



Sunmarke School

A high achieving, multiple pathway school in Dubai



Post-holder required
to start:
August 2023

Candidate Information



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An Introduction to Fortes Education

Fortes Education owns, builds, and has operated schools and early education centres since 1981, and has delivered a world-class education to thousands of students.

We are a diverse organisation made up of committed educators and innovators, and caring individuals who seek to improve education through innovative schools that help children realise their potential.

We are global leaders in ‘Positive Education’ – a paradigm shift in education – where outstanding teaching and learning is achieved by developing skills for not only academics and achievement but also wellbeing and character development. We deliver and accomplish our goals through our research-based school design and curriculum, educational systems, intensive professional development, and extended learning programmes.

Our Schools nurture young people to be life-long learners and global change-makers, through an innovative, character-building education that inspires them to achieve and thrive with purpose.

Fortes Education’s Vision and Mission

Empowering young people through an innovative and character-building education that inspires them to thrive and achieve with purpose.

Nurturing the next generation of change-makers for a better tomorrow.



Sunmarke & Regent Schools are rated ‘Outstanding’ by the British Schools Overseas Inspection Authority and ‘Very Good’ by DSIB. They are considered to be in the group of leading schools in Dubai. Sunmarke is one of the top 10 schools in the academic league tables for results at GCSE, A Level and IB in the UAE.

Our Strengths

Passionate & Inspiring Teachers



We give our teachers **multiple tools to progress** in their careers through CPD, Positive Education training, and opportunities for growth & leadership

Outstanding IB, A Level & GCSE Results



Outstanding academic results in IB, A Levels, GCSEs and BTECs -

100% student pass rate in the IB Diploma 2021 &

92% of students scored above the IB world average in

2021

Top Global University Placements



Students are accepted into **Top universities** like Imperial College, Bristol, Carnegie Mellon & University of Michigan

Our Leading-Edge Signature Programmes

Multiple Academic Pathways



Multiple pathways and **widest choice of subjects** to meet every child's career aspirations.

Positive Education Ethos



PosEd develops not only academics and personal achievement, but also **character, values and wellbeing**. Fortes Schools are recognised by IPEN as a global leader in PosEd.

STEAM & Design Thinking



STEAM combines design, product development and project work in an **inspiring futuristic lab**. Students “learn by doing,” working on solutions to real-world problems.

Our Leading-Edge Signature Programmes

AI Learning Platform



This helps students to learning by identifying gaps in knowledge and providing tailored problems for every learner with 1000's of support resources.

Enterprise Programme



Delivered with the renowned University of Birmingham, students study MBA subjects and develop an entrepreneurial mindset of creative problem-solving, resourcefulness, and the ability to seek opportunity.

Environment & Sustainability Programme



Students are encouraged to become environmental change-makers by learning about environment & sustainability, conservation, hydroponic farming and come to love Mother Nature in our Forest School and Zen Garden.

Our Leading-Edge Signature Programmes

Performing Arts, Media & Communication



A Music, Theatre and Visual Arts programme to develop students who are artistically inclined, as well as Communication, where student reporters produce an online newspaper and podcasts, developing deep literacy, confidence and presentation skills.

Term and/or Summer Abroad



Secondary students attend a Term or summer abroad broadening their linguistic and cultural knowledge while developing independence, and character and life skills.

Enrichment & Extra-curricular Activities



Over 60 extracurriculars develop every student's interests, skills and character. Activities include sports and athletics; the Duke of Edinburgh Award activities; performing arts; World Scholars Club; Model UN; student newspaper; rock band and school orchestra; and more.

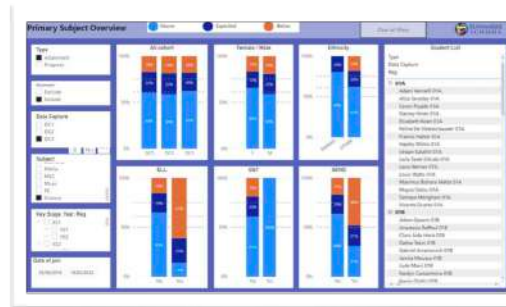
Our Outstanding Professional Processes

The Fortes Institute



The Fortes Institute offers a suite of leadership courses for Middle and Senior Leaders, in addition to Head of School & Principal Leadership, Onboarding for new teachers and CPD.

Fortes Power BI



All teachers use Power BI to critically analyse and interrogate data to identify trends and formulate intervention strategies at group and individual levels.

