

**JOB TITLE:** Sport Enrichment Assistant

**ACCOUNTABLE TO:** Curriculum Leader

**JOB PURPOSE** To support the Curriculum Leader in the provision of a high quality sport and physical activity enrichment programme and effective organisation within the area.

**KEY RESPONSIBILITIES**

- To deliver sport, physical activity and fitness sessions within the College's enrichment programme
- To ensure that there is effective planning of enrichment sessions
- To monitor the attendance of students on the enrichment course/s and to liaise with other staff in relation to student attendance and behaviour
- To be responsible for one of the College's sport teams, subject to appropriate qualifications and experience
- To assist in administrative tasks in relation to sport teams and enrichment and sports as required by the Curriculum Leader
- To be responsible for the administration of external facility bookings/hire
- To assist with sports development activities as required by the Curriculum Leader

**GENERAL RESPONSIBILITIES**

- To ensure the adherence to the College's policies and procedures with regard to the safeguarding of, and promotion of, the welfare of students
- To ensure the application of the College's Single Equality Scheme including valuing diversity and promoting equality

- To implement the College's Health & Safety policy and procedures within the post holders own area of responsibility
- To support, promote and operate in line with the College mission and values
- Commitment to the continuous improvement of services offered by the College
- Any other reasonable duties commensurate with the role as required

## **NOTES**

- The above job description outlines the key responsibilities. It is not exhaustive and the tasks associated with the key responsibilities can be expected to change over time
- The post holder will be expected to undertake such other duties, within the general scope of the post, as may be required from time to time by the Principal (subject to the terms of the postholder's contract of employment)

## PERSON SPECIFICATION

Attribute	Criteria	Method of Assessment
<b>Education &amp; Qualifications</b>		
GCSE Grade C or above in Maths and English or equivalent	Essential	Certs/App Form
Sports Coaching Qualifications	Essential	Certs/App Form
First Aid at work certificate	Essential	Certs/App Form
Fitness instructor/personal trainer qualifications	Desirable	Certs/App Form
Sports Leadership qualifications	Desirable	Certs/App Form
Relevant subject area qualifications	Desirable	Certs/App Form
<b>Experience, Knowledge &amp; Abilities</b>		
Experience of working with 16-19 year olds with a commitment to enhancing the educational experience	Essential	App Form
Successful experience of sports coaching/physical activity delivery	Essential	App Form/Int
Experience of planning and reviewing sports coaching/physical activity delivery	Essential	App Form/Int
Experience of working within health and safety and safeguarding policies	Essential	App Form/Int
Experience of coaching and/or delivering sessions in Basketball, Badminton, Football, Table tennis, Cricket, Volleyball and fitness	Desirable	App Form/Int
Experience within the fitness industry	Desirable	App Form
Sports Development Experience	Desirable	App Form
Experience of working in a Post 16 education setting	Desirable	App Form
Ability to work with young people in a friendly and professional manner with capacity to motivate students	Essential	Int
Ability to plan and prioritise work effectively and meet deadlines	Essential	App Form/Int
Good written and oral communication skills	Essential	App Form/Test
Good ICT skills	Essential	App Form/Test
Ability to work effectively independently and within a team to solve problems	Essential	Int
<b>Interpersonal Skills &amp; Qualities</b>		
An enthusiastic, energetic and good-humoured approach to challenges and problems	Essential	Int
Calmness under pressure	Essential	Int
Willingness to be flexible with working hours	Essential	Int