sense of purpose with a commitment to drive up performance in a non-selective school.
- ◆ A willingness to play a full part in a busy independent day and boarding school and make the most of available resources.

Key tasks and responsibilities

- ♦ To regularly monitor the work of the relevant teachers ensuring that they are adhering to policies, including marking, and following schemes of work.
- ♦ To maintain a stimulating environment within the subject area.
- ♦ To maintain efficient and effective control of the budget.
- ♦ To be aware of the teaching and developments in business studies and economics and to disseminate information to colleagues where appropriate.
- ♦ To use data effectively to identify pupil progress, and help ensure that achievement is at least in line with expectations.
- ♦ To put intervention in place, where necessary, for pupils or staff.
- ♦ To organise subject meetings to discuss pupils' work and academic outcomes and to provide minutes of these to the relevant member of the Senior Leadership Team.
- ♦ To contribute to meetings, discussions and management systems necessary to co-ordinate business studies and economics and integrate this into the work of the school as a whole.
- ♦ To prepare an annual report including development targets to present to the Headmaster, Senior Leadership Team and Chair of the Governors' Education Committee.
- ♦ To facilitate extra-curricular opportunities, appropriate educational visits and enter pupils for regional and national competitions.
- ♦ To ensure the contribution of business studies and economics to the marketing of the School at appropriate occasions including Open Days and Parent Information Evenings.
- ♦ To encourage links across the curriculum, between subjects and with other schools.

General responsibilities:

- ♦ To be a tutor in the Senior School and therefore have overall academic and pastoral responsibility for a group of pupils.
- ♦ To undertake duties and responsibilities of a teacher as directed by the Headmaster.
- ♦ To contribute to the extra-curricular programme of the College.

Boarding

We would welcome applications from teachers willing to be involved in the boarding life of the School and accommodation will be available for such a candidate.

How to apply

Closing date: 9.00am, Monday 28th January 2019

Interviews: Wednesday 6th February 2019

Salary: Commensurate with experience

The offer of the role would be made subject to receipt of references, proof of relevant qualifications, prohibition from teaching check, Enhanced Disclosure and Barring check, overseas check if appropriate and pre-placement medical assessment that are all satisfactory to Tettenhall College. Proof of entitlement to work within the United Kingdom will be required.

For any further details please contact, Mrs Nikki Phelps, PA to the Headmaster at the School by phone 01902 751 119.

To apply, please complete an employment application form and return to head@tettcoll.co.uk.

Tettenhall College is committed to safeguarding and protecting the welfare of children. An enhanced DBS check will be undertaken on the successful candidate. Full details of the School's safeguarding policies and procedures are available on the school website.