



## English and Drama Teacher

### Job Description and Person Specification

#### Job Purpose

To provide a broad and balanced education for a class of students, within a secure, stimulating environment in which each individual can achieve full potential, through the acquisition of knowledge, through social inter-action, physical and moral development and decision-making. This related to the general School Aims and Learning Policy.

#### Responsible to

Principal

#### Key Responsibilities

- Uphold and promote the ethos of the school.
- Contribute to designing an exciting English and Drama Curriculum that both fosters pupils' interest and exposes students to academically rigorous content.
- Liaise with and support your primary phase colleagues to ensure continuity between the primary and secondary phases.
- Ensure that English and Drama has a high profile in the school; identify opportunities to strengthen pupils' reading and writing skills across the curriculum.
- Set consistently high expectations for behaviour and uphold the school's behaviour policy to create a safe and productive learning environment.
- Carefully plan and deliver learning experiences and activities that allow all pupils to achieve excellent outcomes in line with the whole-school pedagogical approach.
- Contribute to the design and administration of assessments that allow you to monitor pupils' progress towards achieving mastery of content.
- Be responsible for the progress of pupils in your English and Drama classes; ensure that sufficient stretch and challenge, as well as additional support is provided where necessary.
- Liaise with parents to ensure that they have a clear understanding of their child's progress and encourage their involvement in their child's learning.
- Order and manage resources needed for effective delivery of the curriculum.
- Seek opportunities for Professional Development.
- Be committed to safeguarding pupils and follow the CWC Safeguarding Policy.
- Undertake the duties of a teacher as set out in the Full CWC Job description.

- Be responsible for the pastoral well-being of the students you teach, including form tutor responsibilities where appropriate.
- Align your personal and professional conduct with the CWC Staff Code of Conduct.

## **Person Specification**

### **Qualifications**

- Educated to at least degree level
- Have Qualified Teacher Status

### **Desired Skills and Experience**

We are looking for a teacher who:

- Is committed to the school ethos and is enthusiastic about joining an expanding school.
- Has the vision, drive and leadership skills to contribute to the development of an outstanding department.
- Has excellent communication skills, with an ability to motivate and inspire others.
- Can always channel their emotions positively, only ever works with purpose and continually considers their impact on others.
- Has high expectations and a commitment to raising standards and enabling all pupils to achieve their potential.
- Demonstrates excellent teaching practice and classroom management
- Shows evidence of improving the outcomes of pupils.
- Is resilient, with an ability to remain motivated when tackling challenging tasks.
- Demonstrates an eagerness to learn and try new things.
- Has experience of developing Schemes of Work and working across different key stages.
- Is a team player with an ability to energise and motivate others.
- Has excellent communication skills, with an ability to empathise with a wide range of individuals.
- Is a reflective practitioner who actively seeks feedback and opportunities for development.
- Demonstrates leadership potential.