



Stoke College
— STOKE-BY-CLARE, SUFFOLK —

Recruitment Information Pack



Principal's Welcome

Dear Prospective Teacher,

Thank you very much for showing an interest in joining our remarkable team of staff at Stoke College. I am delighted to welcome you to our wonderful school and hope that you will be sufficiently excited by our vision that you would like to apply for this post.

We place equal emphasis on academic attainment and co-curricular involvement. Our overall objective is to help our students develop a passion for life, achieve a healthy balance between intellectual growth and personal development, and a commitment to have a positive impact on both their environment and relationships.

Underpinning this objective is our Mission Statement, I CAN, which very much promotes resilience and innovation. Our full Mission Statement is included in this pack. Teaching and learning strategies at Stoke draw upon best practice, both nationally and internationally, but we also have the courage of conviction to explore new ways of thinking. For this reason, we welcome children from all sorts of backgrounds, developing their intellect, skills, talents and personalities, to become confident, competent and happy young adults.

An education at Stoke is about embracing opportunities – and we practise what we preach! We are not afraid to challenge our students to embrace new ways of learning. Nowhere is this more evident than our innovative, technology-led Sixth Form.

Our students work hard to achieve in a competitive world. They also play hard – through sport, music, drama, art & design, and a plethora of extra-curricular activities – to develop leadership and teamwork skills, humour and integrity, resilience and perseverance.

Resilience, of course, does not mean a lack of empathy. In fact, care and respect are at the heart of Stoke. Stoke students look after each other; they bring their skills, competence, personal qualities and values to bear positively upon the lives of others, to help their classmates, their siblings, their parents and teachers, their future colleagues.

In joining Stoke, you would find yourself part of a very professional, diligent, compassionate and fun-loving team of staff, working in a very beautiful environment and an exceptionally supportive, collegiate workplace. Your application will be warmly received.

With all good wishes,

Dr Gareth P. Lloyd,
Principal, Stoke College.



Introduction to Stoke College

Situated in 32 acres of historic parkland in a rural setting, the school is an idyllic environment, which offers our pupils a wonderful start in life. We provide an exceptional learning environment where emphasis is placed on outstanding teaching and the individual progress of all children. The College is a happy, welcoming and inclusive school. Our nurturing approach places the utmost importance on each child achieving their full potential.



We offer small class sizes of conscientious students, free staff meals and generous fee discounts for the children of our staff, both at Stoke College (Years 7-13) and our partner Prep School, Barnardiston Hall, situated less than 15 minutes away.

Our rural location offers staff a tranquil working environment within easy travelling distance of Cambridge, Colchester, Bury St Edmunds, Newmarket, Sudbury and the smaller towns and villages of Essex, Suffolk and Cambridgeshire.



Introduction to Stoke College

In the last five years we have seen a rapid rise in exam attainment as a result of thoughtful focus on teaching and learning, ensuring teachers have the space and skills to inspire our students free from the restrictive workload practices that have burdened teachers in so many other schools. Our quality assurance practices are rooted in trust and discussion, understanding that different subjects have different planning and assessing needs.

We opened our Sixth Form in 2017 and have gone from an initially small cohort to a September 2021 intake of 40-50 students in Year 12. Our Year 13 leavers have achieved places at high-ranking universities including King's College, London and University of Exeter and their success will be matched by that of our current Year 13, just our third cohort to complete their A Level studies.

In November 2019 the school was purchased by a board of four directors: Mark Wang, Baodong Shi, Josie Gao and Sherry Wu. Mark and Baodong are based in China, where both own leading secondary schools, while Josie and Sherry are UK residents who work in business and law, respectively. All four directors are committed to education as a force for good in a changing world, and all bring their rich experiences as well as their financial support as we grow Stoke College even further.

In September 2021 we will expand our capacity in Years 7-9, growing to two-form entry (providing for a total of 30 students per year), making use of the classroom space vacated by our junior students who moved to our partner school, Barnardiston Hall, in September 2020. We offer 15 options subjects at GCSE and 18 at A Level, ensuring our students have the chance to follow their passions and play to their strengths to achieve their best possible results.





Introduction to Stoke College

We are committed to giving our students an education to remember and as such encourage trips and visits and other enrichment activities, alongside a stimulating curriculum that makes the most of our campus and history.

The directors are committed to widening access to high-quality education and as such are funding a cohort of at least 20 Mark Wang Scholars into Year 12 in September 2021. Open to students from the UK and overseas, the scholarship programme will bring the brightest students from a wide range of backgrounds to our Sixth Form. At the same time, our 2+2 pathway enables less academic students to study two A Levels alongside the ECDL Level 3 and EPQ, thus enabling them to access quality higher education courses.

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This is a truly exciting time to be joining Stoke College, with our directors full of ambition for our remarkable school. We very much look forward to meeting you and sharing our passion for education with you.

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Stoke College Mission Statement

I CAN!

Inspire, Celebrate, Aspire, Nurture

We Inspire, through:

- the quality of teaching across a wide ability range, to encourage curiosity, wonder and independent thinking;
- the quality of curriculum, offering breadth and depth;
- the quality of our pastoral care system, ensuring every student's well-being;
- the quality of our co-curriculum, developing character and resilience;
- the beauty of our surroundings, safe and secure.

We Celebrate:

- whatever achievements are accomplished, whether small or big, we celebrate each and every student's uniqueness and their learning journey at Stoke College;
- we celebrate our similarities and respect our differences.

We Aspire:

- we should all be ambitious to be the best we can, do the best we can, and help others to pursue their dreams, too;
- we challenge students to fulfil their full potential, and as teachers we reflect on best practice to facilitate this.

We Nurture:

- students to apply the skills they learn in class, and the personal qualities they develop outside of formal lessons, in a consistent manner, learning good habits, to achieve their best and to develop a desire to make a positive difference to our school community and beyond;
- nurture positive self-image as well as empathy for others, to help promote positive and appropriate relationships with peers and beyond;
- in our ever-changing and technologically complex world, we strive to instil an absolute commitment to communicate positively and constructively at all levels, nurturing international mindedness, an awareness of and respect for all other cultures, to help prepare our students to embrace all of life's opportunities beyond school.



