



# Holy Family

*Roman Catholic and  
Church of England College*  
*specialising in Mathematics and Computing*



**Headteacher Mrs K A Ames BSC (Hons), NPQH**

May 2019

Dear Applicant,

I would like to welcome you to Holy Family. I am delighted that you are interested in applying for a position at our College. We have the pleasure of serving both Catholic and Anglican communities within Heywood. We are in the process of expanding, and though we remain small for a secondary school over the coming years we will grow to 750 students.

We are a Christian school and the foundation of all our work is the gospel message. Our Mission Statement really does capture what we stand for and the education we aim to provide for all of our students. Holy Mass, Eucharistic Services and Liturgies are celebrated in school weekly, and there are daily opportunities for collective worship. The local clergy are regular visitors, and we have an active chaplaincy team. We are keen to employ staff committed to supporting and leading within our Christian context. Our most recent Section 48 inspection graded us outstanding in all six categories and this report can be viewed on the school website.

What most excites the Governors, our staff and myself is the journey that we are on. Ofsted judged us as remaining "Good" in March 2017, and we continue to focus on making Holy Family a better place to be, day by day. We were delighted with our 2017 and 2018 outcomes when these are placed into the context of the new GCSE courses. My vision is to make sure that "teaching" at Holy Family is exceptional, and we increasingly commit our time to looking at different teaching styles and techniques, and are committed to making every teacher a better teacher. The students of Holy Family are lucky to currently have some fantastic teachers, but we will always want more.

As with all schools we continually strive to improve our outcomes so that young people leave us with the skills and talents needed to create God's Kingdom once they have left us. I always challenge the students to excel. If we do our job as we should a future Prime Minister or Brain Surgeon is in our midst. We love and value our students and we do all we can so they can become successful, and I am looking for likeminded professionals to join our team who think and act the same.

Our website is full of key information about our school and our policies. I strongly advise you to look carefully through this, as it will give you a flavour of what close knit and caring community we are. Also take note of the consistently strong GCSE results and I hope you will see that we aspire to and achieve high standards.

Over the past few years we have adopted a policy whereby we do not use fixed term exclusions, and this has ensured that students feel valued. We have the highest standards of behaviour, and any visitors to our College always comment on the positive culture and ethos of Holy Family.

The Assistant Headteacher is a post that will be integral to the on-going improvement of the College over the next few years. This is a real opportunity for someone with great ideas and real drive to make an impact on both the experience of students at Holy Family College and their outcomes. I am looking first and foremost for someone who is a great teacher, but also with a passion for school development and who can inspire our young people. I hope to appoint someone with the attitude and desire to succeed, as we have the capacity within our College to support and develop the new Assistant Headteacher to make them exceptional.

If you wish to become part of our family, please return the application form and supporting statement to us by **Monday 20<sup>th</sup> May 2019 at 9.00am**. Should you wish to arrange a visit to Holy Family prior to submitting an application please do so. I would be delighted to meet with prospective candidates and show them around our school. Visits can be arranged by contacting [admin@hfch.co.uk](mailto:admin@hfch.co.uk).

Once again, thank you for the interest and time you have committed to the application process so far. If you believe you have skills and drive to be exceptional, and are keen to serve the young people of Heywood alongside our talented staff and myself, you could be the missing piece of the puzzle looking for.

Yours sincerely



Mrs K A Ames  
Headteacher