



PERSON SPECIFICATION & JOB DESCRIPTION **LEARNING SUPPORT ASSISTANT (LSA)**

PERSON SPECIFICATION

The successful applicants will:

- Be experienced in working or volunteering in an educational setting
- Have some knowledge of child development and the ways in which children learn
- Be motivated and keen to learn
- Be imaginative, creative and able to use their initiative
- Able to work flexibly as part of a high performing team
- Bring a sense of energy, enthusiasm and passion to the role
- Be a fluent English speaker

JOB DESCRIPTION

The main duties and responsibilities of a LSA are indicated below. Other duties of an appropriate level may also be required.

Teaching and Learning

- Assist in the educational and social development of pupils under the direction and guidance of the Special Needs Coordinator (SENCO) and class teacher.
- Provide support for individual pupils or groups of pupils, both inside and outside the classroom to enable them to fully participate in activities.
- Assist in the implementation of Individual Education Programmes for pupils and help monitor their progress.
- Attend IEP review meetings and other relevant meetings as required
- As required, work alongside other professionals, such as the school nurse.

Standards

- Support the aims and ethos of the school.
- As required, attend staff and team meetings and in-service days.
- Undertake other professional duties as may be reasonably assigned by the Class Teacher, SENCO or Head Teacher
- Setting a good example in terms of dress, punctuality and attendance.

Reports to: Class Teacher / Student Support Coordinator

Start Date: September 2025 (An initial 3 month probationary period will apply)

Salary: Salary is fixed and paid monthly by the school.