



ROXETH PRIMARY SCHOOL

Class Teacher PERSON SPECIFICATION

<u>Factor</u>	<u>Criteria</u>	<u>Essential/ Desirable</u>	<u>How it is Identified</u>
Qualifications	<ul style="list-style-type: none"> • Qualified Teacher status • degree • Evidence of a commitment to professional development 	E	Application form References Interview
Experience	<p>The Class Teacher should have experience of:</p> <ul style="list-style-type: none"> • successful teaching within the primary range • raising pupil attainment • Working in partnership with parents 	E	Application form References Interview
Knowledge and understanding	<ul style="list-style-type: none"> • Good subject knowledge and understanding of the National Curriculum • Clear philosophy of primary education which puts the child at the centre of process • Able to plan for progression across the attainment range, designing effective learning across a series of lessons • Committed to meeting the needs of all children • Committed to continuous school improvement • Has an awareness of the principles of effective assessment which empowers children as learners • Understands the statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEN and Safeguarding including Child Protection; • Understands and demonstrates effective teaching and learning styles. 	E	Application form References Interview
Skills	<ul style="list-style-type: none"> • Able to work collaboratively with all members of the school community • Able to manage time and resources effectively • Promote the school's aims positively, and use effective strategies to motivate and inspire pupils; 	E	Application form References Interview

	<ul style="list-style-type: none"> • communicate effectively (both orally and in writing) to a variety of audiences; • create a challenging, effective and stimulating learning environment. • Able to use ICT effectively 		
Personal characteristics and abilities	<ul style="list-style-type: none"> • Good team player • Shows willingness to contribute to the whole school community, in and out of the classroom • Flexible and adaptable • Organised and able to prioritise • Energetic and positive • Ambitious for self and pupils • A reflective practitioner, committed to improving own practice 	E	Application form References Interview
Special requirements	<ul style="list-style-type: none"> • An enhanced DBS and background checks are required • Satisfactory References • A good health and attendance record 	E	Application form References Interview

Roxeth is an equal opportunities employer, welcoming applications from all sections of the community and is committed to safeguarding and promoting the welfare of all children. The professional duties of a Class Teacher as specified in the School Teachers' Pay and Conditions Document apply to this post.

June 2019