

**HAYDON SCHOOL**  
**PERSON SPECIFICATION - TEACHER OF BUSINESS AND ECONOMICS**

Haydon is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Job requirements	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> <li>• Good honours degree</li> <li>• Qualified teacher status</li> </ul>	<ul style="list-style-type: none"> <li>• Higher degree or further qualifications</li> </ul>
Teaching experience and background	<ul style="list-style-type: none"> <li>• Evidence of successful teaching</li> </ul>	
Professional experience	<ul style="list-style-type: none"> <li>• Experience of teaching Business to A Level standard</li> <li>• Proven track record of good classroom practice with pupils obtaining good value-added results</li> <li>• A clear understanding of what motivates pupils</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of teaching a vocational subject</li> <li>• Experience of teaching Business and preferably Economics KS5</li> <li>• Teaching experience in more than one school</li> <li>• Evidence of wider curriculum knowledge</li> </ul>
Personal and interpersonal skills	<ul style="list-style-type: none"> <li>• High personal and professional standard</li> <li>• The ability to relate to young people and enjoy working with them</li> <li>• The ability to create a caring environment within which there is opportunity and encouragement for pupils to achieve their potential</li> <li>• High standards of written and oral communication</li> <li>• Sensitivity, humour and flexibility</li> <li>• Good organiser</li> <li>• Able to meet deadlines</li> <li>• The ability to converse at ease with members of the public and provide advice and information in accurate spoken English is essential for the post.</li> </ul>	<ul style="list-style-type: none"> <li>• Evidence of team building skills</li> </ul>
Specific subject expertise	<ul style="list-style-type: none"> <li>• Good subject knowledge</li> <li>• Good understanding of NC</li> <li>• Able to create learning objectives and link them to teaching activities</li> </ul>	<ul style="list-style-type: none"> <li>• Ability to teach across two or more subject areas in KS4</li> </ul>
Other		<ul style="list-style-type: none"> <li>• Be willing to engage in curriculum enhancing activities</li> </ul>

**DATE – MARCH 2021**