

**Teacher Job Description**

**Job Title: Main Grade Teacher**

**Accountable to: Line Manager**

**Responsible for:**

*“Teachers make the education of their pupils their first concern, and are accountable for achieving the highest possible standards in work and conduct. Teachers act with honesty and integrity; have strong subject knowledge, keep their knowledge and skills as teachers up-to-date and are self-critical; forge positive professional relationships; and work with parents in the best interests of their pupils.”- Teachers’ Standards (2012).*

In addition to the contractual duties of a Trust teacher set out in the Teachers’ Standards (Statutory guidance for Trust leaders, Trust staff and governing bodies).

The Teachers’ Standards apply to:

* trainees working towards QTS;
* all teachers completing their statutory induction period (newly qualified teachers [NQTs])
* teachers in maintained academies, including maintained special academies, who are covered by the 2012 appraisal regulations

**General requirements**

All Trust staff are expected to:

* Work towards and support the Trust vision and the current Trust objectives outlined in the Academy Development Plan
* Contribute to the Academy’s programme of extra-curricular activities
* Support and contribute to the Trust’s responsibility for safeguarding students
* Work within the Trust’s health and safety policy to ensure a safe working environment for staff, students and visitors
* Work within the Trust’s Diversity Policy to promote equality of opportunity for all students and staff, both current and prospective
* Maintain high professional standards of attendance, punctuality, appearance, conduct and positive, courteous relationships with students, parents and colleagues
* Engage actively in the performance review process
* Adhere to policies as set out in the Governing Body Regulations and staff handbook
* Undertake other reasonable duties related to the job purpose required from time to time
* Have read and understood academy policies and recognise the importance of fulfilling the ‘Seven Nolan Principles’ of public office holders

This job description should be seen as enabling rather than restrictive and will be subject to regular review.

All Trust staff are expected to uphold the Values of the Trust.