

The Head Teacher and Health and Safety

Head Teacher and the school management team/ manager will have considerable autonomy in the day-to-day running of the school. It is important that the Head Teacher exercises this autonomy in line with his/her employer's policies, procedures and standards.

The Head Teacher will be expected to:

- Ensure that the school is following the employer's health and safety policy and has effective arrangements for managing the real health and safety risks at the school.
- Maintain effective communications with employers, governors, and the school workforce, and give clear information to pupils and visitors, including contractors, regarding the significant risks on site.
- Make sure that the staff have the appropriate training and competencies to deal with risks in their areas of responsibility.
- Consult and work with recognised TU safety representatives/employee representatives and safety committees.
- Make sure that staff understand their responsibilities and know how to access support and advice to help them manage risks responsibly.