

Chief Executive: Mr Tarun Kapur CBE

Chairman: Mr Damian McGann

Dear Applicant

Thank you for your interest in the position of **Attendance Officer at Dean Trust Ardwick, 345 Stockport Road, Ardwick M13 0LF.**

Salary – Band 6 Point 29-31 £26,470-£28,221per annum pro rata. Actual salary £22,666

* 36.25 hours per week, 8.00am – 4.00pm Monday to Friday
* Term time only including 5 INSET days
* Local Government Pension Scheme – Greater Manchester Pension Fund

Please find below a job description and person specification.

If you would like to learn more about The Dean Trust, please visit thethedeantrust.co.uk.

**Method of Application**

The preferred method of application is electronically via email to DTARecruitment@deantrustardwick.co.uk. All applications must be made using the Dean Trust’s application form. Applications will be shortlisted for interview and the HR Department will contact those applicants who are selected.

**Closing Date**

Applications received after the closing time of **10am Friday 28th September 2018** will not be considered.

The Dean Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share in this commitment.

If you have any questions please contact us on 0161 972 2988 or email DTARecruitment@deantrustardwick.co.uk. Thank you again for your interest in working for The Dean Trust. We look forward to hearing from you.

Human Resources Department



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| Cecil Avenue, Sale, Cheshire, M33 5BPt: 0161 973 1179e: office@thedeantrust.co.uk w: www.thedeantrust.co.ukRegistered in England 8027943 VAT Registration 195 3889 46The Dean Trust is a company limited by guarantee. |  |

The information contained below is to help staff understand and appreciate the work content of their post and the role they are to play in the operation. However, it should be noted that whilst every effort has been made to outline all the duties and responsibilities of the post, a document such as this does not permit every item to be specified in detail. Broad headings may therefore have been used, in which case all the usual associated duties are included in this job description.

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| **Job title** | **Attendance Officer** |
| **Reporting to** | **Assistant Headteacher** |
| **Main purpose of job** | The Attendance Officer will work alongside the Senior Leadership Team and Pupil Support Managers to promote excellent attendance reduce levels of absence and work with children and families to ensure high levels of attendance and punctuality.The post holder will have responsibility for ensuring the school fulfils its legal responsibility including preparing and submitting legal documentation and penalty notices |
| **Key responsibilities:** |
| * To ensure all registers are completed and no missing marks or unexplained absences remain
* To follow the school policy for ‘first day contact’
* Follow up with staff and parents any unexplained absences
* Maintain an accurate system for students signing in / out
* Prepare daily registers for detentions for students arriving late
* To produce and report on absence statistics and trends liaising with senior staff to ensure attendance and punctuality is managed effectively
* To monitor the attendance of vulnerable groups and liaise with appropriate staff
* To organise incentive programmes with key groups and manage the incentive budget
* Identify, support and monitor pupils who require support in improving their attendance and punctuality
* Ensure that absence reporting via the school CENSUS is accurate
* Ensure parents/carers are aware of their legal responsibilities to make sure that their children receive an education up to the age of participation.
* Ensure the schools systems and process adhere to the DfE statutory guidance and departmental advice and that any changes to this guidance is acted upon within the necessary timeframe
* Take action through the magistrates' court if necessary
* Help, when requested, families get benefits, such as school meals, transport and clothing
* Referrals to other agencies and professionals, such as social services and educational psychologists
* Make home visits or meeting pupils and parents in school to provide on-going support
* Encourage parents to build good relationships with the school
* Help arrange other education for pupils who are excluded or unable to attend school
* Administration tasks, such as writing case notes, writing to parents and preparing court reports.
* To work alongside relevant staff to exchange information and determine appropriate levels of intervention.
* Ensure that communication within school is robust and timely, sharing information as appropriate with the correct school staff.
* Leading the attendance strategy for pupils who attend or are at risk of alternative provision eg Pupil Referral Unit and managed move
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| **All employees have the responsibility to:** |
| * Ensure any documentation produced is to a high standard and is in line with the brand style
* Be aware and comply with all policies and procedures relating to safeguarding, child protection, health, safety and security, confidentiality and data protection, reporting all concerns to the appropriate person
* Participate in training and other learning activities as required
* Participate in the school/academy Performance Management process
* Provide appropriate guidance and supervision and assist in the training and development of staff as appropriate
* To promote the area of responsibility within the school/academy and beyond
* To represent the school/academy at events as appropriate
* To support and promote the school/academy ethos
* To undertake any other duties and responsibilities as required that are covered by the general scope of the post
* To undertake any other reasonable duties at the request of the Chief Executive Officer and Headteacher
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All post holders must comply with The Dean Trust professional standards for leaders and managers. The job description will be reviewed as necessary as part of the Performance Management process and is subject to modification and amendment at any time after consultation with the post holder

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| **Education and qualifications** | **Essential*** A good level of general education
* GCSE Mathematics & English Language A\*-C
* Ability to undertake further training and development as required
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| **Experience** | **Essential*** General administration experience

**Desirable*** Working in a secondary school setting
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| **Knowledge** | **Essential*** Good understanding of SIMS modules, Attendance Management, Behaviour Management and Timetables
* Knowledge of computer information systems, e.g. mail merge, database and client tracking
* Knowledge of the legal responsibilities placed upon schools to manage attendance
* Knowledge of internal and external lines of referral linked to attendance and punctuality
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| **Skills and abilities** | **Essential*** Willingness and ability to work co-operatively as part of a team
* Ability and willingness to use own initiative
* Flexibility and ability to cope with a wide range of tasks in a busy and changing environment
* Ability to analyse data and produce reports
* Good IT skills including word processing, spreadsheet, database management
* Strong written and spoken communication skills, face to face telephone and email
* Excellent organisational and administrative skills
* Ability to prioritise workload
* Ability to handle confidential issues and materials sensitively and appropriately
* Ability to work to deadlines with excellent attention to detail and accuracy levels
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