

KS2 Class Teacher – Maternity Cover

The Meadow Primary School

Candidate Information Pack



Contents

Welcome from the Chief Executive Officer	3
Anglian Learning	3
The Meadow Primary School	6
KS2 Class Teacher – Advert	7
KS2 Class Teacher – Job Description	10
KS2 Class Teacher– Person Specification	12

Welcome from the Chief Executive Officer

Thank you for your interest in the position of Key Stage 2 Class Teacher – Maternity Cover in The Meadow Primary School, part of Anglian Learning.

We are an ambitious, outward looking Trust consisting of six secondary schools and nine primary schools, the latest to join our community being the new Marleigh Primary Academy which opened in September 2022. While each of our academies retains very clearly their own identity and ethos, we are collectively passionate in our belief that all young people deserve to have access to an outstanding education which crucially enables them to thrive in the local, national, and global communities in which they live.

Anglian Learning has been founded on strong collaborative and trusting relationships, where everybody is committed to sharing their successes, but equally open to innovative ideas and alternative perspectives. We also passionately believe that our most valuable resource is our people, and if you apply and are successful in your application, we promise to develop and support you in your career, as well as providing a caring, friendly environment in which to work.

For an informal discussion regarding this role, please contact Nichola Pickford, Executive Headteacher on npickford@anglianlearning.org or 07974568098.

I hope that you find the following information useful. If you wish to make an application for this vacancy, please see contact information within.

We look forward to hearing from you.

Yours sincerely



Jonathan Culpin
Chief Executive Officer



Angli

Our mission is to build an innovative partnership of academies that excites, inspires, and empowers our people – pupils, staff, and the community in which we work - to be the absolute best they can

be, to have the confidence to think creatively, and embrace new challenges. Through this we will seek to support and inspire our young people to be dynamic learners who will live, grow, and thrive in the local, national, and global community in which they live and will work.

Currently, the Trust educates more than 8000 pupils and employs over 1000 members of staff in 15 schools across three counties, with a 16th school due to open in September 2024. Several of our schools provide adult education opportunities, reflecting our commitment to lifelong learning and we also operate our own sport centres, under the banner of Anglian Leisure. We are recent winners of the NGA Outstanding Governance Award; have a unique partnership with Arts Council England, reflecting our commitment to arts education; and are one of the eight National Creativity Collaborative pilot hubs. We are strategic partners in the local teaching school hub, working closely with other trusts to provide professional qualifications in addition to our own very extensive professional learning programmes.

We provide school improvement support to our schools, alongside finance, human resources, ICT, and estates support. Many of our leaders, teachers, and professional services staff are involved in networks across the Trust to share best practice and build skills and knowledge, with some taking on cross-trust leadership positions.

Our most recent staff survey indicated that a high proportion of staff:

- ✓ Feel as though they belong within Anglian Learning
- ✓ Agree that they are provided with relevant opportunities for professional development.
- ✓ Feel that there is a positive culture of psychological safety within their school.
- ✓ Have high levels of job satisfaction and happiness at work.
- ✓ Would recommend our organisation as a great place to work.
- ✓ Almost all staff who responded to the survey feel part a team within their school and can rely on colleagues for support when needed.

The core Vision of Anglian Learning is to enable:

Dynamic, empowered learners who thrive and lead in their communities: locally, nationally, and globally.

Our four core values and principles guide our work to achieve our vision:



Aspiration

We are ambitious for ourselves and all those in our community to be the best we can be.



Community

We underpin our relationships with a culture of support, respect, and trust, recognising we are stronger together.



