



BASKETBALL COACH

JOB DESCRIPTION

Primary Objective of the Role

- To be responsible for all coaching sessions within the Basketball programme, which fall in line with the Evolution Sports Coaching philosophy, vision, and values of the Club as a whole.

ACCOUNTABILITY AND RESPONSIBILITIES


Safeguarding and promoting the welfare of members

- Incorporate the academies vision, mission, and core values into normal working practice.
- Be responsible for safeguarding and promoting the welfare of all members.
- Follow the reporting procedure contained in the Child Protection Policy with regards to raising concerns about the welfare of any member.
- Act in accordance, at all times, within the school's policies and procedures, including but not limited to, the Standards of Conduct Policy, Health, Safety, Security and Environment Policy and Human Resource Policy Manual.

Key Relationships

- Basketball Head of Coaching
- Sporting Director
- Evo Academy Manager
- Heads of Coaching
- Doha College PE Department
- Doha College Staff

Key Duties

- Work closely with the Head of coaching and other coaches within the department.
 - Responsible for planning and delivering the technical and tactical coaching programme to your respective teams and be fully responsible for the safety and welfare of all players under your care.
 - Liaise with the Head of coaching and Coaches, to ensure that the needs of all players are catered for.
 - Facilitate the implementation and growth of the Evo Basketball games program.
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- To compile performance reviews and deliver feedback to players and parents both formally and informally.
- To stay up to date with current basketball coaching and teaching trends through research and reading.
- Keep the Head of Coaching fully informed on all matters relating to players in your teams.
- Communicate session changes, games program, and events with parents.
- Coach and manage your respective teams during all games programmes and events.
- Identify and recommend players for movement to different ability groups.
- Discuss player movements within departmental meetings and inform parents of any movement accordingly.
- Support the recruitment of Academy squads, ensuring recruitment is of the highest standards possible.
- Deliver community initiatives, as required, including PE support, assemblies, after-school clubs, tournaments, events, and school fayres.
- Attend staff meetings and competitions, as required.
- Be active on social media and post regular images to support the promotion of the basketball programme.
- Continually look for ways to develop and improve the coaching programme.
- Undertake Continued Professional Development programmes, organised by the Club.
- Understand, adhere to, and enforce the codes of conduct set by Evolution Sports for players, parents, and coaches.
- To undertake such other duties, training and/or hours of work as may be reasonably required, and which are consistent with the general level of responsibility of this job as directed by the Head of Coaching, Sporting Director or Evo Academy Manager.

PERSON SPECIFICATION

Key Requirements

Qualifications

Essential

- England Basketball Level 2 (or international equivalent)
- Emergency First Aid Certificate
- Safeguarding Children Certificate
- Satisfactory Enhanced DBS Disclosure

Desirable

- England Basketball Level 3 (or working towards)
- Full, Clean Driving License



Experience, Skills, Knowledge and Abilities

Essential

- Ability to plan, deliver, develop, and monitor coaching sessions to a high standard.
- Experience of coaching players aged between 3 – 18 Years old.
- Understanding of how to build relationships and communicate effectively with staff, participants, teachers, and parents/guardians.
- Experience of coaching independently with internal and external teams.
- Experience of working in and liaising with schools and teachers.
- Experience of delivering Sports Coaching Holiday Camps and Clinics.
- Ability to be able to deliver fun, structured coaching sessions of a high quality and provide a fun and engaging learning environment for all.
- Competent with IT including all basic office programs, experience of working with online databases.
- High levels of customer service; promptly respond to queries, ensure promises are kept and manage expectations.
- Professional/high standards.
- Vibrant and energetic.
- Open minded and adaptable to change.
- Committed, self-motivated and driven.
- Enthusiastic and hard-working.
- Team player.
- Reliable and trustworthy.
- Excellent interpersonal and communication skills (written and verbal).
- Excellent command over written and spoken English.
- Excellent time management skills.
- Organised, accurate, thorough, and able to monitor work for quality.
- Ability to remain calm under pressure.

Desirable

- Good understanding of sports equity issues.
- Knowledge of competitive sport pathways including talent identification and Academy organisation.
- Experience of coaching adults.
- Previous experience of using Sports Office.
- Experience in coaching both male and female players.
- Good understanding of the basketball landscape in Qatar.