



PERSON SPECIFICATION: SCHOOL NURSE

QUALIFICATIONS	Essential / Desirable
Degree in Nursing / Registered General Nurse or Midwifery	Essential
Registered with Nursing and Midwifery Council (NMC)	Essential
Undertaken additional training and qualifications to become specialist community public health nurses (SCPHN - SN)	Desirable
Post-registration experience (e.g. A&E, School Nursing, Primary Health Care)	Essential
Able to demonstrate proficiency in reading, speaking, and writing English clearly and accurately	Essential
Undertake annual updates on resuscitation and the use of AED (automated external defibrillator)	Essential
EXPERIENCE	
Experience working with children or in a school setting	Desirable
Experience in paediatric nursing or community health	Desirable
SKILLS	
Strong communication and interpersonal skills to interact effectively with students, parents, and school staff	Essential
Proficiency in using electronic health records (EHR) systems	Essential
Ability to handle high-stress situations and emergencies calmly	Essential
Knowledge of paediatric health and developmental issues	Essential
Able to demonstrate proficiency in reading, speaking, and writing English clearly and accurately	Essential
PERSONAL ATTRIBUTES	
Empathy and patience when dealing with students	Essential
Attention to detail for accurate health assessments and record-keeping	Essential
Problem-solving skills to address health issues promptly	Essential
Team player who can collaborate with other school staff and healthcare providers	Essential
OTHER	
Maintain an up-to-date DBS (Disclosure and Barring Service) certification	Essential



Understand and adhere to school policies	Essential
Identify and report safeguarding concerns in accordance with school guidelines	Essential
Participate in safeguarding training and professional development	Essential
Collaborate with other teams to ensure the safety and well-being of students as and when required	Essential
Undertake other relevant training as and required by WMAT	Essential
Participate and engage in annual review process and other	Essential