Person Specification

Post: Science Technician

Attributes	Essential	Desirable	How identified
Qualifications	• Grade C or above in GCSE English and mathematic • Science (or related) qualification	• A level / level 3 qualification in science • Higher or further education	Application Certification
Experience	• Values driven • Working in a relevant technical / scientific role	• Working in a disadvantaged of high deprivation • Working in a school environment • Working in a science laboratory	Application Interview References
Knowledge & Skills	• Health and safety procedures; risk assessment • Experience of managing a small teams • COSHH regulations • CLEAPSS science requirements • Working knowledge of laboratory preparation techniques and procedures • Fault finding and repair of equipment • Stock control and ordering procedures • Microsoft Office, especially Outlook, Excel and Word	• Understanding of what makes a Cidari academy different and successful • Use and apply mathematical knowledge and skills; for example, to calculate molarity of solutions • Practical activities that demonstrate key scientific concepts and engage students	Application Interview References

	● Prioritise, plan and organise workload ● Commitment to safeguarding		
Character	● Strong moral purpose and drive for improvement ● Mission-aligned ● Humble and kind ● Motivated, enthusiastic and flexible ● Excellent interpersonal skills; presence ● Good sense of humour ● Desire to develop yourself ● Ability to give, receive and act on feedback ● Strong attention to detail and clarity ● Ability to work under pressure ● Commitment to the full life of the academy		Application Interview References