

## TEACHER JOB DESCRIPTION AND PERSON SPECIFICATION

### RESPONSIBLE TO: HEAD OF DEPARTMENT

### OBJECTIVES

The Teacher's role is to provide leadership in the classroom, delivering good and outstanding lessons to ensure students make outstanding progress.

### DUTIES

Duties may be modified by the Headteacher, in consultation with the Teacher, to reflect or anticipate changes in the job, commensurate with the salary and job title on an annual basis.

### TEACHING AND LEARNING

- Consistently deliver good and outstanding lessons in order that all students in their care make outstanding progress.
- Contribute to the development of schemes of work.
- Ensuring EHCP targets are met through careful planning and teaching of SEND students.
- Continue to develop own practice through training and collaboration, using new technologies when appropriate to improve learning.

### LEADERSHIP AND MANAGEMENT

- Have excellent subject knowledge.
- Inspire and enthuse students to become independent learners who can access a range of learning techniques.
- Identify and support individual students with additional needs, the most able and those who are financially disadvantaged.
- Identify and implement appropriate strategies for students to achieve success and realise their full potential.

### SCHOOL

- Support the vision and ethos of the school.
- Set a good example in terms of smart business dress, punctuality and attendance.
- Implement and uphold School policies.
- Uphold routines for learning and uniform.
- Contribute to monitoring and evaluating the success of the school.
- To proactively respond to issues identified in the Development Plan to bring about sustained improvement.
- Contribute to the range of extra-curricular opportunities on offer to students.

*Marshfields School is committed to safeguarding and promoting the welfare of all students in our care and expects all staff to share this commitment. All staff are responsible for ensuring safeguarding, health and safety policies are implemented in line with school policy and current legislation.*

## OTHER DUTIES

Any other reasonable duties as requested by the Headteacher.

## TEACHER PERSON SPECIFICATION

	Required	Desirable	Evidence
Teaching and Learning	<p>Has a consistent record of delivering lessons at good and outstanding.</p> <p>Has evidence of good outcomes for own teaching groups.</p>		Lesson observations, examination outcomes as evidenced in letter of application.
Leadership and Management	Has evidence of enriching the student experience through provision of extra-curricular activities.	Has had additional responsibilities within their subject area.	<p>Letter of application and interview including evidence of examination results for a team of teachers.</p> <p>Interview.</p>
School Review	<p>Has evidence of using data to inform lesson planning.</p> <p>Has evidence of monitoring and intervening with students to improve their performance.</p>		<p>Letter of application and interview.</p> <p>Letter of application and interview.</p>
Liaison		Has established excellent relationships with a range of	Interview.

		stakeholders including teachers, students and parents.	
Staff Development	Has evidence of continued professional development relevant to their subject area.		CV or application form.