**Deputy Director of English**

**March 2019**

**Person Specification**

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| **Attribute** | **Essential** | **Desirable** | **How identified** |
| Qualifications | * Good honours degree in relevant subject
* Qualified Teacher Status (or currently an ITT/GTP trainee)
 | * Masters degree in education or similar
 | * Application
* References
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| Knowledge and skills | * Excellent classroom practitioner
* Ability to devise new resources for learning
* Ability to turn vision into reality
* Clear ideas and strategies for raising pupil attainment and achievement in English
* Ability to inspire and motivate others
* Knowledge of curriculum developments
 | * Has undertaken Leadership/Management training eg: NPQML
 | * Application
* References
* Teaching Exercise
* Interview
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| Experience | * Excellent record of examination results
 | * Already holding a Teaching & Learning responsibility
* Experience in more than one school
 | * Application
* References
* Interview
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| Continuous Professional Development | * Evidence of commitment to CPD, personal and departmental
 |  | * Application
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| Personal Qualities | * Excellent communicator
* Good team member
* Drive and determination
* Commitment to contribute to the wider life of the school
* Sense of humour
* A resilient leader
* Ambition
 |  | * References
* Interview
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*The Morley Academy is committed to safeguarding and promoting the wellbeing of all children and we expect our staff and volunteers to share this commitment. The successful candidate will be subject to a Disclosure Barring Service Check. We promote diversity and aim to establish a workforce which reflects the population of Leeds.*