

INNOVATION LEAD TEACHER

REIGATE GRAMMAR SCHOOL RIYADH

INFORMATION FOR CANDIDATES

Role commences January 2026





INTRODUCTION

Thank you for your interest in joining Reigate Grammar School Riyadh (RGSR).

This is an outstanding opportunity to assume a teaching role within our school, as well as to join our global family, with schools in the UK, China, and South East Asia.

Successful candidates will play an important role in the development and growth of RGSR as well as the wider group of RGS schools.

Located towards the East of Riyadh, RGSR opened in September 2022 and offers a British curriculum based on the expertise from Reigate Grammar School UK (RGS-UK). Links between RGS-UK and RGSR are strong and the two schools share the same ethos, teaching and learning philosophy, and student welfare model.

We welcome all staff who genuinely care about students, have the ability to inspire them on their learning journey, and who want to be involved in all aspects of school life.

We look forward to hearing from you.





REIGATE GRAMMAR SCHOOL UK

Reigate Grammar School (RGS-UK) was founded by Alderman Henry Smith in 1675. For over 345 years, young people have been educated on the same site, in the heart of Reigate, a historic market town 15 miles south of the City of London. RGS is regarded as one of the leading co-educational schools in the UK offering the very best academic education with equal prominence placed on the arts, sport and a rich extra-curricular programme.

RGS-UK was awarded School of the Year by the Tatler in 2020 -21. In 2019 it received the prestigious UK Independent School of the Year award for Wellbeing and Pastoral Care, and in 2021 RGS was named School of the Year at the UK Social Mobility Awards. The school is a prominent HMC school and Headmaster, Shaun Fenton OBE, was the Chairman of HMC in 2018.

The first line of the school's most recent ISI report asserts that 'the quality of the students' achievements and learning is exceptional'. RGS' approach to teaching and learning melds expert subject knowledge with a modern, innovative approach to pedagogy with a judicious use of technology. Inspirational and personalised teaching and learning is at the centre of the vision and requires expert teachers. The school is one of a small number of world-class schools to have been a global pioneer in High Performance Learning (HPL), focusing on the development of global citizens, advanced performers and enterprising learners.

RGS-UK caters for over 1 600 students in three schools from ages 2 to 18. Reigate Grammar School (11 - 18) the senior section, with Reigate St. Mary's and Reigate Chinthurst the junior schools.

"Central to our ethos is the belief that every child who receives a Reigate Grammar School education is on a journey with a noble purpose and will go on to make the world a better place"





REIGATE GRAMMAR SCHOOL INTERNATIONAL

The Board of RGS has committed to the creation of a family of schools across the world and Reigate Grammar School International (RGSi) is the school's commercial arm that is responsible for working with our partners overseas.

Reigate Grammar School International (RGSi) was established in 2016 as a 100% owned subsidiary of Reigate Grammar School with a strategic vision to establish international schools and to provide education consultancy services around the world under licence to Reigate Grammar School. This includes sharing its ethos; student welfare and pastoral model; teaching and learning philosophy; curriculum design expertise and operational systems.

By developing international connections, RGS aims to establish cultural and learning links to provide visit and exchange opportunities for students and staff. Developing international links and perspectives opens up cultural and learning opportunities cross continents.

RGSi is currently firmly established in China, South East Asia and Middle East.





REIGATE GRAMMAR SCHOOL RIYADH

Reigate Grammar School Riyadh (RGSR) is a British International School educating approximately 1,000 students aged 3 -18. Established in 2022, it is the first of a series of schools in the Kingdom of Saudi Arabia to be opened in partnership between Reigate Grammar School (RGS) and ADECO.

RGSR is one of a small number of schools to operate under the Royal Commission for Riyadh City's (RCRC) International Schools Programme. The school serves both the international and local communities and currently has students from over 50 nationalities. Students follow the EYFS and National Curriculum for England from Nursery to KS3, before studying towards iGCSE and A-Level qualifications in Key Stage 4 and 5 respectively.

“The quality of education at RGS ensures that doors of opportunity are open for our students, and that they are equipped academically and emotionally to make the very most of those life chances. Students and staff at RGS Riyadh will join an interconnected global community, where the primary focus is happiness, wellbeing, and academic success.”

