

Harrow Hong Kong Children School Shenzhen Qianhai

Information for Prospective Teachers

Thank you for your interest in Harrow Hong Kong Children School Shenzhen Qianhai (Harrow HKCS). We hope you find the information in this document helpful and we look forward to reviewing your application documents.

More information on the school website: <https://www.harrowhkcsshenzhen.cn/>

HARROW HONG KONG CHILDREN SCHOOL SHENZHEN QIANHAI 深圳前海哈罗港人子弟学校

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Educational Excellence for Life and Leadership

育以至善 • 卓以领航

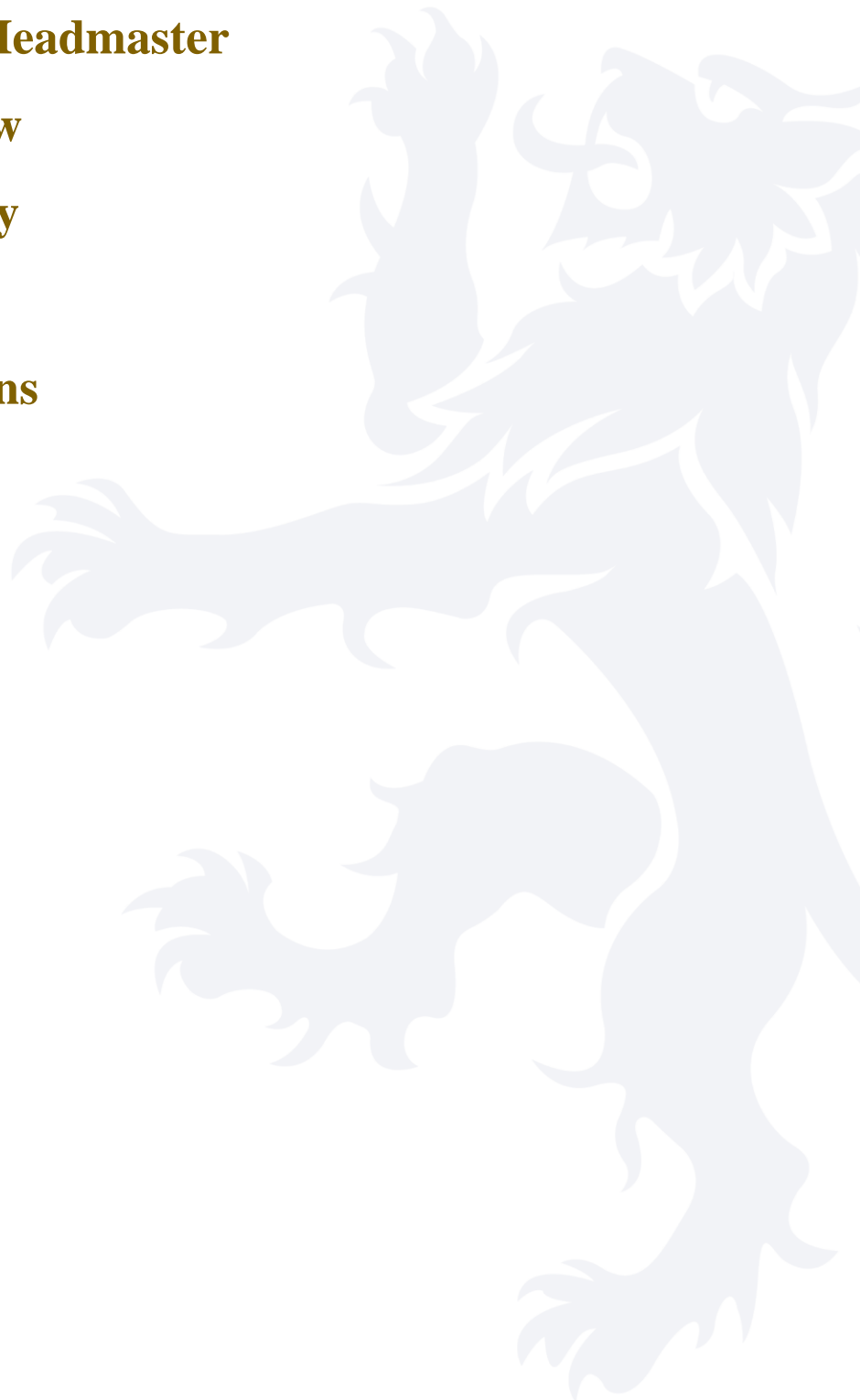
A large, stylized, light blue lion rampant is positioned on the right side of the page, facing left. The lion is depicted in a heraldic style with its front paws raised and its hind legs bent. The background is a solid dark blue.

