



Fides Caritas Unitas

ALL SAINTS RC SCHOOL



Diocese of Middlesbrough

Head Teacher: Mrs S L Keelan-Beardsley

Person Specification

KS3 Lead English

Criteria	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> Qualified teacher Status (A) <ul style="list-style-type: none"> To be able to teach English Language and or Literature up to 'A' level. (A,I) 	<ul style="list-style-type: none"> A good Honours Graduate with a record of continuing professional development. (A)
Experience	<ul style="list-style-type: none"> To have knowledge of and confidence in the use of pupil performance data (A,I) Understanding of strategies to raise achievement across Key Stages (A, I) To have experience of successful interventions to raise achievement (A, I) To have a good knowledge of current educational issues and initiatives. (A, I) To be able to work with other adults including outside agencies. (A, I) To display enthusiasm and an ambitious vision for English education (L, I) To have an understanding of safeguarding. (I) 	<ul style="list-style-type: none"> Successful involvement in whole school development initiatives. (A, I) Delivery of a range of qualifications (A, I) Evidence of the use of data and self-evaluation to inform change.

	<ul style="list-style-type: none"> To be ICT literate, making appropriate use of IT as a teaching and management tool. (A) 	
Leadership	<ul style="list-style-type: none"> To have evidence of successful leadership and improvement (A,I) To have an understanding of leading, managing and motivating a team of staff (A, I) To have made a positive difference within a previous post and be able demonstrate how impact was achieved. (A,I) 	<ul style="list-style-type: none"> Evidence of the use of data and self-evaluation to inform change.(A,I) To be able to self-manage and show proactive capability(A,I)
Personal Qualities	<ul style="list-style-type: none"> To support and contribute to the school's Catholic Ethos. (I) To be flexible and versatile and be able to demonstrate excellent communication and interpersonal skills (I,) To be able to gain the confidence of and have excellent working relationships with colleagues and students. (I, L) To be self-reflective, with the ability and desire to improve own performance. (A, I) To be able to effectively lead a team. (A,I) To have high personal standards - dress, conduct and presentation. (I) To be a professional role model for the school values and ethos. (A,I) 	<ul style="list-style-type: none"> Self-aware and self-reflective (A, I) Dedication to improving standards (A, I) A desire for career progression (A, I) Coaching and mentoring experience (A, I)

The post is subject to enhanced CRB clearance.

Key: A = Application

I = Interview

L = Lesson