

# PANGBOURNE

## PERSON SPECIFICATION

Pangbourne College is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment

<b>Job Title:</b> Head of Boys Sport / PE Teacher		
<b>Department:</b> PE		
	<b>ESSENTIAL</b>	<b>DESIRABLE</b>
<b>Education, qualification and experience</b>	<ul style="list-style-type: none"><li>• Relevant degree or equivalent</li><li>• Able to teach PE at GCSE and BTEC/A Level</li><li>• Qualified Teacher Status</li><li>• Be able to coach sports to a high level</li></ul>	<ul style="list-style-type: none"><li>• Previous experience in leading a major boys sport</li><li>• Additional postgraduate qualifications, e.g. Master's degree</li><li>• Experience of liaising with other schools, catering and transport in planning fixtures across a season/term.</li></ul>
<b>Skills and special aptitudes</b>	<ul style="list-style-type: none"><li>• Excellent organisational, communication and interpersonal skills</li><li>• Organisational skills within the classroom and on a sports field</li><li>• Ability to link topics across the syllabus</li><li>• IT presentation skills</li><li>• Ability to ensure that all students and parents have regular feedback on progress</li><li>• Ability to create a stimulating learning environment and facilitate an enthusiasm for learning, in order to make it possible for all students to achieve their potential</li></ul>	<ul style="list-style-type: none"><li>• Previous experience of managing budgets</li><li>• Ability to lead and manage visiting Sports Coaches</li><li>• Detailed knowledge of examination requirements</li><li>• Experience of hosting marketing and outreach events for Prep and Primary Schools</li></ul>
<b>Disposition</b>	<ul style="list-style-type: none"><li>• Passion and enthusiasm for teaching PE at all levels</li><li>• An understanding of how to motivate boys to take part in physical activity</li></ul>	<ul style="list-style-type: none"><li>• Ambition to progress professionally within the subject</li></ul>

	<ul style="list-style-type: none"> <li>• A desire and capacity to understand the strengths and weaknesses of individual pupils along with the ability to use differentiation in teaching</li> <li>• Capability of maintaining high standards and being excellent practitioners in the classroom</li> <li>• Ability to encourage in students the enjoyment of the subject, and a responsibility for their own learning</li> <li>• A sense of humour and integrity</li> <li>• Enthusiasm to collaborate with colleagues</li> </ul>	<ul style="list-style-type: none"> <li>• Capacity to take calculated risks in teaching</li> <li>• Other shared interests with pupils through house or extra-curricular activities</li> <li>• Self awareness</li> <li>• Affinity with our Flag Values</li> </ul>
<b>Special requirements</b>	<ul style="list-style-type: none"> <li>• Promoting and safeguarding the welfare of children</li> <li>• Compliance with Pangbourne College Child Protection and Safeguarding Policy</li> <li>• a commitment to the pastoral life of the School</li> <li>• Full clean driving licence</li> </ul>	<ul style="list-style-type: none"> <li>• Ability / willingness to drive a minibus</li> </ul>

April 2022