Mr. Shaun Fenton OBE, Headmaster of Reigate Grammar School UK





LIVING IN RIYADH

Riyadh is the capital and largest city in the Kingdom of Saudi Arabia (KSA). Once a small walled city, today it is home to more than 7.5 million people and is one of the fastest developing cities in the world.

The city skyline is dominated by skyscrapers, including the Kingdom Tower with its iconic sky bridge which provides stunning views of the city below. New districts are being developed all the time and there is an ever-growing number of shopping malls selling well known brands; cinemas; entertainment and leisure facilities; and restaurants serving a wide range of western and local cuisines to suit all tastes. With a lively cafe culture, as well as a burgeoning art and music scene, Riyadh has become one of the Middle East's most alluring cities, attracting professionals and families from the region and the world.

High profile sporting fixtures regularly take place in the city and well-known musicians such as Imagine Dragons, Bruno Mars, Andrea Bocelli, David Guetta and Post Malone have all performed in the past six months. The city offers a host of green spaces to enjoy, as well as a wide range of sporting activities including golf, tennis, cycling, running and horse riding. Within easy reach there are UNESCO World Heritage Sites to explore, Dune Bashing to enjoy, and trekking opportunities to 'The Edge of the World.'

Riyadh is certainly a city that is seeing significant change and any perceptions of it being a closed society are outdated. Visitors will find a welcoming and multicultural environment with all the conveniences expected of a world city. Women no longer have to wear abayas or have their head covered and they are free to travel around the city unaccompanied.

Beyond Riyadh, destinations such as Jeddah and the Red Sea are just a short flight away. There you can visit beautiful coral reefs, enjoy white sand beaches and take part in some of the best diving in the world.

Those who like to spend their time above sea level should head to Azir in the South for breath-taking mountain scenery, a plethora of hiking trails and cool temperatures year-round. The AlUla Valley provides an unforgettable desert experience and should be on everyone's bucket list! As KSA's first World Heritage Site, its rock formations are an iconic symbol of the unexplored beauty of the country.

For those wishing to venture further afield, Riyadh International Airport serves as a regional hub and offers regular flights to Europe, The Far East and beyond.



WHAT WE OFFER

Remuneration

Remuneration and conditions of employment are generous, and designed to attract and retain the very best of internationally experienced professionals.

(for overseas hires):

- A highly competitive, tax-free salary.
- Fully furnished accommodation.
- 100% tuition fee remission for up to two dependent children at Reigate Grammar School Riyadh.
- Start and end of contract flights for the appointee, spouse and up to two dependent children.
- Annual flights to home country for the appointee, spouse and up to two dependent children.
- Private medical cover for the appointee, spouse and up to two dependent children.
- Settling in allowance.
- Visa and residency costs for the appointee (this does not include the cost of documents needed to apply for the work visa i.e. document attestation and police check).
- End of service gratuity.

Onboarding

We have a comprehensive on-boarding and orientation program, providing support at every step of the process, which allows new staff to effectively navigate the challenges that come with an international move.

Career Development

Reigate Grammar School Riyadh (RGSR) is committed to attracting and retaining the very best teachers and supporting their career development.

In addition to providing teachers with the opportunity to be part of one of the UK's most outstanding schools, successful candidates will benefit from continued professional development opportunities supported by Reigate Grammar School UK.

Upon joining RGSR teachers will become part of an ever-growing global network of first-class educators who are aligned in their determination to improve and develop their teaching practice, knowledge of education and leadership skills. Teachers will also benefit from significant career opportunities associated with joining a growing group of schools.



HOW TO APPLY

The closing date for applications is 5pm (GMT) on 2nd July 2025. Applications should be made electronically via the TES portal.

As part of the process candidates should submit (as attachments on the TES portal application form):

A full CV which includes:

- Your entire work history.
- A recent photograph.
- Details of at least two professional referees from your most recent position(s).

A covering letter outlining:

- Your reasons for applying.
- Reasons for leaving your current role.
- Relevant professional experience that you feel is aligned to the needs of the role.
- Your personal educational philosophy.

Applications will be reviewed on a rolling process with interviews taking place online in June/July 2025.

We reserve the right to close a position once we have received sufficient applications to form a short-list. Early application is therefore encouraged. RGSR is committed to ensuring that the privacy of applicants and employees is protected.

Safeguarding

RGSR is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. All applicants should read the school's Safeguarding policy, which is available on our website, and are required to declare any criminal convictions or cautions, or disciplinary proceedings related to young people.

Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Services.

Equal Opportunities

RGSR is an equal opportunities employer and welcomes applications from appropriately qualified persons regardless of gender, marital status, sexual orientation, race, ethnic origin, colour, nationality, religion, disability or age. Candidates will be assessed against relevant criteria only (i.e. skills, qualifications, abilities, experience) in selection and recruitment.



Innovation Lead Teacher

Reports to: RGS Head of School

Overview of the Role

As the Whole School Innovation Lead at Reigate Grammar School Riyadh, you will drive the integration of cutting-edge educational technologies, fostering a forward-thinking learning environment that embraces 21st-century digital skills. You will take the lead in shaping the school's innovation strategy, promoting the integration of digital tools into the curriculum, and inspiring both staff and students to engage in creative and collaborative learning experiences.

Key Responsibilities:

Lead the development and execution of the school's innovation and digital learning strategy:

- Develop and oversee the implementation of a comprehensive school-wide strategy to integrate innovative teaching practices and digital tools. This includes both short-term and long-term goals, ensuring alignment with the school's mission, values, and academic vision.
- Collaborate with senior leadership to ensure that technology is effectively embedded in school improvement plans and contributes to the overall educational goals.
- Serve as a key ambassador for innovation across the entire school, encouraging all staff and students to embrace new technologies and innovative teaching practices.
- Support the development of a growth mindset among staff by promoting experimentation and risk-taking in the classroom, ensuring that innovation is seen as an essential part of the learning process.

- Establish cross-departmental initiatives that bring together various subjects to create interdisciplinary learning experiences that leverage the power of digital tools and technology.

Oversee the development and management of the school's IT infrastructure, ensuring digital safety and technical advancements align with the school's vision:

- Lead the management and continuous improvement of the school's IT infrastructure, ensuring that digital resources and tools are up to date, secure, and functional.
- Work closely with the IT team to address technical issues, optimize systems, and ensure that the school's network can support the growing demands of digital learning.
- Develop and implement digital safety protocols to ensure that both students and staff are working within a secure and ethical online environment. Provide training on internet safety, data privacy, and best practices for using digital tools.

Provide ongoing professional development and coaching to staff to build their digital teaching skills and confidence:

- Organize and deliver targeted professional development workshops, training sessions, and resources for teachers and staff to enhance their digital literacy and teaching methodologies.

Innovation Lead Teacher

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- Offer one-on-one coaching sessions and collaborative planning to help teachers integrate technology into their subject-specific curricula.
- Foster a culture of continuous learning by encouraging staff to explore new technologies and teaching strategies, ensuring they feel supported in their professional growth.

Spearhead initiatives to build students' digital fluency, including managing innovation challenges, coding programs, AI projects, and robotics activities:

- Create and oversee a range of student-focused initiatives to develop digital fluency, such as coding clubs, innovation challenges, and robotics competitions.
- Collaborate with subject teachers to incorporate coding, artificial intelligence, and robotics into the curriculum, ensuring that students develop the necessary skills to thrive in a technology-driven world.
- Organize extracurricular activities and workshops that expose students to emerging technologies, inspiring them to think critically and creatively about the role of technology in their lives.

Collaborate with senior leadership to ensure technology is embedded in the school's overall strategic improvement plans and teaching methodologies:

- Regularly engage with senior leadership to ensure that digital tools and technologies align with and support the school's broader goals for student learning and achievement.
- Contribute to strategic discussions regarding curriculum design, student assessments, and educational outcomes, ensuring that innovation and technology play a pivotal role in enhancing educational quality.
- Work alongside leadership to evaluate the effectiveness of technology integration, collecting feedback from staff, students, and parents to continuously refine and improve digital initiatives.



Innovation Lead Teacher

Reports to: RGS Head of School

Qualifications:

- A recognized Bachelor's degree in AI, Information Technology, Education Technology, or a related field.
- At least 5 years of teaching experience across primary or secondary school settings.
- Strong leadership and communication abilities; effective collaboration with stakeholders.
- Excellent organizational skills and attention to detail.
- Experience working with diverse student communities and international curricula such as American, Canadian, British, IB, Australian, NZ, or South African systems.
- A commitment to fostering innovation in education and a strong desire to inspire the next generation of tech-savvy students.

Note: Our schools are committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. Background checks and clearance from relevant authorities will be conducted for successful candidates.

