

JOB INFORMATION

FRENCH LANGUAGE ASSISTANT

RHS is looking to appoint a talented and enthusiastic graduate to the post of French Language Assistant for a fixed term contract from 1st September 2021 to 30th June 2022.

We are committed to bringing French culture to life through engaging lessons, trips, competitions and a range of cultural activities. Join us, and you could soon be playing an important role within our Modern Foreign Languages (MFL) team. In this role you will help our pupils to develop their oral fluency in French. However, the role is far more varied than this, as you will also work with our MFL team to find and collate interesting language resources, produce vibrant and engaging displays, and accompany teachers on trips and excursions where appropriate, as well as helping pupils prepare for speaking tests and public examinations.

To succeed, you will need to be a fluent French speaker, excellent communicator and dedicated team player who is committed to helping pupils develop their oral fluency throughout the school. You will need a genuine interest in French current affairs, literature and film is essential. Comfortable helping students prepare for the oral part of public examinations at GCSE and A level, you have a flexible approach, work well as part of a team and enjoy encouraging pupils and building their confidence.

You must have the right to work in the UK for the duration of this fixed term contract without requiring any additional approvals. Appointment will be subject to verification of the candidates' right to work in the UK.

THE SCHOOL

The Royal Hospital School is one of East Anglia's leading Boarding and Day Schools, for approximately 720 pupils aged 11-18. The School occupies a magnificent 200 acre site in the Suffolk countryside just south of Ipswich. Situated in an area of outstanding natural beauty on the Suffolk coast, and just over one hour from London by train, the Royal Hospital School is an outstanding place to work and live. The school is a fantastic community with a large proportion of staff living on site.

The School selects pupils from a reasonably broad ability range and for this reason we focus on achieving a positive value added for all our pupils. Applications for places at RHS are extremely healthy, and the school has maintained its numbers well, despite the challenges of Covid.

The Royal Hospital School aims to provide academic excellence with an outstanding range of cultural and sporting opportunities. This is strongly backed up by first-class pastoral care and a commitment to leadership, service and spiritual awareness. We have an outstanding campus which provides a safe and secure environment. We have a talented and dedicated staff who believe in maximising each child's potential, fuelling their aspirations, firing their imagination and encouraging independence of thought. We seek to provide pupils with the skills and confidence to navigate their own lives and to think about where they will be at 25.

The School invests in both its infrastructure and staff across all spheres of school life. Major projects in the last five years include the refurbishment of the internal sporting facilities and the provision of a new strength and conditioning room, a fitness suite, dance and martial arts studio and the addition of a climbing wall. Further development of the School estate and the provision of top quality facilities for the education of our pupils remains a priority, and we have an established programme of rolling refurbishment for the school's academic areas. In the last five years the school

has invested heavily in the provision of a robust network and individual devices for pupils and staff, and as an EdTech 50 school we are at the forefront of digital education. All members of the teaching staff have Microsoft Surfaces, and all pupils have a one-to-one mobile device as part of the School's mobile learning initiative.

MISSION AND AIMS

Our Mission is to understand each young person's strengths, to help them to make the right choices at the right time, navigating through their critical, formative years and ensuring their education becomes the foundation for their happiness and success.

Aims

The aims of the Royal Hospital School are:

- to develop intellectual curiosity and academic confidence;
- to enable pupils to grow into the person they wish to become, fulfilling their potential and prepared for life after school;
- to inspire leadership, adventure and self-discovery;
- to foster creativity and imagination;
- to provide a secure and nurturing community which promotes wellbeing, fitness and healthy competition;
- to instill the values of service, loyalty and commitment and uphold the School's unique and rich heritage;
- to cultivate a global outlook and environmental responsibility.

LAST INSPECTION

The School was inspected in January 2015 and received excellent ratings in all nine areas by the Independent Schools Inspectorate. The inspector commented:

"The School has clear aspirations for its pupils. It seeks to promote the attributes of inspiration, challenge and leadership in its pupils. Pupils are encouraged to strive for academic excellence and to endorse the values of service, loyalty and commitments whilst upholding the School's unique and rich heritage. The School encourages leadership and a sense of adventure and self-discovery. A high priority is the promotion of service both within the School and to the wider community. The School aims to foster creativity and imagination within a civilised, caring, Christian community, based on high standards of behaviour, mutual respect, trust and courtesy between staff and pupils. The School cultivates a global outlook and sense of environmental responsibility. It aims to encourage pupils to develop fitness, wellbeing and enter into healthy competition."

Candidates can read the full Report on the School's website at:

<http://www.royalhospitalschool.org/schoollife/overview/#inspection-report> .

The regulatory compliance inspection in January 2018 found that the school was compliant in all areas.

THE MODERN FOREIGN LANGUAGES DEPARTMENT

The Modern Foreign Languages Department has 4 full-time teachers and 2 native speaking assistants teaching French and Spanish. All pupils joining the school in Year 7 study will study one language in Years 7 and 8, chosen from French and Spanish. In Year 9 it is expected that most will continue their core language and that some will take up a second from French or Spanish. The majority of pupils are expected to take one of these languages at GCSE, while the GCSE

option blocks make it possible for them to take their second as well. AQA public examinations are offered and a number of pupils continue their language studies at well-regarded universities.

The Modern Foreign Languages Department is well resourced and keen to develop in pupils both a solid understanding of linguistic structure and the ability to communicate fluently.

APPLICATION PROCESS/APPOINTMENT PROCEDURE

Applications should be made on the *RHS Application Form* enclosed, be accompanied by a letter (no longer than one side of A4) giving reasons for applying for the post, and be sent to Mr. Simon Lockyer, Headmaster, Royal Hospital School, Holbrook, Ipswich, Suffolk, IP9 2RX (Email: recruitment@royalhospitalschool.org). **(*Note that a C.V. will not be accepted in lieu of a fully completed Application Form).**

Further details of the Royal Hospital School can be found on our website: www.royalhospitalschool.org

<p>The closing date for applications: 0900 14th April Interviews: Week commencing 19th April</p>
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RHS is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Employment is subject to satisfactory references and an Enhanced Disclosure & Barring Service (DBS) check.