

## Job Description



**Role:** SEN Teacher

**Responsible to:** Head of Inclusion

**Grade:** MPS - UPS + SEN allowance

### Key accountabilities of role:

- Develop quality first teaching across the school
- Line management of Higher Level Teaching Assistants and Lead LSAs
- Assess and screen students who have long or short-term learning difficulties, identify individual students' needs and plan provision appropriately
- Assist the Head of Inclusion in working with other professionals where appropriate i.e. social workers, speech and language therapists, physiotherapists and educational psychologists set high expectations which inspire, motivate and challenge students
- Work with the Head of Inclusion to improve the practice of other teachers throughout the school
- Create links with parents, supporting them whilst encouraging them to use developmental strategies.
- Model at all times, empathy and understanding for children with SEN needs whilst balancing the level of challenge and support
- Be accountable for student's attainment, progress and outcomes whilst developing teaching methods to meet the individual needs of students
- Demonstrate an understanding of and take responsibility for developing high standards of literacy and phonics
- Contribute to the design and provision of an engaging curriculum within the relevant subject area(s).
- Support class teachers to understanding how a range of factors can inhibit student's ability to learn, and how best to overcome these.
- To set and mark work carried out by the student in school and elsewhere, supporting the school's expectations.
- To use data and assessment to inform planning and intervention
- To assess, record and report on the attendance, progress, development and attainment of students and to keep such records as are required adhering to reporting deadlines.
- To be responsible for the care of the teaching rooms and equipment during lesson or tutor group time.
- To maintain discipline in accordance with the school's procedures and to encourage good practice with regard to punctuality, behaviour, standards of work and homework.
- To contribute to the preparation and resourcing of department schemes of work and policy development, working with other colleagues to develop and teach these.
- To attend Parents' Evenings, meetings and events as specified in the school's annual calendar.
- To contribute to department enrichment activities.
- Any other responsibilities deemed appropriate by the Headteacher