

TEACHER OF SCIENCE Person Specification

| Skills & Experience | Essential | Desirable | Identified through |
|--|-----------|-----------|--------------------|
| Ability to teach the subject up to A Levels | ✓ | | |
| Experience of teaching KS3, KS4 and KS5 curriculum | ✓ | | |
| Ability to work effectively with a range of adults, both internally and with external agencies | ✓ | | A, I, R |
| Excellent organisational and time management skills | ✓ | | A, I, R |
| Being committed to ethical leadership: demonstrating integrity, honesty, resilience, professionalism, and kindness. | ✓ | | A, I, R |
| Ability to demonstrate commitment to safeguarding and promoting the welfare of children including up to date safeguarding training | ✓ | | A, I, R |
| Experience of leading improvement initiatives | | ✓ | A, I, R |
| Ability to use data and ICT effectively | ✓ | | |
| Qualifications | Essential | Desirable | |
| Qualified teacher status | ✓ | | I, D |
| An Honours Degree | ✓ | | I, D |
| Training | Essential | Desirable | |
| Willing to undertake training as required | ✓ | | A, I |
| Able to present evidence of self-development | | ✓ | A, I, D |
| Evidence of training in advanced ICT applications | | ✓ | A, I, D |
| Disposition and Attitude | Essential | Desirable | |
| Able to work under pressure and meet conflicting demands within deadlines | ✓ | | I, R |
| Able to communicate effectively at all levels | ✓ | | I, R |
| Able to take a flexible and positive approach to change | ✓ | | I, R |
| Professional and customer service orientated | ✓ | | I, R |
| Able to maintain a high level of confidentiality and discretion at all times | ✓ | | I, R |
| Practical and intellectual skills | Essential | Desirable | |
| Able to solve complex problems | ✓ | | A, I, R |
| Proactive | ✓ | | A, I, R |
| Think creatively | | ✓ | A, I, R |
| Contribute to the wider school community and activities | | ✓ | A, I, R |

A = Application

I – Interview

R = References

D = Documents