

## **Staff Value Statement**

The quality and well-being of the staff are crucial to the success of our students. Our teachers and support staff are dedicated to helping all students to discover and develop their abilities and talents positively and constructively and enabling individuals to achieve more than they ever thought possible.

Working within the school's policy framework and with a belief that every student is valued, each governor and each member of the teaching and support staff seeks to treat all people within the school community with courtesy and respect, thus demonstrating care for each individual and providing role models for the students.

We are committed to encouraging all members of staff to be involved in the school's decision-making and in activities which will enhance their own effectiveness in current roles and in their professional career development.

## Job Title: Teacher (Main Scale Classroom Teacher)

Teaching, learning and progress

To ensure a high quality learning experience for students according to their educational needs, meeting internal and external quality standards. Lessons to be planned using a variety of delivery methods which will stimulate learning and ensure progress appropriate to student needs and demands of the syllabus.

- To set and mark work carried out by the student in school and elsewhere, supporting the school's expectations.
- To use data and assessment to inform planning and intervention.
- To assess, record and report on the attendance, progress, development and attainment of students and to keep such records as are required adhering to reporting deadlines.
- To be responsible for the care of the teaching rooms and equipment during lesson or tutor group time.
- To maintain discipline in accordance with the school's procedures and to encourage good practice with regard to punctuality, behaviour, standards of work and homework.
- To contribute to the preparation and resourcing of department schemes of work and policy development, working with other colleagues to develop and teach these.
- To attend Parents' Evenings, meetings and events as specified in the school's annual calendar.
- To contribute to department enrichment activities.