Educational Excellence *for* Life and Leadership



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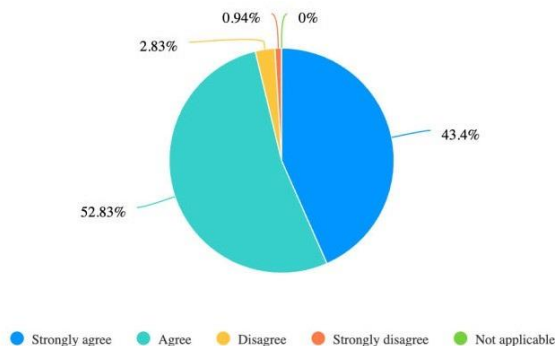


Message from Headmaster

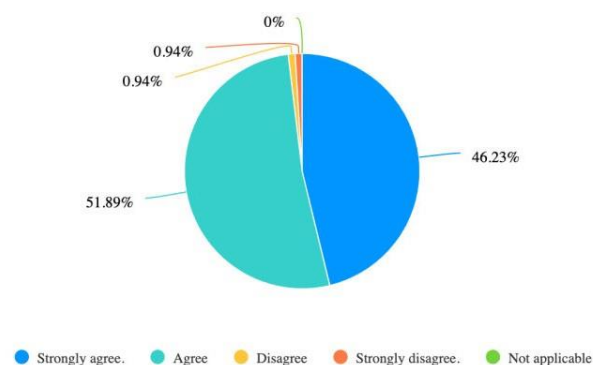
Harrow Hong Kong Children School (HHKCS) was founded with our founding 270 students in September 2023 in Qianhai, Shenzhen in Southern China. In 2024/25, our academic staff synergize in academic and pastoral matters, with educational insights accumulated from our teaching experiences in Brunei, China (Mainland), Honduras, Hong Kong (China), Italy, Japan, Oman, New Zealand, Singapore, South Africa, South Korea, Spain, Thailand, Turkey, United Arab Emirates, United Kingdom, United States and Vietnam. Now we welcome expatriate staff to take up our new positions available in the 2025/26 academic year.

Development of our School in 2024/25 is much guided by the first of the list of Harrow Standards (revised 2024) set by the AISL Group: “Leaders and leadership at all levels within the school are effective and impactful, considering the skills, knowledge and actions of those with leadership and management responsibilities.” Two corresponding questions in our latest staff stakeholder survey (October 2024) generated the following statistics of responses:

School leaders across all levels and the quality of leadership contribute to the development of positive pupil outcomes.



The school leaders promote the well-being of all pupils.



We look forward to working together with our upcoming new colleagues to bring greater excellence to our students' learning and well being starting from the 2025/26 academic year, when we expect more than 600 students to be taken care of in HHKCS.

John K. TAN (Dr.)
School Head



*S*chool Overview

The establishment of Harrow Hong Kong Children School Shenzhen Qianhai ('The School') in September 2023 is an immensely exciting moment for the Greater Bay Area (GBA). As the fourth Harrow-branded school within the region established by Asia International School Limited, the School will provide a world class educational experience. Excellence is founded upon the unique fusion of a rigorous academic programme delivered through both the Hong Kong and International Baccalaureate curricula embedded within the renowned Harrovian holistic journey forged over the past 450 years.

The School benefits from a truly 21st Century purpose-built campus in Qianhai, Shenzhen, where technology and a cutting-edge approach to teaching and learning will provide students from age 2 to 18 with every opportunity to excel, both within and beyond the classroom. Drawing on the significant resources in the GBA, the school will become an educational hub focusing on STEAM, innovation, and the nurturing of bi-literate, trilingual students (Mandarin, English and Cantonese) who will go on to attend Hong Kong's and the world's best universities.

The daily experience for all is deeply rooted within a commitment to discover and realise the potential and talents in every child, as has been typified by a Harrow education for many centuries, beginning with Harrow School's foundation in London in 1572. An unwavering commitment to excellence is underpinned by the nurturing of lifelong values, character and leadership.

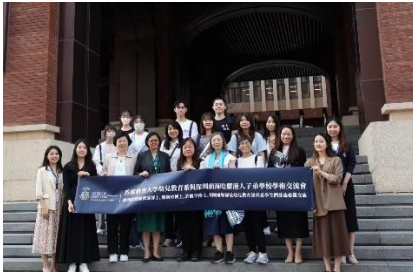




Our Community

The School aims to provide a diverse working, learning and living environment for the staff.







ur Offer

Joining the Harrow HKCS faculty, you will work hard but you will get plenty of opportunities to experience professional growth and brilliant life in the school and Shenzhen City.

Working at Harrow HHKCS:

- An initial three-year contract.
- Salaries competitive with those of other international schools of our standard in the region.
- One month's salary (at maximum) as annual discretionary bonus paid after one academic year.
- Onsite accommodation for teaching staff who take up an additional one or two-night(s) part-time boarding role, and housing allowance for other teaching staff who live offsite.
- Children's tuition fees waived for studying in HHKCS.
- Health insurance coverage for teachers and eligible dependents.
- Flight benefits for expat teaching staff and their eligible dependents.
- Relocation allowance for expat staff support covering first arrival and departure after completion of contract.
- Visa, work permit, and residency permit costs paid by the school.





