

Norwich School

Computer Science Teacher (Hg Foundation)



JOB DESCRIPTION

Job Title: Computer Science Teacher (Partnerships)
Responsible to: Director of Partnerships
Contract: Part Time, Fixed Term from 1st September 2025 to 31st August 2028

Norwich School is seeking an experienced part-time (0.5 FTE) Computer Science Teacher to join our team. The role will involve working with partner secondary schools in the Norfolk and Suffolk area, providing support and advice to Computer Science teachers in those schools and delivering lessons in those schools through a programme comprising of core curriculum delivery, inspiration events, revision booster sessions and pupil mentoring. The successful candidate will also provide support for a named link-teacher within each Partnership School, especially for those teaching Computer Science as a non-specialist.

Requirements:

- An experienced Computer Science Teacher.
- Clear ambition to support and develop the teaching of Computer Science in partner schools with entrepreneurial flair to drive project development and delivery.
- Ability to inspire, motivate, and innovate in the classroom.
- Excellent communication and interpersonal skills.

Teaching in this role involves classroom activity across years 9-11. Teaching will be based at Norwich School and in Partner Schools involved in the Hg Foundation Computer Science Scheme. The role reports to the Director of Partnerships and Head of Norwich School.

Teaching staff in this role are expected to maintain the highest standards in their working practices and should uphold the following principles taken from DFE Teachers' Standards:

Teachers make the education of their pupils their first concern and are accountable for achieving the highest possible standards in work and conduct. Teachers act with honesty and integrity; have strong subject knowledge, keep their knowledge and skills as teachers up-to-date and are self-critical; forge positive professional relationships; and work with parents in the best interests of their pupils.

Preparing and delivering challenging and stimulating lessons

- Be committed to the ethos of placing learning and scholarship at the heart of the broad education that Norwich School and its Partner Schools provide
- Have a degree in a relevant subject and have excellent command of subject knowledge
- Have due regard to different needs, including any special educational needs
- Set high standards and encourage all pupils to achieve their full potential
- Plan lessons to fit into a scheme of learning that encourages pupils to be reflective young people who are capable of handling difficult concepts and expressing profound thought

Promote good progress and outcomes for pupils

- Give feedback to pupils as to how they can improve
- Assist the programme in monitoring pupil performance including tracking, staff and parent meetings and examinations

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Fulfil wider professional responsibilities within academic departments

- Attend departmental meetings and play an active role in departmental discussion and curriculum development including contributing to schemes of work within the department, whether at Norwich School or in its Partner Schools.
- Work alongside Partner Schools' own Computer Science Departments and offer bespoke upskilling to non-specialist staff via CPD.

Fulfil wider professional responsibilities within Norwich School

- Carry out any other reasonable request by the Director of Partnerships or the Head at Norwich School or in Partner Schools.

Personal and professional conduct

A teacher associated to Norwich School is expected to demonstrate consistently high standards of personal and professional conduct. Staff will uphold the School's Christian values of love and compassion for one another in their activities and relationships.

The following statements define the behaviour and attitudes which set the required standard for teachers at Norwich School and in our Partner Schools:

- Teachers will uphold the excellent reputation of Norwich School and Partner Schools and maintain high standards of ethics and behaviour within and outside School.
- Command respect from pupils, parents and colleagues
- Adhere to school policies & procedures including professional conduct and Child Protection guidelines at Norwich School and in Partner Schools
- Teachers will have proper regard and professional regard for the ethos and aims of Norwich School and its Partner Schools and maintain high standards in terms of their own attendance and punctuality

Safeguarding

- The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share in this commitment.
- Understand and implement the Child Protection Policies of the school and attend related training.
- Promote and safeguard the welfare of children and young people and ensure that all staff and volunteers share this commitment.

Other:

- Participate in training and other learning activities as required, and in the Probation and Professional Review process.
- Undertake other similar duties and activities that fall within the band and role; and any other duties as may be reasonably required by the Director of Partnerships or the Head.

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Person Specification

	Essential	Desirable
Education and Qualifications		
Degree in area of expertise	X	
Teaching qualification		X
Maths, English & IT level 2	X	
Experience		
Experience of teaching and training	X	
Familiarity with the national curriculum for area of expertise	X	
Basic skills and competencies		
Effective teaching skills	X	
Effective assessing skills	X	
Relationship management skills	X	
Ability to work in a team and also use own initiative	X	
Proven organisational and planning skills	X	
A strong commitment to Safeguarding	X	
Excellent communication skills	X	
Personal Qualities		
A passion for learning	X	
The ability to motivate pupils	X	
Commitment to succeed	X	
Evidence of Continued Professional Development		X

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BENEFITS

Salary

The post is offered at a salary commensurate with skills, experience and qualifications.

This role will be offered on a part time basis (0.5 FTE), hours will be dependent on the needs of the role, for a fixed term from 1st September 2025 to 31st August 2028.

Pension

Teaching staff are eligible for membership of the Teacher's Pension Scheme or the APTIS Pension Scheme. Details relating to pension provision, including employer and employee contribution rates for both schemes, are available on request.

Personal Development

As a learning community, the school looks to invest in and develop staff with creative use of staff training days and optional twilight sessions. We promote a 'coaching culture', encouraging the development and use of coaching skills. We aim to be flexible in our approach, recognising that 'good' and 'effective' CPD looks different at different stages in our careers and lives. The school offers free access to online CPD providers alongside individual-specific CPD opportunities, which are generous and include use of Reading Weeks.

Healthcare

Staff may benefit from a heavily subsidised private healthcare plan. To join, a full-time member of staff has to contribute £100 per annum. The spouse and dependent children may also join the scheme at the prevailing corporate rate.

Personal Accident Insurance Scheme

Staff are eligible for free membership of the Personal Accident Insurance Scheme.

Fee Remission

The school's standard remission on tuition fees for teaching staff, currently at 50% pro rata for each child, is available if your children are admitted to Norwich School

Lunch

Staff may enjoy a complimentary lunch in the school's Refectory during term-time.

Salary Sacrifice Schemes

Norwich School offers the Cycle to Work scheme.

NOTE: Please note that Norwich School and the Lower School are located in the centre of Norwich with very limited parking. The successful candidate may apply for a parking space but success will be dependent on availability and on meeting the school's criteria for awarding parking spaces. However, the school is well served by public transport systems. Bus stops are located just outside the Cathedral gates and there are frequent services for the various Park 'n' Ride car parks as well as for other parts of the city and county. The Norwich mainline train station is only 5-10 minutes' walk from the school.