



Headteacher Penn Hall School

Person specification

CRITERIA	QUALITIES	EXPECTED	DESIRABLE
Qualifications and training	<ul style="list-style-type: none"> • Qualified teacher status • Degree • Headship National Professional Qualification • Senior Leadership National Professional Qualification 	<p>X</p> <p>X</p> <p>x</p>	<p>x</p>
Experience	<ul style="list-style-type: none"> • Successful leadership and management experience in a school preferably with experience of leadership in a specialist setting • Teaching experience in a specialist setting • Involvement in school self-evaluation and development planning • Demonstrable experience of successful line management and staff development • Experience of leadership experience in both mainstream and specialist settings 	<p>X</p> <p>X</p> <p>X</p> <p>x</p>	<p>x</p>

Skills and knowledge	<ul style="list-style-type: none"> • Data analysis skills, and the ability to use data to set targets and identify weaknesses • Understanding of high-quality teaching based on evidence, and the ability to model this for others and support others to improve • Understanding of school finances and financial management • Effective communication and interpersonal skills • Ability to communicate a vision and inspire others • Ability to build effective working relationships • Knowledge of special educational needs 	<p style="text-align: center;">X</p>	<p style="text-align: center;">X</p>
Personal qualities	<ul style="list-style-type: none"> • Commitment to uphold the 7 principles of public life (the Nolan principles) at all times • A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school • Ability to work under pressure and prioritise effectively • Commitment to maintaining confidentiality at all times • Commitment to safeguarding and equality, ensuring that personal beliefs are not expressed in ways that exploit the position 	<p style="text-align: center;">X</p>	