Our Expectations

Harrow HKCS offers an education of high standards and outstanding professional opportunities for staff.

We are expecting to look for exceptional teachers who can...

- promote high standards in all aspects of school life, particularly in pupil progress.
- actively support the vision, ethos, culture and policies of the school, Inspire and motivate pupils, teachers and other school employees.
- comply with the professional duties of the Harrow Staff Code of Conduct.
- contribute to a school culture which is positive, purposeful, and professional.
- engage positively in the school appraisal process and performance management arrangements.
- be committed to safeguarding and to promoting the welfare of children and young people.



Harrow Hong Kong Children School Shenzhen is committed to the safety and protection of children. All employees are expected to comply with our School Child Protection and Safeguarding Policy.



Education, training and qualifications

- Appropriate degree, with primary or secondary education teacher training (in specific subject education) recognised in Hong Kong or UK, or other equivalent teaching qualification giving QTS. (If teacher training qualification was obtained during the last 3 years, please submit lesson observation records signed by practicum Supervisor when submitting the resume.)
- Working knowledge of the relevant subject curriculum issued by the Curriculum Development Council Hong Kong, under the IB Diploma Programme, or the KS1 to KS4 National Curriculum of England.
- Evidence of relevant and challenging continuing professional development.

Knowledge and experience

- Effective implementation of learning and teaching strategies to achieve appropriately set teaching objectives (differentiated if applicable) that are in line with curriculum goals.
- Understanding of how children at the ages for primary or secondary schooling develop and learn.
- Ability to work in a way that promotes the safety and wellbeing of children, in accordance with all relevant safeguarding policies and practice.
- Knowledge and experience of how to use of IT effectively in promoting pupil learning.
- Previous experience or knowledge of working with pupils for whom English is not their first language.
- Effective communication and engagement with parents.
- Previous experience of teaching children is necessary, whether under employment as teacher (preferred) or not.

Personal qualities

- Respect for all members of a school community, irrespective of position, gender, age and ethnic background.
- Passionate about teaching and a strong commitment to holistic education.
- The ability to inspire pupils through a genuine passion for learning and a desire to lead them towards outstanding academic outcomes.
- A positive and solution-focused attitude to working life.
- Highly motivated, ambitious and collaborative.
- Demonstrate empathy, humility and genuinely care about children, taking the time to listen and motivate them.
- A clean enhanced Disclosure and Barring Services check or police check and no question regarding suitability to work with children.

Others

- A clean enhanced Disclosure and Barring Services check or police check and no question regarding suitability to work with children.



Our Vacancies

We are looking for extraordinary educators who pursue life-long professional growth. The vacancies are listed on the Harrow International School Recruitment Portal. You can click the link below and open **+** before Harrow Hong Kong Children School Shenzhen Qianhai then you can access to the current vacancies.

- [Harrow International School Recruitment Portal](#)

This Portal allows you to:

- View current job vacancies in real-time
- Submit applications directly through the platform
- Stay informed about the status of your application
- Access important information about our recruitment process

More information about the following points you can refer to the school website and school video:

<https://www.harrowhkcsshenzhen.cn/> and
<https://www.youtube.com/watch?v=1ONnozo2zg8>

- Our Curriculum
- Our Facilities
- Our Core Values
- House System
- Boarding
- Pastoral Care
-





How to Find Us

Address:	No.1 KeChuang Road 6, Nanshan District, Shenzhen City, China
Email:	hr@harrowhkcsshenzhen.cn
School Reception Phone Number:	+86 0755 8898 7668
Transport Information to HHKCS	<ul style="list-style-type: none"> From Shenzhen Baoan International Airport By Shenzhen Metro: Take Metro Line 11 to Qianhaiwan Station, transfer to Line 5 and get off at Qianwan Park Station. It will take approximately 40 mins in total. From Shenzhen North Station By Shenzhen Metro: Take Metro Line 5 directly to Qianwan Park Station. It will take approximately 60 mins in total. From Shenzhen Bay Port By Shenzhen Metro: Take Metro Line 2 to Haiyue Station, transfer to Line 5 and get off at Qianwan Park Station. It will take approximately 50 mins in total. By Taxi: Approximately 15 minutes. From Luohu Port By Shenzhen Metro: Take Metro Line 1 to Baoan Center Station, transfer to Line 5 and get off at Qianwan Park Station. It will take approximately 70 mins in total. From Futian Port By Shenzhen Metro: Take Metro Line 10 to Gangxia North Station, transfer to Line 11 and get off at Qianhai Bay Station. Then transfer to Line 5 and get off at Qianwan Park Station. It will take approximately 60 mins in total.

