**HOLY CROSS CATHOLIC HIGH SCHOOL**

**PERSON SPECIFICATION - TEACHER OF SCIENCE**

**The Governing Body is seeking to appoint a person who possesses the following qualities and skills:**

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| **Minimum Essential Requirements** | **Assessment** |
| **1. Skills and Knowledge** |
| **1.1** | Ability to work effectively within a team environment, understanding teaching roles and responsibilities. | Application |
| **1.2** | Excellent teaching skills and an ability to enthuse and engage students.  | Application/Interview |
| **1.3** | Ability to create, monitor and develop engaging schemes of learning for KS3 and KS4 in Science. | Application |
| **1.4** | Developed understanding of current issues relating to the teaching of Science. | Application/Interview |
| **1.5** | Ability to form and maintain appropriate relationships and personal boundaries with staff, parents, children and young people. | Application/Interview |
| **1.6** | Good time management & personal organisational skills. | Application |
| **1.7** | Good interpersonal and communication skills. | Application/Interview |
| **1.8** | An ability to track and analyse students’ attainment and progress using a range of data.  | Application/Interview |
| **1.9** | An ability to improve their own practice through observations, evaluations and discussions with colleagues. | Application |
| **1.10** | Knowledge of current curriculum developments in KS3‐4. | Application/Interview |
| **1.11** | Understanding of strategies for raising the achievement of students of all aptitudes and abilities. | Application/Interview |
| **1.12** | Ability to use pupil data to set targets and inform planning. | Application/Interview |
| **2. Experience and Qualifications** |
| **2.1** | Qualified Teacher Status. | Application |
| **2.2** | Honours degree in Science or related subject  | Application |
| **2.3** | A record of participation in CPD activities.  | Application |
| **3. Professional Values** |
| **3.1** | High expectations of all pupils; respect for their social, cultural, linguistic, religious and ethnic background and a commitment to raising their educational achievements. | Application/Interview |
| **3.2** | A commitment to equal opportunities. | Application |
| **3.3** | A willingness to promote the Catholic ethos of the school. | Application/Interview |
| **3.4** | Demonstrate and promote the positive values, attitudes and behaviour they expect from the pupils with whom they work. | Interview |
| **3.5** | Willingness to engage in extra‐curricular activities relating to Science.  | Application/Interview |
| **3.6** | A good sense of humour and highly enthusiastic about working with young people. | Interview |