Empowerment

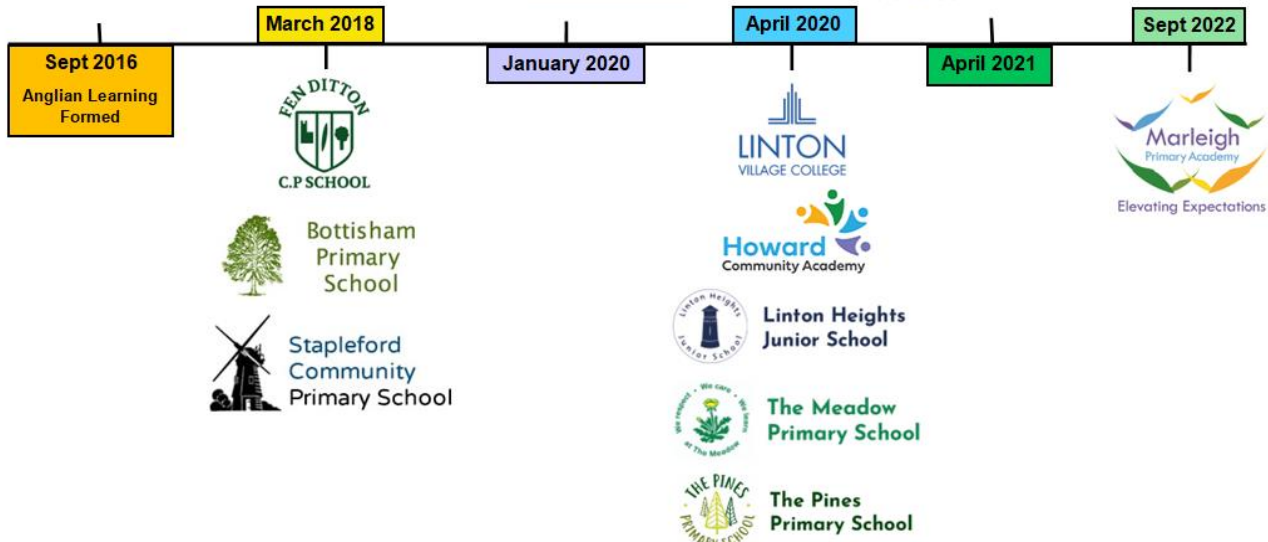
We enable our academies, staff, and learners to embrace new ideas and think creatively.



Inclusivity

We believe in equality of opportunity. celebrating everyone's differences and supporting

This is our Anglian Learning community. It is an exciting time to join our growing Trust.



We are committed to providing outstanding academies which are a source of pride for the communities that they serve.

We aim to achieve this by raising the educational attainment of all our young people and using the collective energy and cross-school educational fertilisation within the Trust to improve life chances by:

- Developing a dynamic and inspirational culture for teaching and learning excellence.
- Providing pupils with stimulating and valuable enrichment opportunities across the curriculum.
- Building a curriculum and assessment structure that will enable teachers, pupils, and parents to celebrate success and respond swiftly to challenge.
- Encouraging innovation and risk-taking through a focus on research and best practice locally, nationally, and internationally.
- Promoting, enabling, and supporting leadership at all levels to flourish in individual schools and across the Trust.
- Providing high quality professional learning opportunities for staff at all levels in the Trust

The Meadow Primary School

Welcome to The Meadow Primary School, nestled in the charming village of Balsham in South Cambridgeshire. As part of the Anglian Learning Trust, we are proud to offer a dynamic and comprehensive educational experience. We are home to 8 classes, fostering a vibrant community of learners. At The Meadow, we believe in promoting lifelong learning and providing an all-encompassing education.

Central to our ethos is the creation of safe, stimulating, and inclusive learning environments. We value and respect every member of our community, ensuring that children and families feel supported and valued. We forge strong partnerships with parents, working collaboratively to empower children to reach their full potential.

Within our happy and nurturing school, we are committed to delivering an exciting, relevant, and challenging curriculum. Our educational journey encompasses captivating experiences such as residential trips, whole-school topics, enriching outings, and regular visits from inspiring guests. We also extend a warm invitation to parents, inviting them to join us for open afternoons and special events.

