**Bishopswood School**



**PERSON SPECIFICATION: CLASS TEACHER**

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| **ESSENTIAL** | **DESIRABLE** |
| **Qualifications/Training:** | |
| Qualified teacher status | Additional post qualified training related to special education needs |
|  | SLD/ PMLD/ASD training |
| Evidence of recent relevant Continuing Professional Development |
| **Experience:** | |
| Successful teaching experience | Successful teaching experience working with pupils with severe learning difficulties and complex needs |
| Teaching experience in an inclusive setting | Recent TEAM TEACH training |
| Training and experience of promoting amongst pupils high standards of behaviour and respect for others | Familiar with P levels for assessing pupil performance/achievement |
|  | Experience of working with autistic pupils |
| **Professional Knowledge/ Attitude/ Skills:** | |
| Knowledge and experience of SEN teaching and learning strategies and approaches | Knowledge of the developmental nature of learning in an SLD/PMLD school |
| A commitment to inclusion |  |
| An understanding of and commitment to equality of opportunity for people with disabilities |
| An understanding of and commitment to working in partnership with parents | A clean driving licence |
| Up to date and effective ICT skills | Knowledge of the National Curriculum |
| **Personal Qualities:** | |
| Ability to be flexible and to use own initiative | Adaptable, positive and resilient |
| Good communication skills with adults and young people | Committed to continuing own professional development |
| Able to take an effective role in the motivation of staff and promote good relationships | Creative and self motivated |
| Able to demonstrate good organisational skills | To be solution focussed |
| Ability to work effectively as a member of a class team |  |
| **Physical Requirements:** |  |
| Willingness to take an active role in the total care of the students in the class | Relevant moving and handling training |