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| Description | Essential | Desirable | Assessment Method |
| Qualifications |  |  |  |
| To be educated to degree level or equivalent preferably in a science subject |  | D | Application Form/Certificate(s) |
| Experience |  |  |  |
| Previous experience of working in engineering or science laboratory or similar role |  | D | Application Form/Certificate(s) |
| Other relevant experience |  | D | Application Form/Interview |
| Experience of IT |  | D | Application Form |
| Personal |  |  |  |
| Enthusiastic and energetic | E |  | Interview/Task/Reference |
| Ability to work on own initiative and in team with other members of the department | E |  | Interview/Reference |
| Highly motivated; being able to contribute effectively to the success of the school | E |  | Interview/Reference |
| Be prepared to take part in the staff continuous professional development programme | E |  | Interview/Reference |
| Ability to build professional relationships | E |  | Interview/Reference |
| Be positive and flexible in approach to work and adaptable to changing situations | E |  | Interview/Reference |