



Rossall

INSPIRING EXCELLENCE

*A National Centre of Excellence for Sport*

# *Football Coach*



APPOINTMENT BRIEF

July 2025







# ABOUT ROSSALL SCHOOL

Founded in 1844, Rossall is a co-educational boarding and day school with an illustrious history and a clear strategic vision for the future. Situated on the Fylde Coast, the majestic backdrop of the Cumbrian Peaks and the Irish Sea provide a spectacular environment within which a community of some 830 boys and girls are inspired to fulfil their potential. The School provides a unique educational experience underpinned by a strong commitment to academic excellence and co-curricular participation. Successive generations of Rossallians have made a profound impact in fields as diverse as medicine, literature, music, politics and technology.



Academic results are superbly strong. In 2024, the school had an IBDP average of 34 and 44% of A level/BTEC grades resulted in an A\*/A grade or equivalent. This year, well over two thirds of our Upper Sixth progressed to top 20/Russell Group universities including Oxbridge, Durham, St Andrews, UCL, Imperial etc. Additionally, three students won full sports scholarships to the US whilst others proceeded to top universities in Vienna, Madrid and Barcelona - to name but a few. Rossall is an inclusive school with an intellectually dynamic culture that encourages young people to embrace the highest of aspirations.

Regionally, Rossall has now reclaimed its place as one of the top performing independent schools in the North West. Perhaps, most importantly, it is a school community with a huge heart and this manifests itself in happy and confident children and a staff body committed to providing the very best context within which young people live, learn and play.

The School is routinely ranked number one in the UK for golf and our growing football academy is one of the standout provisions in the country. Both our boys and girls First XI hockey teams have progressed to the final eight of national competitions. Our recently launched Girls' Elite Football Programme in partnership with England and Chelsea footballer Millie Bright, and Fleetwood Town Football Club has led to huge success of our girls' football teams on a national level. Indeed, they have been crowned national champions on two occasions, winning the ISFA U18 Cup in both 2022 and 2023. Our Headmaster's boys XI plays in the HUDL league and reached the national finals of the ISFA U18 competition in 2022.

We strive to develop in our pupils a lifelong love of learning, a sense of moral purpose, and a belief in their own power to do good in the world. We prepare them to lead successful personal lives and productive professional lives. Our students are confident and compassionate. Increasingly they assume responsibility for their own learning and they are encouraged to be both critically reflective and resilient. We have the highest aspirations for our boys and girls and, as an IB World School, we endeavour to ensure that our pupils are intellectual risk-takers, open-minded and persuasive communicators. We desire for them to develop an intrinsic interest in the subjects that they are studying and to view the formal curriculum as constituting a starting point as opposed to an end in itself. Opportunities for academic enrichment abound and pupils are able to benefit from involvement in activities such as the Model United Nations and subject specific societies.



The School is a liberal and progressive community and we are committed to ensuring that our provision is outstanding in every regard. Student voice and our mental health provision are key focuses within our development plan and it is our ambition to be sector leaders in this. We are an inclusive and diverse School community with a roughly even split between day pupils and those who board. The internationally-minded nature of the School is as defining an aspect as its architectural beauty and fascinating history. In 2021, we had a full ISI compliance inspection. **We were judged to be compliant in every regard. In 2019, an educational quality inspection deemed the quality of pupil's personal development to be excellent.**

The student roll has grown very significantly in recent years and this is reflective of the School's outstanding reputation both regionally and nationally. Student numbers are very healthy and the School has emerged from the recent pandemic in a strong position financially. Such extensive expansion has resulted in a number of opportunities arising across a number of curricular areas and our ongoing development of signature programmes such as the Broadway Performing Arts academy has opened up opportunities for exceptional educators to join us.

In 2019, the School embarked upon an ambitious development plan which placed a strong emphasis upon the provision of outstanding teaching and learning. The School is committed to ensuring that Rossall is recognised regionally and nationally as a progressive and aspirational School community committed to the professional development of all staff. The establishment of a thriving Leadership Academy is reflective of the growing number of aspirant educational practitioners who have decided to develop their careers here at Rossall.

We never stand still. In 2020, we became an All-Steinway School and launched an International Piano Academy. The newly refurbished PrePrep School was opened at the end of the Summer Term and work commenced on our Science Building. In 2021 we recruited the first cohort for our Elite Girls' Football programme and September 2022 saw the launch of the Broadway Academy of Performing Arts which harnesses the creative energy of an outstanding faculty committed to ensuring exciting opportunities, an outstanding quality of productions and a credible pathway into the industry for aspirant young performers.