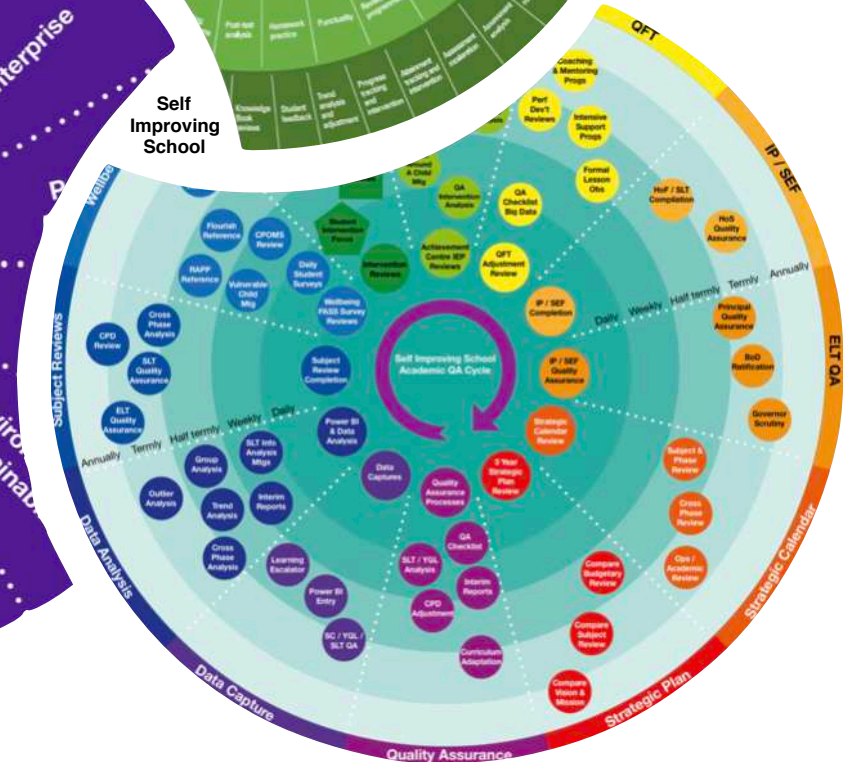
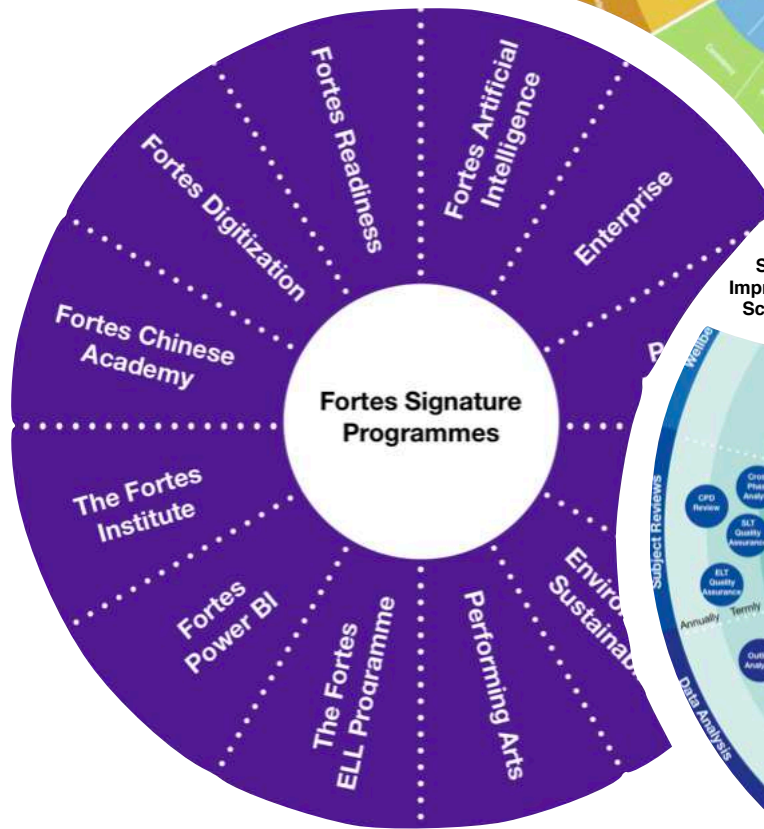
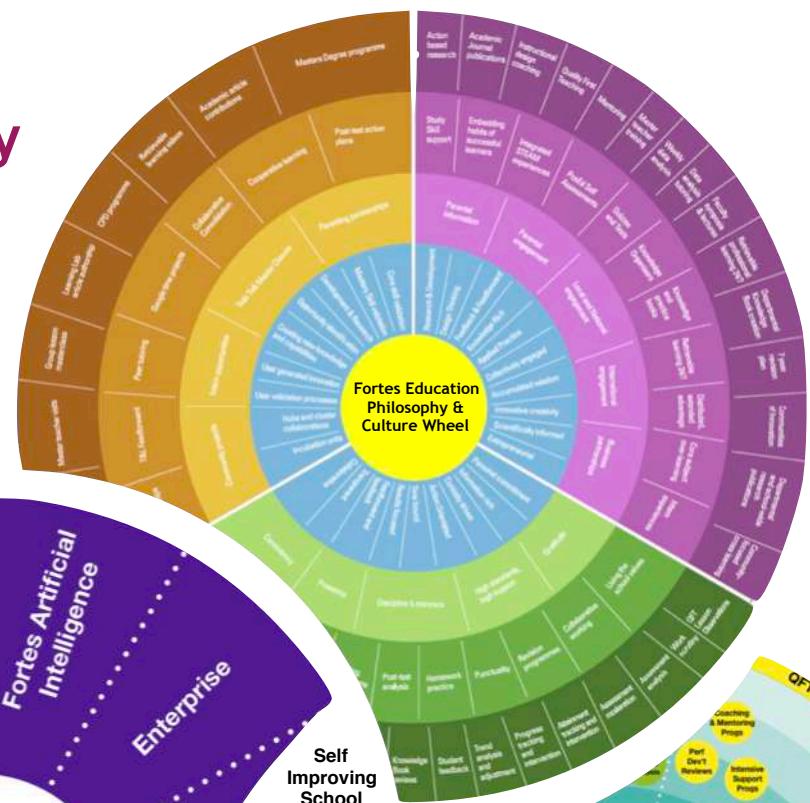
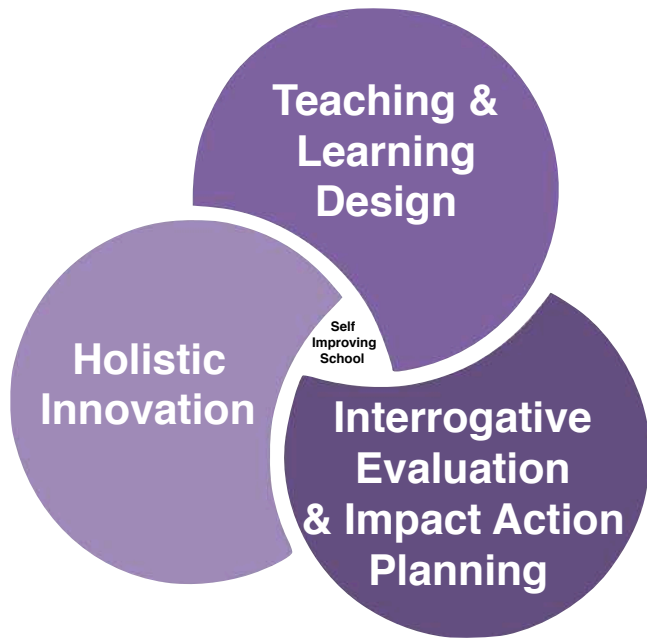
Fortes Digitization