Embedded in everything we do is our school motto, "**We Respect, We Care, We Learn.**" It serves as a guiding principle, shaping our interactions and instilling values in our students. We take immense pride in our school and invite you to witness the remarkable atmosphere we have cultivated.

The Meadow aims to provide high-quality education to children aged 4-11 years from Balsham and the surrounding villages of West Wickham, West Wratting, Weston Colville, and Streetly End. Our specific aims include:

- Creating a learning environment that is safe, stimulating, happy, and well-organized, ensuring effective teaching and learning.
- Offering a curriculum that nurtures successful learners who are resourceful, inquisitive, and self-reliant, while also fostering cooperation with others.
- We aim to develop confident individuals who can lead safe, healthy, and fulfilling lives, appreciating themselves and respecting others.
- Additionally, we strive to nurture responsible citizens who are dependable, thoughtful, and make positive contributions to society.
- Promoting the school as a valuable resource for the surrounding community, actively participating in its development.
- Maintaining a congenial, safe, and challenging working environment for our dedicated staff, providing ample opportunities for professional growth and development.

The Meadow Primary School and experience is one to be experienced first-hand to truly witness the exceptional education and supportive community we have cultivated.



KS2 Class Teacher – Maternity Cover

Salary: Main Scale, **Contract Type:** Maternity Cover

Location: The Meadow Primary School but may be expected to work across the Trust and to travel between sites.

Anglian Learning is a high-performing multi-academy trust responsible for 15 schools in West Suffolk, Cambridgeshire, and Essex, educating over 8,000 pupils and employing more than 1000 staff.

Our vision is for dynamic, empowered learners who thrive and lead in their communities: locally, nationally, and globally. Our schools are at the heart of their communities and as well as providing a broad, rich, and vibrant curriculum to pupils they also provide sporting, community education and other facilities and opportunities to their local community.

We are committed to making Anglian Learning a place where everyone feels valued and has equal access to the opportunities our Trust offers. We are always open to discussing flexible working opportunities or making reasonable adjustments to ensure you thrive in your role.

KS2 Class Teacher

'At University, people tell you to work in a school that 'feels right' and The Meadow is definitely that school. It has been a fantastic place to work. The staff are a truly dedicated team and the children have been and continue to be a delight to teach. The school is a wonderful place to work thanks to the colleagues and amazing children I have worked with. I have never before worked in an environment where every person is so professional, yet fun and friendly.'

We are located in a beautiful part of South Cambridgeshire, 10 miles from Cambridge and on the Essex/Suffolk borders. The Meadow is a high performing school across all year groups. As a school though, we believe in so much more than just results. Our passion is creating lifelong learners and children who believe in themselves and each other. The ethos and community spirit of our school is clearly visible and the children and staff take pride in our school and describe it as 'a very happy place full of learning and excitement!' We believe that working closely together across all phases with a shared understanding of our students is key to achieving success for all. Our recent Ofsted inspection in January 2023 judged us as Good.

The Meadow is part of Anglian Learning, an Academy Trust which enables us to provide high quality CPD, often bespoke to our individual staff. We also work closely with other schools both in our local cluster and the Trust in a partnership of school to school support, both offering and receiving in house training, networking opportunities and support. From September 2023, the Meadow will form a partnership with Wimbish Primary School in Essex with a shared leadership team and exciting plans in place to help share teacher and subject leader workload.

We are looking for a maternity cover teacher to join our enthusiastic team in KS2. Each class has a partner class to plan alongside in weekly, shared PPA time. We are looking for someone with high expectations, high aspirations, a passion to inspire our children and a love of working in schools.

In return you will receive:

- a salary that reflects your experience
- an investment in personal development utilising programmes available through the Trust
- a supportive ethos with a shared commitment to planning and working in teams both within the Academy and across the partner school, Wimbish Primary Academy and other Primary Schools within the Trust

You will have the following opportunities:

- to be part of a happy and professional team who share the same values of ensuring that the best interests of children are served
- to research and develop practice in school improving provision and pupil outcomes
- to challenge current practices and to pro-actively develop future practices
- to make a significant impact and difference to a school, within a supportive environment and with the necessary resources.

