

Dear Potential Candidate.

Heyford Park Free School opened in 2013 as an all-through school offering education from reception to post-16. The school's vision is "to know every one of our students well, providing an environment that allows them to achieve what they are truly capable of... promoting both excellent academic progress and a 'can do' attitude."

We are oversubscribed and experiencing rapid growth in both the Primary and Secondary phases. Our fantastic heritage site has been fully refurbished and provides a unique learning environment. Small year groups enable us to know every child well and personalise their learning. We are forward-thinking, with the freedom to shape our school curriculum in response to the needs of the local community and businesses. We are delighted that Ofsted confirmed our judgement of good was maintained in their November '18 visit.

As the new Principal joining in January 2017, I have found the school welcoming. Our students are a pleasure and the parents and governors are fully committed to the school - providing a wealth of opportunity. You will find staff are fully supportive of each other and as Team Heyford we are working together in a growing school to ensure we enjoy the opportunities of a small school whilst setting our aspirations high.

I have been fortunate enough in the last three years to work with schools on their journey to outstanding in both England and South Wales and find Heyford Park Free School to be a community that is committed to the proverb "it takes a village to educate a child."

As a staff, we have identified our priorities for this year. As a school, we build professional development into the working week with students leaving early one day a week, which is enabling us to work as a team to drive this forward. This year staff, students, parents and governors will be working together to develop their strategic plan and vision for the next 3 years.

Our first cohort of key stage 4 students took their GCSEs in 2018 and we welcomed our first cohort to our Sixth Form in September 2018. This is an exciting time for the school and offers a number of opportunities now, and in the future, for the right candidate.

The Science Learning Team has a strong team approach, supporting each other by sharing resources, developing and implementing new ideas and initiatives together. Relationships within the faculty are strong and characterised by hard work, an enthusiasm for teaching science and a good sense of humour. The current faculty is comprised of the Director of Learning, Head of Post-16, Deputy Director and 3 full-time science teachers. The success of the subject has led to our first sixth form cohort being offered biology, chemistry, computer science, physics and psychology at A Level.

I look forward to receiving your application and meeting you at interview. If you have any questions or would like to visit the school, please email me (khealey@heyfordparkfreeschool.org) or contact the Director of Learning for Science, Mr Iain Mackenzie (imackenzie@heyfordparkfreeschool.org).

Yours faithfully

Ms Karen Healey