A screenshot of a table titled "Section: Attainment and Progress". The table has columns for "Description" and "Bands". The "Bands" column contains a grid of numbers (5, 4, 3, 2, 1) and "N/A". The "Description" column contains text about student attainment and progress.

Description	Bands
1.1.3 Most students demonstrate levels of knowledge, skills and understanding that are above curriculum standards	5 4 3 2 1 N/A
1.1.3 In lessons, most students demonstrate levels of knowledge, skills and understanding that are above curriculum standards	5 4 3 2 1 N/A
1.2.1 & 1.2.2 75%+ of students make better than expected progress in relation to their individual starting points and the curriculum standards	5 4 3 2 1 N/A
1.2.3 ALL students make better than expected progress	5 4 3 2 1 N/A
1.2.3 GAT students make better than expected progress	5 4 3 2 1 N/A
1.2.3 GCHD students make better than expected progress	5 4 3 2 1 N/A
1.2.3 English students make better than expected progress	5 4 3 2 1 N/A

Fortes optimises its processes to ensure that completed data/tasks are not only saved in a standardised, searchable and retrievable manner, but that tasks can be driven from a central strategic calendar

Our Self Improving School Philosophy



Fortes Education has a highly robust and well defined process of self evaluation and quality assurance which informs our approach to innovation.