We recognise that parents expect the best for their children; therefore we continue to invest significantly in our expansive campus to provide a modern, comfortable environment where boys and girls from 3 months to 19 years of age can feel safe and thrive.

Popular with overseas and British pupils alike, our school has a unique identity and a strong sense of community spirit. Here, boarders from around 50 countries mix with British pupils to create an environment within which children are able to develop a truly international perspective and forge lifelong friendships with others from around the world.

Ours is a community based on trust, mutual respect and compassion, and we expect every member of our School to uphold these values, on and off the campus.

Rossall is an inspiring place to live, learn and work; we are fortunate to attract fantastic students and staff to join us on our beautiful campus by the sea!



# MEET THE ROSSALL TEAM

## ROSSALL'S LEADERSHIP EXECUTIVES

Leading the school is Headmaster, Mr Jeremy Quartermain, and eight fellow Leadership Executives.

They are joined by the extended Senior Management Team.



Mr Jeremy Quartermain  
*Headmaster*



Ms Dina Porovic  
*Senior Deputy Head*



Mrs Catherine Stacker  
*Deputy Head (Academic)*



Mrs Emma Williams  
*Deputy Head (Boarding) and Designated  
Safeguarding Lead*



Mr Matt Turner  
*Headmaster of Preparatory  
School & Nursery*



Mr Nick Crombie  
*Deputy Head (Sixth  
Form)*



Mrs Clare Coley-Maud  
*Chief Financial Officer*



Mr Adam Cawkwell  
*Director of Admissions  
& Development*



Mrs Victoria Low  
*Director of Operations*



# JOB DESCRIPTION

Rossall School is seeking an experienced, talented and motivational Football Coach from September 2025.

Our Elite Football Programme is a unique development programme for student athletes. Whatever their starting point and whatever the scale of their ambition, we work with students as people and we challenge them as athletes. From mastering the fundamentals to coaching them to play at the highest level, we tailor our approach to suit the needs of each student.

We have had many players go on to represent their country and play at the highest levels of the professional game both here in the UK and overseas. Yet our true purpose is to ensure that each student develops throughout the duration of the programme from a holistic perspective. Nationally, Rossall has an enviable reputation within School football and we routinely reach the very final stages of ESFA and ISFA competitions. Internationally, the quality of our football programme is such that we routinely attract students from around the world.

## The Academic Programme

Pupils in Year 7 to Year 13 are eligible for acceptance onto the programme. We encourage students to commit to the programme for at least two years in order to ensure that they have the opportunity to complete formal academic qualifications.

Rossall School offers a diversity of academic courses including (I)GCSES, A Levels, the International Baccalaureate Diploma, and a BTEC Diploma in Sport (Level 3). This ensures that we are able to put together highly personalised programmes of study and ensure exciting and credible pathways for all of those enrolled upon the programme. Families choose Rossall because we offer children the opportunity to achieve well academically whilst continuing to develop their skills base from a football perspective. We do not believe that children should be forced to choose between sports and their academic lives. Whether signing a professional contract, winning a 100% scholarship to the United States or electing to study at one of the UK's Top 20 universities, we believe that the fundamentals of elite performance are transferable and that the character attributes which support success on the pitch also facilitate excellent academic outcomes. It is our responsibility to encourage children to fulfil their potential in all regards.

## The Football Programme

Whether students have already played in an academy, have aspirations to play professionally, or simply wish to develop their footballing ability, the programme is designed to develop players so that they can fulfil their potential. There are plenty of opportunities to progress at various levels within the sport.



Rossall School's Elite Football Programme is structured across three key age groups and caters to both boys and girls. Pupils in Years 7–9 (Junior) take part in three on-field training sessions per week, alongside one strength and conditioning session. The Intermediate Programme (Years 10–11) includes four on-field sessions and one dedicated strength and conditioning session each week. At Senior level (Years 12–13), pupils benefit from four on-field sessions and a minimum of one strength and conditioning session weekly. Across all age groups, pupils participate in an extensive and competitive games programme, with

weekly fixtures throughout the season. Rossall teams compete in leading national school competitions, cups, and leagues organised by ISFA and ESFA, as well as a range of regional and local competitions. The Senior Boys' HM First XI are also a member of the prestigious Hudl League.

