



## **English Faculty**

### **The Faculty**

We are a friendly, supportive faculty of 15 well-motivated, innovative English teachers who have a range of teaching experience and specialisms. We have very high expectations of behaviour and attitude across the faculty and we aim to inspire all pupils to achieve, and surpass, their potential. We have an open-door policy, which encourages colleagues to develop their own teaching methods through informal observation and discussion.

### **Facilities**

Classrooms across the department are well-resourced with interactive whiteboards and our own computer suite. We offer pupils access to a broad range of texts and actively encourage independence of teaching and study. Schemes of learning are always being reviewed and adapted to play to the strengths of staff and students. Resources are shared between colleagues; a culture of team-planning and support is established faculty-wide.

The academy has a successful Library / Resource Centre which is regularly used by the English faculty.

### **Teaching and Learning**

As a department, we are keen to develop all aspects of our pupils' English education and therefore provide a range of experiences, including theatre trips, visits from guest authors and enriching reading and writing groups.

Students at KS3 are encouraged to read widely; DEAR (Drop Everything and Read) is incorporated into every KS3 lesson. We use the Accelerated Reader programme, through which we have an excellent record of improving reading ability in preparation for KS4.

Pupil surveys show English to be a popular subject, in which they feel valued, respected and motivated to make progress.

In Years 7-9, pupils receive 4 hours of teaching per week, which is increased in Years 10 and 11 to five hours a week. At KS4, all students study AQA GCSE English Language and GCSE English Literature. All year groups follow a set structure of two top sets focused on stretch and challenge, five mixed-attainment sets and a smaller supported group which allows teachers to work more closely with students and boost their progress. At KS5, we offer English Literature and English Language and Literature. Many of our pupils go on to study English, or English related courses, at university.

We would welcome applications from teachers who have an enthusiasm for their subject and a desire to join a lively, collaborative and resourceful faculty.