Employee Benefits

Anglian Learning offers the following benefits to staff.

- Career Average Revalued Earnings Pension Scheme (CARE)
- Free membership to all [Anglian Leisure](#)'s Sports Centres - *Bassingbourn, Bottisham, Sawston, Joyce Frankland, Linton and Netherhall*
- 20% Discount on Adult Education Classes run by Anglian Learning School's
- Employee Assistance Programme via Health Assured
- Cycle To Work Salary Sacrifice Scheme
- Discounted Eye Care Vouchers
- Annual Flu Jab Vouchers
- Perkbox (from 1 Sept 23)
- Investment in Personal Development

Application

To make an appointment to speak to the Headteacher or organise a tour of our school, please contact, Mrs Nichola Pickford via email npickford@meadowprimary.org

For this post, we welcome applications from experienced teachers and ECTs. This is a main scale post.

To apply for this vacancy please complete the application process via our website at <https://anglianlearning.org/join-anglian-learning/vacancies/> outlining how your skills and experience will enable you to be successful in this role. Please note that CVs will not be accepted.

If for any reason you need to apply via an alternative accessible format, please do contact us on hr@anglianlearning.org

Closing Date: 12 noon on Friday 16th June 2023
Interview date: Week Commencing 19th June 2023
Start date: 1st September 2023 or later for the right candidate.

We encourage early applications as we do reserve the right to close the application window ahead of schedule and to conduct interviews earlier than the closing date stated.

Anglian Learning is committed to safeguarding and promoting the welfare of young people and vulnerable adults. We expect all staff to share this commitment and those in regulated activity will be subject to an Enhanced DBS Check and online checks. Certificate of Good Conduct and other applicable checks may be requested.

This post is exempt from the Rehabilitation of Offenders Act. Our policies for Ex-Offenders, GDPR, Safeguarding and Recruitment can be found on our website: www.anglianlearning.org

We value diversity and welcome applications from all, including those with protected characteristics under the Equality Act. Flexible working will be considered for all roles deemed suitable.

As a result of the changes to the UK immigration rules which came into effect on 1 January 2021, Anglian Learning will offer sponsorship for a skilled worker visa under the points-based system, where a role has been deemed to be business critical'. Do contact us to discuss further.

Please note the photo(s) of pupils attached to this notice were used under the legal ground of consent, for the purpose of preparing publications that promote the school

KS2 Class Teacher – Job Description

Salary	Main Scale
Hours	FT/PT
Pension	Teacher Pensions
Annual Leave	Not applicable for Term Time Roles
Disclosure Level	Enhanced DBS
Location	The post holder will be based at The Meadow Primary School but may be expected to work across the Trust and to travel between sites.
Responsible to	Headteacher
Job Purpose	<p>The teacher will:</p> <p>Fulfil the professional responsibilities of a teacher, as set out in the School Teachers' Pay and Conditions Document</p> <p>Meet the expectations set out in the Teachers' Standards</p>

Duties and responsibilities

Teaching

- Plan and teach well-structured lessons to assigned classes, following the school's plans, curriculum, and schemes of work.
- Assess, monitor, record and report on the learning needs, progress, and achievements of assigned pupils, making accurate and productive use of assessment.
- Adapt teaching to respond to the strengths and needs of pupils.
- Set high expectations which inspire, motivate and challenge pupils.
- Promote good progress and outcomes by pupils.
- Demonstrate good subject and curriculum knowledge.
- Participate in arrangements for preparing pupils for external tests.