## **Coaching in the Football Programme**

The Football Programme runs in partnership with Manchester City Football Club. Pupils follow a premier league style academy programme with training sessions taking place both at Rossall and off-site.

## **Main Responsibilities**

- Support with the delivery of small group sessions across our football scholars across the school
- Lead of football programme sessions and games
- Support with the delivery of boys and girls football across all year groups as part of the Whole School and Football Programme Sessions
- Lead football fixtures both home and away across multiple ages and genders
- Lead training and games for a specific age group within school throughout the footballing terms
- Organise and lead regular domestic and international tours, mainly during the holidays
- Support with external football visits to help promote and recruit students into school
- Assist with administration tasks and roles within the department
- Support with assisting with footballing equipment and kit across all year groups
- Attend weekly staff meetings within the department
- Support with the completion of individual reviews based around Individual Learning Plans for all students
- Support with the data collection for student athletes throughout training, games and academically
- Support with video analysis ensure games are filmed and uploaded to the appropriate platforms for students to access
- Support with the clipping of highlights to aid performance both of individuals and teams
- Attend and support with the delivery of CPD within the footballing department as well as externally
- Support with the marketing of the football department through social media
- Support all sporting match days

## **Other**

- To promote the general progress and academic and pastoral well-being of individual pupils and of any assigned group of students, including tutor groups;
- To safeguard the general health and safety of pupils.
- To communicate and consult with parents over pastoral issues and academic concerns.
- To participate in all relevant meetings and undertake supervision and cover duties as required.
- To contribute to other aspects of education outside the classroom e.g. games, clubs and visits.
- To contribute to the boarding life of the School by undertaking duties (on a rota) in the evenings and at weekends.







# PERSON SPECIFICATION

## Sports Coaching

- A high level of playing and / or coaching experience in Football
- Ability to deliver high quality Football sessions to students from age 12 through to 18
- A Coaching qualification would be a significant advantage

## Pastoral and Extra-Curricular

- A professional, yet caring and compassionate approach to dealing with students
- Willingness to be involved in a range of extra-curricular activities
- Committed to the protection and safeguarding of children and young people
- Committed to valuing and respecting the views and needs of children and young people

## Personal Qualities

- Conscientiousness, enthusiasm and the ability to sustain long hours during term time, including evenings and weekends
- Ability to work independently and as part of a team
- Ability to develop a rapport with pupils throughout the school
- Strong organisational skills and the ability to meet deadlines
- A positive attitude towards professional development and their own learning

*Applicants should be committed to the safeguarding and promotion of the welfare of young people. They should demonstrate this commitment in every aspect of this post. All staff are required to adhere to and ensure compliance with the School's Safeguarding Policy at all times. You are required to report any safeguarding or child protection concerns to your line manager or the School's Designated Safeguarding Lead (DSL).*

To find out more about this role please contact:

Mr Ben Edmondson: Assistant Head (Sport) at [b.edmondson@rossall.org.uk](mailto:b.edmondson@rossall.org.uk)







## BENEFITS OF SERVICE

The position is a full-time post, term time only. The salary is currently £22,000 per annum (£29,870 FTE).

At Rossall we provide a supportive and inclusive working environment where care for all our staff is an important part of our culture. We employ motivated people who work together to produce excellent outcomes for our staff and students. Our staff are recognised as being central to achieving our mission and vision statements, and long term plans for the future.

Our benefits include:

- Generous pension scheme with up to 10% matched contributions
- A beautiful campus adjacent to the Irish Sea and within easy reach of Manchester, Liverpool, the Lake District, Yorkshire Dales and Pennines
- A supportive Senior Leadership Team and strong, supportive staff community
- Free lunch and refreshments during term-time
- Free parking on site
- Medical centre on site during term time
- Extensive CPD opportunities and financial support for qualifications such as Masters etc
- A generous discount on the School fees of employees' children attending the School (except the Nursery)

## APPLICATION PROCESS

To apply, please complete the application form available on the School website ensuring that your referees include your current or most recent employer. You should also explain clearly why you want to work at Rossall.

## KEY DATES

**Deadline for submission of applications 12.00 noon on Monday 28<sup>th</sup> July 2025**

Rossall School is committed to safeguarding and promoting the welfare of children. An enhanced DBS clearance will be undertaken by the School. The position is regulated activity and therefore exempt from the Rehabilitation of Offenders Act 1974. An online check will also be conducted.

The School's Child Protection and Safeguarding Policy can be viewed here: <https://rossall.org.uk/policies/>

