

**PERSON SPECIFICATION  
English Teacher**

	<b>ESSENTIAL</b>	<b>PREFERRED</b>
1. Educational Qualifications	<ul style="list-style-type: none"> <li>• Qualified Teacher status.</li> </ul>	<ul style="list-style-type: none"> <li>• Honours Degree in a related subject.</li> </ul>
2. Work Experience	<ul style="list-style-type: none"> <li>• The person would be expected to have experience of teaching across age and ability levels appropriate to a 13 – 18 school, whether as a qualified teacher or in training</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of teaching English at GCSE and/ or A Level</li> </ul>
3. Skills/Knowledge/Aptitudes	<ul style="list-style-type: none"> <li>• Understanding of requirements of National Curriculum at KS3, KS4 and KS5</li> <li>• Ability to teach English up to GCSE</li> <li>• Ability to operate effectively as part of a team</li> <li>• Ability to communicate effectively at all levels</li> </ul>	<ul style="list-style-type: none"> <li>• Knowledge and experience of new GCSE and A level assessment objectives</li> <li>• Ability to teach English up to A Level.</li> <li>• Ability to use ICT as an integral part of teaching strategies.</li> </ul>
4. Motivation	<ul style="list-style-type: none"> <li>• A passion for English.</li> <li>• Commitment to the teaching of English knowledge and skills</li> <li>• Ability to use initiative</li> <li>• Interested in personal and professional development</li> </ul>	<ul style="list-style-type: none"> <li>• Willingness to participate in extra-curricular activities within the English faculty and across the school.</li> </ul>
5. Equal Opportunities	<ul style="list-style-type: none"> <li>• A commitment to equality of principles and practices</li> </ul>	

**The successful candidate will be required to undertake a Disclosure and Barring check.**

**Redborne is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.**