Living in Dubai

The Emirate of Dubai located on the southeast coast of the Persian Gulf is the 2nd largest of the 7 emirates that make up the United Arab Emirates. Dubai is one of the wealthiest of the 7 emirates that constitute the federation of the United Arab Emirates, which was created in 1971 following independence from Great Britain. Dubai is one of the only two emirates to have veto power over critical matters of national importance in the country's Federal Supreme Council. Once a small fishing village in the Arabian Gulf, Dubai is today one of the most cosmopolitan cities in the world and has the largest population. The city is home to more than 200 nationalities and offers an unforgettable experience to all visitors. Dubai emerged as a global city and business hub of the Middle East. It is also a major transport hub for passengers and cargo. The Emirate's Western-style model of business drives its economy with the main revenues now coming from tourism, aviation, real estate, and financial services. Dubai's cityscape is always transient and ever-changing, with its constant urge to construct bigger and better than before. Dubai including its all-other emirates is well known for the state-of-the-art architecture that made the world attracted towards it. Currently, Burj Khalifa in Dubai is one of the tallest buildings in the world. Nonetheless, the malls and other buildings have their own mind-blowing structures, such as Dubai Mall, Burj al Arab, The marina torch, Cayan tower, and many others. Adding to the beauty of the UAE, it has fascinating deserts, luxurious hotels, heritage attractions, and beautiful beaches, one of the most famous is Jumeirah beach. One of Dubai's most famous landmarks, the Museum of the Future (MOTF) takes pride in place along the city's superhighway, Sheikh Zayed Road. Termed a 'living museum', it incorporates the elements of traditional exhibitions, immersive theatre and themed attractions, so visitors can look beyond the present and towards the limitless possibilities.



Dubai has a rich, Arabic cultural heritage. The official local language is Arabic and the currency in Dubai and the United Arab Emirates is the Dirham. The United Arab Emirates (UAE) has an arid desert climate, with only two main seasons, winter and summer separated by two transitional periods, respectively. Dubai is a city of skyscrapers, ports, and beaches, where big business takes place alongside sun-seeking tourism. While it is now more known for its intriguing mix of deserts, beaches, and luxurious manmade feats, the culture of the Emirati people still has a major role to play. Although tradition and culture underpin life in Dubai, the UAE state is a warmly hospitable international destination. Emirati people tend to preserve their Islamic heritage, with the majority being Muslim. Despite this, the people of Dubai are extremely tolerant of their multicultural citizens and guests—all religious beliefs are welcome.

There are 2 major international airports in Dubai, the Dubai International Airport (DXB or OMDB) and the Dubai World Central or the Al Maktoum International (DWC or OMDW).

The Role

About You:

Due to our continued growth, we seek to appoint outstanding teachers to join our team in August 2023.

We are looking for certain qualities:

- Skilled in the best educational practices
- Committed to developing and inspiring every pupil, to believe that they can and will succeed
- Able to teach through Positive Education principles, to develop the whole-child
- Tech-savvy, fluent in using APPs and technology to extend and enrich each student's learning experience
- Outstanding role models who embody our core values
- Passionate about providing enriched learning opportunities for children in and out of the classroom.
- Excellent communicators who can ignite a passion for learning in our students
- Able to make a significant contribution to our extra-curricular activities (ECA) programme and to wider campus life
- Strong academic back-ground, work-ethic, well-organised having excellent interpersonal skills
- Proficient and experienced at delivering an enriched curriculum (including, if appropriate, A Level, IB or BTEC).
- Dynamic, enthusiastic and well-qualified holding as a minimum, a B.Ed. or a B.A & PGCE and QTS.

Aspiring or current Middle Leaders are encouraged to apply for leadership positions.

- Heads of Year
- Subject Leaders



Our Offer and Application Process

Our Offer:

- **Excellent tax-free salary**
- **Furnished Accommodation**
- **Relocation Allowance**
- **Medical Insurance for self**
- **Annual Air-Ticket and paid vacations**
- **State-of-the art facilities and amenities in a prime location in Dubai**
- **An enthusiastic learning community of students, teachers, parents and Board members, who are dedicated to maximise student achievement for each and every child, and to create positive learning opportunities in and out of the classroom**
- **Working within a team of highly driven and supportive colleagues**
- **Excellent professional development**
- **Working in Dubai, one of the world's most sought after work and travel destinations**

Application Process:

If you have the passion, energy and commitment to drive accelerated outcomes for young people, we would welcome your application. In return, you will join a rapidly evolving organisation that can offer you a central role within our future growth plans.

Candidates are invited to complete our Online Application by visiting: <http://forteseducation.com/Careers/Current-Openings>
Interviews will take place either face to face in Dubai or by video conferencing if the applicant is not based in Dubai.

Appointment Start Date: Mid-August

Fortes Education is committed to safeguarding children and young people. All post holders in regulated activity are subject to appropriate vetting procedures including a satisfactory International Child Protection Certificate, plus resident country Police checks.

