

Science Lab Technician (Part Time) Person Specification

	Essential	Desirable
Qualifications	<p>Must have a minimum of GCSE grade C (or equivalent) in Maths, science and English</p> <p>Must have knowledge, understanding and experience of autism spectrum conditions as well as social, emotional and mental health needs.</p>	<p>HLTA qualification</p> <p>Clean driving licence</p> <p>Autism qualification or experience</p> <p>Social, emotional and mental health qualification or experience.</p>
Experience	<p>Minimum of 1 year experience of working with children and young people with Autism Spectrum Conditions or social, emotional and mental health needs in an educational / residential / social work / youth work or other similar setting.</p>	<p>Experience of working in an Independent Specialist setting.</p>
Personal qualities	<p>Ability to engage with children and young people with Autism Spectrum Conditions (ASC) and social, emotional and mental health needs</p> <p>Ability to adhere to relevant procedures and guidelines and put them into practice.</p> <p>Ability to produce concise reports and other clear written records.</p> <p>Ability to work as a part of a team.</p> <p>Ability to support other staff or children and young people at times of difficulty or in demanding situations.</p> <p>Ability to respond appropriately to challenging behaviour.</p>	<p>An interest/hobby that might be shared with learners</p> <p>Experience of supporting the development of social skills with learners with ASC</p> <p>Strategic Behaviour Management</p> <p>Motivational Skills</p> <p>Coaching Skills</p> <p>Engagement in own continuous professional development</p>

	<p>Ability to de-escalate behaviours for positive outcomes.</p> <p>Ability to define, recognise and maintain professional boundaries.</p> <p>Patience and humour.</p> <p>Willingness to undertake continuing professional development.</p> <p>A commitment to Safeguarding children.</p> <p>A passion for the role of supporting children and young people to achieve their potential.</p>	
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Quorn Hall School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Due to this post having access to children, candidates will be required to undertake a DBS check. The possession of a criminal record will not necessarily prevent an applicant from obtaining this post, as all cases are judged individually according to the nature of the role and information.