



FORMBY HIGH SCHOOL

Determined to Achieve

Formby High School is a heavily oversubscribed 11-18 mixed comprehensive academy with 1,100 students (including over 230 in sixth form). The school's motto 'determined to achieve' is central to our vision for all aspects of school life, in and out of the classroom, and across the community. The school employs over 140 dedicated and highly effective teaching and support staff who work closely with parents to achieve the best possible outcomes for our students. Formby High School was judged to be Good across all areas in the most recent Ofsted inspection (November 2022). The report highlights how our students are 'inspired to succeed' and 'proud to attend their school'.

Formby High School was named TES Inclusive School of the Year in June 2023. We are extremely proud of this accolade which highlights our inclusive, supportive and tolerant culture. In September 2024, our 'Reaching High' SEN Unit will open, and a building project is underway to provide a purpose-built, nurturing, learning space for these young people which will open later in the academic year.

To find further information about the school please visit our website www.formbyhighschool.com

Formby High School is committed to safeguarding and promoting the welfare of its young people. The successful applicant will need to be DBS (Disclosure and Barring Service) checked to Enhanced level and personal details will be cross-referenced in line with the school's Safeguarding Policy. We also carry out online checks on shortlisted candidates in line with our Safer Recruitment Policy.

Required to start TBC

Teaching Assistants

Full time and Part time

28 hours per week over 5 days (part time will also be considered), Term Time only plus 1.5 CPD days

Starting Salary: SCP 5 on the NJC scale (currently £24,790) pro rata 28 hours and term time only £16,028

We are looking for motivated and enthusiastic support staff to join our highly successful SEND Team. This role is suited to candidates who have an interest and commitment in learning how to support young people on their journey through high school, as well as those who have experience of working in a school setting.

The successful candidates must be able to relate to and engage constructively with young people, show initiative and display strong communication skills. Alongside this they will show an understanding of the additional needs teenagers with SEND can face and a willingness to learn how to effectively support young people socially, emotionally and in their learning.

We can offer:

- a very welcoming SEND Team, wider staff and Senior Leadership Team
- students who are engaged, motivated, very well-behaved and who appreciate the support they receive at school.
- an excellent CPD programme
- a focus on staff well-being and welfare.
- excellent transport links from Liverpool, Preston and Manchester

If you decide to proceed, please complete the TES online application and within your supporting statement include the following:

- your reasons for applying for the position and suitability for the role.
- your relevant experience of working with or supporting young people.
- what you will bring to this position if appointed.

Headteacher: Mr A Wood BBA (Hons) NPQH

Freshfield Road, Formby, Liverpool L37 3HW

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Formby High School is a Limited Company registered in England and Wales under Company No. 7724342



Applicants called for final selection will be informed by telephone as soon as possible after shortlisting has taken place.

- For further information contact Kelly Rhymes, HR Officer, on k.rhymes@formbyhighschool.com
- All applications must be received by 9:00am **28 February 2025**.
- Final selection will take place w/c **10 March 2025**.