Whole-school organisation, strategy, and development

- Contribute to the development, implementation and evaluation of the school's policies, practices, and procedures, so as to support the school's vision and values.
- Make a positive contribution to the wider life and ethos of the school.
- Work with others on curriculum and pupil development to secure coordinated outcomes.
- Provide cover, in the unforeseen circumstance that another teacher is unable to teach.

Health, safety, and discipline

- Promote the safety and wellbeing of pupils.
- Maintain good order and discipline among pupils, managing behaviour effectively to ensure a good and safe learning environment.

Professional development

- Take part in the school's appraisal procedures.
- Take part in further training and development in order to improve your own teaching.

- Take part in the appraisal and professional development of others, where appropriate

Communication

- Communicate effectively with pupils, parents, and carers.

Collaborating with colleagues and other relevant professionals

- Collaborate and work with colleagues and other relevant professionals within and beyond the school.
- Develop effective professional relationships with colleagues.

Personal and professional conduct

- Uphold public trust in the profession and maintain high standards of ethics and behaviour, within and outside school.
- Have proper and professional regard for the ethos, policies, and practices of the school, and maintain high standards of attendance and punctuality.
- Understand and act within the statutory frameworks setting out their professional duties and responsibilities.

Safeguarding

- Work in line with statutory safeguarding guidance (e.g., Keeping Children Safe in Education, Prevent) and our safeguarding and child protection policies.
- Work with the designated safeguarding lead (DSL) to promote the best interests of pupils, including sharing concerns where necessary.
- Promote the safeguarding of all pupils in the school.

Other areas of responsibility

- To actively participate in collaborative Trust Meetings as required.
- To maintain a safe and healthy environment for parents, visitors, and staff
- To maintain own professional development and to participate and actively take part in the appraisal process of the Trust.

Please note that this is illustrative of the general nature and level of responsibility of the role. It is not a comprehensive list of all tasks. The postholder may be required to do other duties appropriate to the level of the role, as directed by the headteacher or line manager.

Anglian Learning is committed to safeguarding and promoting the welfare of young people and vulnerable adults. We

expect all staff to share this commitment and those in regulated activity will be subject to an Enhanced DBS Check and online checks. Certificate of Good Conduct and other applicable checks may be requested.

This post is exempt from the Rehabilitation of Offenders Act. Our policies for Ex-Offenders, GDPR, Safeguarding and Recruitment can be found on our website: www.anglianlearning.org

We value diversity and welcome applications from all, including those with protected characteristics under the Equality Act. Flexible working will be considered for all roles deemed suitable.

As a result of the changes to the UK immigration rules which came into effect on 1 January 2021, Anglian Learning will offer sponsorship for a skilled worker visa under the points-based system, where a role has been deemed to be business critical'. Do contact us to discuss further.

Please note the photo(s) of pupils attached to this notice were used under the legal ground of consent, for the purpose of preparing publications that promote the school.

KS2 Class Teacher– Person Specification

Criteria	Qualities
Qualifications and experience	<p>Qualified teacher status</p> <p>Degree</p> <p>Successful primary teaching experience</p>
Skills and knowledge	<p>Knowledge of the National Curriculum</p> <p>Knowledge of effective teaching and learning strategies</p> <p>A good understanding of how children learn.</p> <p>Ability to adapt teaching to meet pupils' needs.</p> <p>Ability to build effective working relationships with pupils.</p> <p>Knowledge of guidance and requirements around safeguarding children</p> <p>Knowledge of effective behaviour management strategies</p> <p>Good ICT skills, particularly using ICT to support learning</p>
Personal qualities	<p>A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school.</p> <p>High expectations for children's attainment and progress</p> <p>Ability to work under pressure and prioritise effectively.</p> <p>Commitment to maintaining confidentiality at all times.</p> <p>Commitment to safeguarding and equality</p>



Anglian Learning

Lode Road
Bottisham
Cambridge
CB25 9DL
Phone: 01223 811250

Email: hr@anglianlearning.org

Website: www.anglianlearning.org

